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# Vision & Mission

# **Company Information**

### Board of Directors

Hasan Reza-ur Rahim - (Chairman) Independent Director Kulsum Dawood - Non-Executive Director Inam Ur Rahman - Non-Executive Director Kamran Nishat - Independent Director Shafiq Ahmed - Non-Executive Director Sulaiman S. Mehdi - (Chief Executive) Executive Director Faisal Nadeem - (Chief Financial Officer) Executive Director Ahsan Igbal - (Secretary)

### **Board Audit Committee**

Kamran Nishat (Chairman) Shafiq Ahmed Inam Ur Rahman Kiran Hassan (Secretary)

### **Board HR & Remuneration Committee**

Kamran Nishat (Chairman) Inam Ur Rahman Hasan Reza-ur Rahim Faisal Nadeem (Secretary)

### **Board Investment Committee**

Hasan Reza-ur Rahim (Chairman) Inam Ur Rahman Shafiq Ahmed Faisal Nadeem (Secretary)

**Chief Financial Officer** Faisal Nadeem

**Company Secretary** Ahsan Iqbal

Head of Internal Audit Kiran Hassan

### Executives\*

Sulaiman S. Mehdi (CEO) Faisal Nadeem (CFO) Ahsan Iqbal (Company Secretary) Kiran Hassan (Head of Internal Audit) Muhammad Anas Karimi (Senior Manager Finance) Naresh Kumar (Investment Associate) Faisal Irfan (Investment Analyst) Zulgarnain (Manager)

\*As determined by the Board of Directors

# Taking Entrepreneurship to Scale

### Auditors

A.F. Ferguson & Co. (Chartered Accountants) State Life Building 1-C, I.I. Chundrigar Road, Karachi. Website: <u>www.pwc.com/pk</u>

Tax Consultants

A.F. Ferguson & Co. (Chartered Accountants) State Life Building 1-C, I.I. Chundrigar Road, Karachi. Website: www.pwc.com/pk

### Share Registrar/Transfer Agent

CDC Share Registrar Services Limited CDC House, 99 - B, Block 'B', S.M.C.H.S., Main Shahra-e-Faisal Karachi-74400 Tel # (92-21) 111-111-500 Fax: (92-21) 34326053 Email: info@cdcrsl.com Website: www.cdcrsl.com

### Legal Advisors

Mohsin Tayebally & Co. 1<sup>st</sup> Floor, Dime Centre, BC-4, Block 9, Khekashan, Clifton, Karachi

### Rating Agency

JCR – VIS Credit Rating Agency VIS House, 128/C, 25th Lane Off Khayaban-e-Ittehad, Phase VII, DHA, Karachi

### Bankers

Bank Al Habib Limited Bank Al Falah Limited Habib Bank Limited National Bank of Pakistan MCB Bank Limited

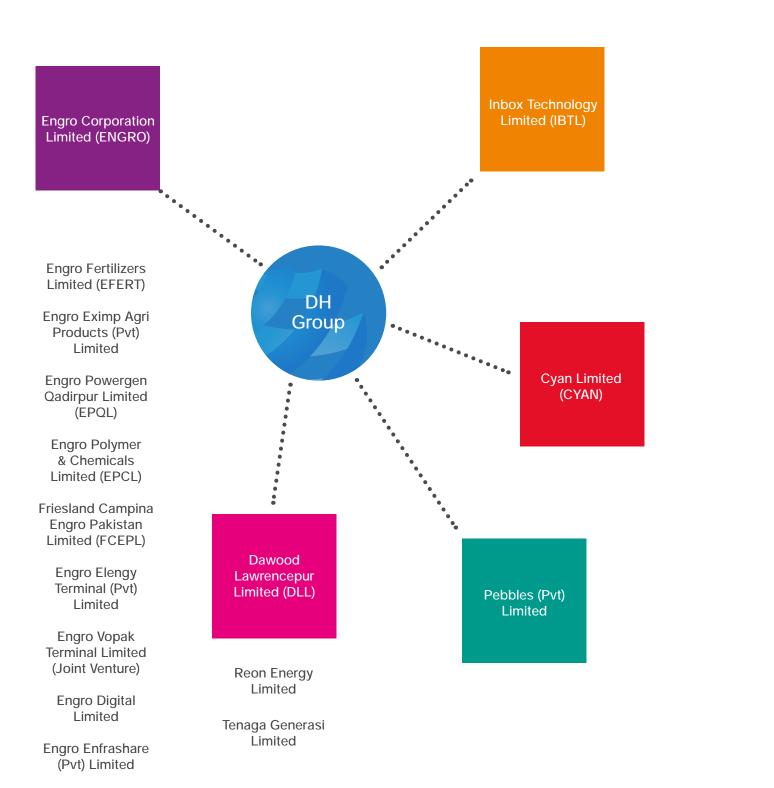
### **Registered Office**

Dawood Centre, M.T. Khan Road Karachi-75530

Website: www.cyanlimited.com

# **Group Structure**

# Geographical Presence only in Karachi



KRRCH



# **Core Values**

# **Strategic Objectives**

### Overall strategic objectives, management's objectives and strategies for meeting those objectives

At Cyan Limited, our aim is to solicit our strategic objectives in such a manner that our approach and endeavor to create a positive impact, remains intact.

# **Objectives**

### FOCUS:

Generate attractive returns on Equity Portfolio. Our success is a result of achieving growth through indepth analysis and management of risk while taking into account the ever changing investment environment. As we move ahead, our focus remains steadfast and impeccable. We are committed to generate attractive returns on the Equity Portfolio.

# AIM:

Maximize Shareholders' Wealth Our aim is to maximize shareholders' wealth as we believe that our growth projectiles and their success are all connected with the trust and confidence that we get from our valued shareholders. Our strong business strategies only work with superior execution, so we endeavor that our strategic planning is aligned with the increase in wealth of our stakeholders.

# Strategy to Meet Objective

Monitoring
our
portfolio of
investments
frequently.

Maximizing resource manner.



Commitment to Pakistan



Openness and Transparency



Integrity



Social Responsibility



Strong Work **Ethics** 



Teamwork and Partnership

### **PURSUE:**

Private Transactions Cyan Limited believes in committing its employees, capital and ideas to help entrepreneurs and high potential companies to thrive in Pakistan. We further believe that by taking private companies to PSX can help better growth prospects for the target companies.

utilization in the best possible

**Continuously** seeking profitable avenues in highgrowth sectors.

# Code of Conduct

### FOR EMPLOYEES:

This code is developed and adopted with a view to develop and promote the highest standards of ethical behavior, professionalism, integrity and commitment amongst the employees of the company. It is adopted with the end view of promoting good corporate governance.

The company makes it mandatory for all its employees to perform their duties and responsibilities in accordance with this code.

The company is guided by the following principles in all activities for attainment of the organizational objectives:

### 1. ABIDANCE OF LAWS / RULES

- a. All employees shall conform to and abide by the company policies, applicable laws, regulations and directives which may from time to time be in force.
- b. The employees shall not take part in, subscribe in aid of, or assist in any way, any political movement that is in disinterest of Cyan.

### 2. INTEGRITY

- a. Conduct themselves with the highest standards of ethics, professional integrity and dignity in all dealings with the public, clients, investors and employees, and not engage in acts discreditable to Cyan and the profession. If they become aware of any irregularity that might affect the interests of Cyan, they shall inform the senior management immediately.
- b. Maintain all books, data, information and records with scrupulous integrity, reporting in an accurate and timely manner all transactions/reports.
- c. Avoid all such circumstance in which there is personal interest conflict, or may appear to be in conflict, with the interests of Cyan or its clients.
- d. Not use their employment status to seek personal gain from those doing business or seeking to do business with Cyan, nor accept such gain, gift, favor, entertainment or other benefits, if offered.

### 3. CONFIDENTIALITY

Maintain the privacy and confidentiality of all the information acquired during the course of professional activities and refrain from disclosing the same unless otherwise required by statutory authorities/law. All such information will remain as a trust and will only be used for the purpose for which it is intended and will not be used for the personal benefits of any individual(s). Inside information about Cyan's clients/affairs shall not be used for their own gain, or for that of others either directly or indirectly.

### 4. PROFESSIONALISM

Serve Cyan honestly and faithfully and strictly serve Cyan's affairs and the affairs of its constituents. Disclose and assign to Cyan all interest in any invention, improvement, discovery or work of authorship that they may make or conceive and which may arise out of their employment with Cyan. If their employment is terminated, all rights to property and information generated or obtained as part of their employment relationship will remain the exclusive property of Cyan.

### 5. BUSINESS/WORK ETHICS

- a. Respect fellow colleagues and work as a team. They shall at all times be courteous and not let any personal differences affect their work.
- b. Ensure good attendance and punctuality and demonstrate a consistently good record in this area.
- c. Maintain a standard of personal hygiene and dress appropriately for attendance at work.
- d. As a personal responsibility, safeguard both the tangible and intangible assets of Cyan that are under their personal control and shall not use Cyan assets for their personal benefits except where permitted by Cyan.
- e. Not indulge in any kind of harassment including sexual harassment or intimidation whether committed by or against any senior/junior, coworker, customer, vendor or visitor. They shall not use language, written or spoken in intra office communication(s) or communication(s)

with individual(s) outside the office that may contain any statement or material that is offensive to others.

- f. Employees shall also not indulge in any of the following activities except with the prior permission of the competent authority:
  - Borrow money from or in any way place themselves under pecuniary obligation to broker or money lender or any employee of Cyan or any firm or person having dealings with Cyan;
  - Buy or sell stock, share or securities of any description without funds to meet the full cost in the case of purchase or scrip's for delivery in the case of sale. However, they can make a bona fide investment of their own funds in such stock, shares and securities in line with the employees trading policy;
  - iii. Lend money in their private capacity to a constituent of Cyan or have personal dealings with a constituent in the purchase or sale of bills of exchange, Government paper or any other securities;
  - iv. Guarantee in their private capacity the pecuniary obligation of another person or agree to indemnify in such capacity any person from loss;
  - Act as agent for an insurance company otherwise than as agent for on behalf of Cyan;
  - vi. Be connected with the formation or management of a joint stock company;
  - vii. Engage in any other commercial business or pursuit either on their own account or as agent for another or others;
  - viii. Accept or seek any outside employment or office whether stipendiary or honorary; and
  - ix. Undertake part time work for a private or public body or private person, or accept fee thereof.

### FOR DIRECTORS:

The Code is developed and adopted with a view

to focus the Board and each Director on areas of ethical risk; provide guidance to directors to help them recognize and deal with ethical issues; provide mechanisms to report unethical conduct; and help foster a culture of honesty and accountability.

### 1. CONFLICT OF INTEREST

Directors including the Chairman must avoid any conflicts of interest between the director and the Company. Any situation that involves, or may reasonably be expected to involve, a conflict of interest with the Company, should be disclosed promptly to the the Board of Directors. A "conflict of interest" can occur when:

- A director's personal interest is adverse to or may appear to be adverse to the interests of the Company as a whole;
- A director, or a member of his or her immediate family, receives improper personal benefits as a result of his or her position as a director of the Company;

# Some of the more common conflicts which directors should avoid are listed below:

- c. Relationship of Company with thirdparties. Directors may not receive a personal benefit from a person or firm which is seeking to do business or to retain business with Cyan. A director shall recuse him or herself from any Company Board decision involving another firm or Company with which the director is affiliated;
- d. Compensation from non-Company sources. Directors may not accept compensation (in any form) for services performed for the Company from any source other than the Company;
- e. Gifts. Directors may not offer, give or receive gifts from persons or entities who deal with Cyan in those cases where any such gift is being made in order to influence the directors' actions as members of the Board, or where acceptance of the gifts could create the appearance of a conflict of interest; and
- f. Personal use of Company assets. Directors may not use Company assets, labor or information for personal use unless approved by the Chairman of the Board or as part of

program available to all directors.

### 2. CORPORATE OPPORTUNITIES Directors are prohibited from:

- a. Taking for themselves or their companies opportunities that are discovered through the use of Company property, Company information or position as a director;
- b. Using the Company's property or information for personal gain; or
- c. Competing with the Company for business opportunities. However, if the Company is disinterested and the directors determine that the Company will not pursue an opportunity that relates to the Company's business, a director may then do so.

### 3. CONFIDENTIALITY

Directors must maintain the confidentiality of information entrusted to them by the Company and any other confidential information about the Company that comes to them, from whatever source, in their capacity as a director, except when disclosure is authorized or legally mandated. For purposes of this Code, "confidential information" includes all non-public information relating to the Company.

### a compensation or expense reimbursement 4. COMPLIANCE WITH LAWS, RULES AND **REGULATIONS; FAIR DEALING**

Directors must comply, and oversee compliance by employees, officers and other directors, with laws, rules and regulations applicable to the Company, including insider trading laws. Directors must deal fairly, and must oversee fair dealing by employees and officers, with the Company's customers, suppliers, competitors and employees.

### 5. ENCOURAGING THE REPORTING OF ANY ILLEGAL OR UNETHICAL BEHAVIOR.

Directors should promote ethical behavior and take steps to ensure the Company:

- a. Encourages employees to talk to supervisors, managers and other appropriate personnel when in doubt about the best course of action in a particular situation; and
- b. Encourages employees to report violations of laws, rules, regulations or the Company's Code of Conduct to appropriate personnel.

### 6. COMPLIANCE STANDARDS

Directors should communicate any suspected violations of this Code promptly to the Chairman of the Audit Committee. Violations will be investigated by the Board or by persons designated by the Board, and appropriate action(s) will be taken in the event of any violations of the Code.

# Cyan Seven

# Cyan Seven

# Cyan Expertise

# Committed Management Team

Company has a strong management team with demonstrated commitment to ethical values and a proven track record.

# Sizeable Market Share

Company has a sizeable market share or a clearly defined road map to achieve one.

# Scalable Business Model

Company has a proven and scalable business model with an operational record of at least three years.

# Target Margin

Company has an EBITDA of at least PKR 200 million and has remained positive for the past three years.

# Target Revenue

Company has revenues of at least PKR 500 million or a tangible growth plan to achieve this target in the short term.

# Minimum Investment Size

The Company is seeking to raise at least PKR 100 million.

# Exit Potential

The ability of an exit for Cyan i.e. to sell its stake in 1-3 years via trade sale, IPO, share buyback/ redemption, etc.

Capital market expertise of public equities portfolio managed over the last 9 years and a team that has combined 50 years' experience in public equities Knowledge base of various industries (Agribusiness, Power, Consumers etc.) and Operations (Governance, Board Level Involvement) due to the DH group platform. Combining the two, Cyan can help to formalize and grow companies leading their way to list themselves on the PSX for increased representation of companies on the stock exchange.



# **Animal Protein**

The contribution of livestock sector is around 13.1% in the country's GDP and 58% towards the agriculture sector. It mainly provides milk and meat for human consumption. According to our estimate, the per capita local consumption of meat stands at 22 Kg.

# Did you know?

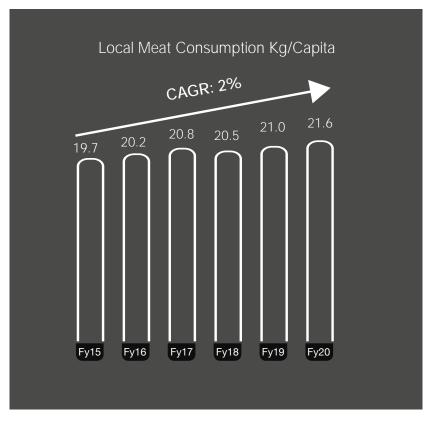
- More than 8 million rural families are engaged in livestock production and deriving more than 35-40% of their income form this sector.
- Beef consumption in Pakistan is 6.4 Kg per year per person as compared to 4.2 Kg and 5.8 Kg in China and Iran respectively.

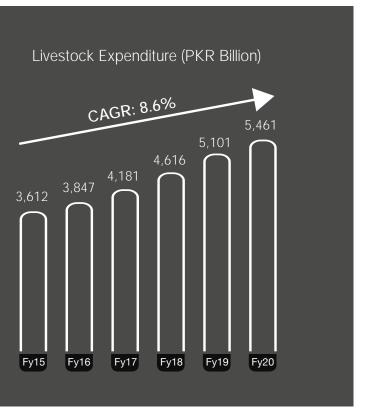
CAGR

(last 5 years)

### Market Size:

Livestock expenditure in Pakistan was PKR 5,460 billion in FY20, according to Pakistan Economic Survey. The biggest proportion of overall meat produced consists of beef (49%) followed by chicken (35%) and mutton (16%).





### Source: Pakistan Economic Survey, Trade Development Authority of Pakistan, OECD and Cyan Research



# **Pharmaceutical**

There are approximately 650 pharmaceutical companies in Pakistan. The total contribution of this sector in the country's GDP is around 1%. The industry's growth (5-year CAGR) is 10%, but it will increase substantially in the wake of rising healthcare spending after the novel Corona Virus. Amongst the regional countries, China has the highest spending per capita of USD 97 while Pakistan has the lowest spending per capita of USD 12.

# Did you know?

- Top 25 companies have the 60% market share of the pharmaceutical industry.
- Out of the 1,465 active molecules used in the manufacturing of drugs in Pakistan, none of the molecule is the outcome of the research in Pakistani pharmaceutical sector.

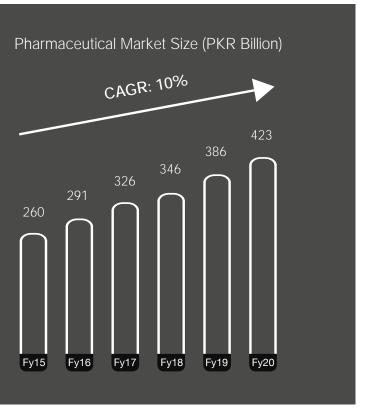
CAGR

(last 5 years)

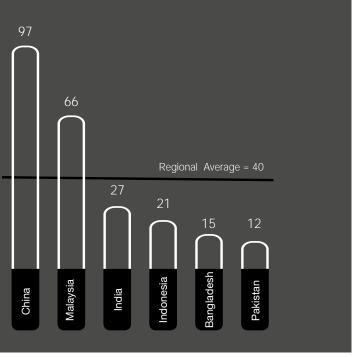
### Market Size:

The pharmaceutical industry in Pakistan is valued at PKR 423 billion (USD 2.7 billion). Pakistan's per capita pharmaceutical expenditure is USD 12, lower than the regional average of USD 40.

Source: Pakistan Pharmaceutical Manufacturers' Association, Pakistan Economic Survey and State Bank of Pakistan, ICAP, PACRA, Cyan Research



Regional Expenditure per capita (USD)





# Healthcare

It is one of the most important sectors that lays foundation for strong economic growth of the country. According to Pakistan Economic Survey 2020, the registered number of doctors, dentists and nurses are 233,261, 24,930 and 112,123, respectively. Accordingly, population per doctor, dentist and nurse for the country are 934, 8,742 and 1,944, respectively.

# Did you know?

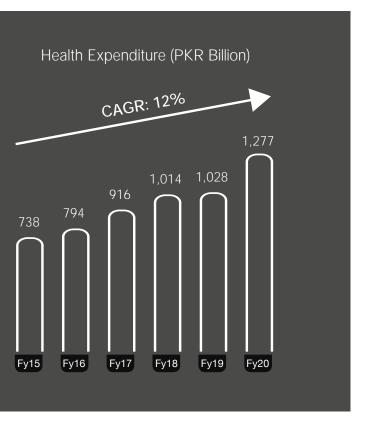
- Pakistan has the highest infant mortality rate of 57 per thousand births in the region, the regional average is 21 per thousand births.
- Around 24 million Pakistani adults use tobacco in varied forms, resulting in the death of approximately 160,100 Pakistanis every year.

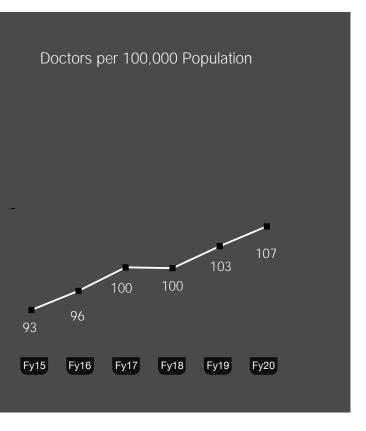
### Market Size:

Healthcare industry of Pakistan is valued at PKR 1,277 billion (USD 8.1 billion), constituting 3.1 % of Pakistan's GDP. The contribution of public healthcare in the country's GDP is 1.1%, whereas the remaining contribution is of private healthcare segment. The demand for healthcare services in Pakistan has increased steadily due to rising income levels, high population growth, increase in lifestyle diseases (such as diabetes and cardiac issues) and increased accessibility within rural areas. It is also expected to increase further as the novel Corona Virus has devastated the health of people globally.

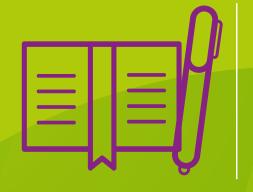
# CAGR 2%

(last 5 years)





Source: World Bank, Pakistan Economic Survey and State Bank of Pakistan, WHO, Cyan Research



# Education

Pakistan's literacy ratio (10 years and above) is 60% that is one of the lowest amongst the regional peers. At a provincial level, Punjab has the highest literacy ratio of 64% followed by Sindh, KPK and Baluchistan with 57%, 55% and 40%, respectively.

# Did you know?

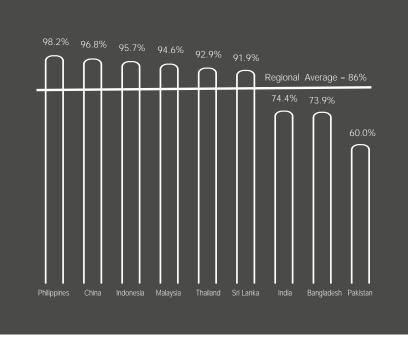
- Primary School dropout rate of Pakistan is 22.7% which is 3rd highest in the region after Bangladesh (33.8%) and Nepal (26.5%).
- Pakistan ranks at 152nd position globally according to the Human Development Index as compared to Bangladesh at 135th and India at 129th.

# CAGR

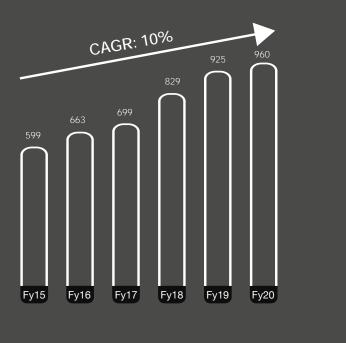
(last 5 years)

Market Size:

The total share of educational industry (public sector) is about 2.3% in the country's GDP, resulting in a total expenditure of about PKR 960 billion (USD 6.1 billion). However, in absolute terms, expenditure on education is growing at a 5-year CAGR of 10%. The sector is divided between public and private institutions, along with several non-government organizations running charitable education foundations. The Government of Pakistan is determined to enhance the resources available to education sector by ensuring proper and timely utilization of funds in order to increase its share to 4% of GDP.

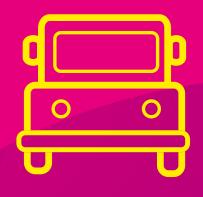


### Total Public Expenditure (PKR Billion)



### Regional Literacy Rates (%)

### Source: Pakistan Economic Survey, State Bank of Pakistan, Worldbank, Cyan Research



# Did you know?

- According to Logistics Performance Index (LPI) of the world Bank, Pakistan is ranked at 122nd position lower as compared to India (44th) and Bangladesh (100th).
- Pakistan ranks at 22nd position worldwide for 263,775Km length of its road networks.13,000 Km of National Highways and Motorways along with 93,000Km of provincial highways and district roads.

# Transport & Logistics

Logistics industry contributes about 9.6% in Pakistan's GDP with a significant share of the sector outside the formal economy. The sector holds immense importance within any economy because it helps streamline the processes and improve efficiency. However, in Pakistan the sector is marred with fragmentation, unorganized businesses, and poor infrastructure. With the advent of CPEC and resulting upgradation of infrastructure, the sector is expected to grow at a fast pace. Besides, the sector might experience increased share of formal industry as a result of increasing infrastructure activity. The total length of new road network under the economic corridor is estimated at 966 km along with expansion and reconstruction of 1,830 km rail network.

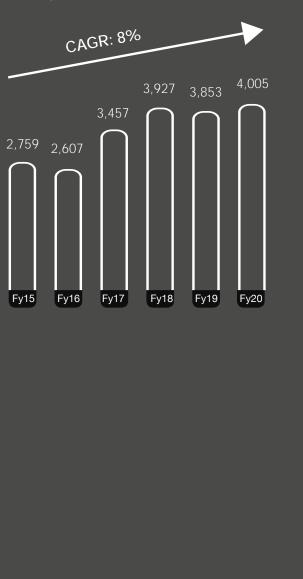
CAGR

(last 5 years)

### Market Size:

According to Cyan's estimate, the market size of the industry is around PKR 4,005 billion (USD 25 billion). The sector has overdependence on road transportation due to weak rail infrastructure, which if countered, could make the industry more profitable and efficient.

Source: Paklstan Economic Survey, State Bank of Pakistan, CPEC, Cyan Research



Logistics Expenditure (PKR Billion)



# Did you know?

- Cellphone penetration in Pakistan is nearly 82% with a total of 176 million mobile connections, one of the highest in South Asia.
- Pakistan achieved 4th highest revenue growth rate of 47% in the freelance market.

# Technology

The Information Technology (IT) sector is one of the fastest growing industries in Pakistan witnessing a 3-year CAGR of 37% and contributing around 2.5% towards the country's GDP. The sector consists of two major segments namely, IT solutions and E-Commerce. The IT solution division has been growing at a 3-year CAGR of 32% whereas E-Commerce division has grown by 60% during the same time period. The proliferation of tech-startups and their buyouts by foreign companies is likely to enhance the sector contribution and it may witness exponential growth in coming years.

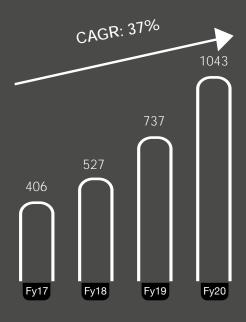
CAGR

3/% (last 3 years)

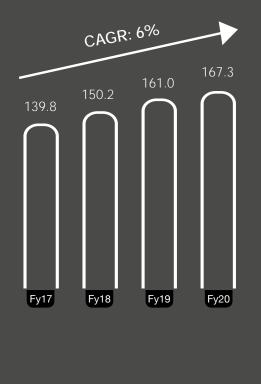
### Market Size:

The total market size stands at PKR 1,043 Billion (USD 6.6 Billion), with IT solutions contributing 78% to the total expenditure, while the remaining share is of E-Commerce. The market has been largely untapped and vast potential exists to contribute strongly in the future. There is a total of 300,000 IT experts in Pakistan, with 10,000 new professionals produced each year.

### Technology Industry (PKR Billion)



Cellular Mobile Subscribers (PKR Billion)



Source: State Bank of Pakistan, Pakistan Economic Survey, Kamyu (now known as Daraz) and Ministry of Information Technology, Board of Investment Pakistan, Pakistan Telecommunication Authority, Cyan Research



# Retail

Retail industry is one of the largest subsectors of services sector, contributing around 18% in Pakistan's GDP. The sector has been growing at a 5-year CAGR of 9%, consistently surpassing the GDP growth rate. The advent of e-commerce has completely revolutionized the retail industry, providing specific customer segments with ample new growth opportunities. This is supported by the fact that the broadband penetration has increased to 43.5% compared to 36.2% last year.

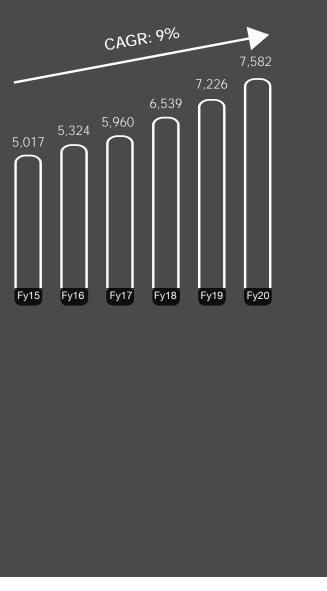
- According to UN, rising rate of urbanization will lead to higher growth rate in the retail sector with proportion of city dwellers climbing to more than 50% by 2035.
- According to Bloomberg, almost two-third of Pakistan's population is aged under 30, who could be classified as the new millennials, inclined to spend more than save.

# CAGR

# (last 5 years)

### Market Size:

The retail sector is valued at PKR 7,582 billion (USD 48 billion). Digitization of retail through e-commerce has resulted in robust growth of the sector over the last few years. The growing young population has provided an impetus to the sector in terms of growing demand. This growth is beneficial for the country as it aids in economic expansion, creates job opportunities, and attracts foreign investment into the country through appealing global brands into the local market. The sub-sectors that have huge growth potential are food & beverages, apparel and footwear.



Retail Expenditure (PKR Billion)

Source: Pakistan Economic Survey & State Bank of Pakistan, Pakistan Telecommunication Authority, Cyan Research



# Did you know?

- Pakistan does not have any naphtha cracker plant compared to nine plants in India and 8 in Iran.
- For every \$1 generated by the chemical industry, a further \$4.20 is generated elsewhere in the global economy.

# Chemicals

Chemicals are one of the most integral driving forces behind industrial progress in any economy, with direct usage as raw material in production of over 70,000 industrial and consumers products. One of the most essential sub-categories of chemicals is Petrochemicals that account for around 41% of the total chemical imports in the country. This presents a huge opportunity for setting up an integrated petrochemical complex in Pakistan, that can help to substantially reduce the country's import bill by around USD 2.2 billion per annum.

CAGR

(last 5 years)

### Market Size:

Pakistan is mainly reliant on imports to cover its chemical needs. Over the last 5 years, the import of chemicals has been growing rapidly and the import bill for FY20 stood at PKR 840 billion (USD 5.3 billion), almost 12% of Pakistan's total import bill. Petrochemicals have the largest share in chemical imports. The chemical sector is set for a robust growth in the upcoming years mainly due to the strong growth outlook of major downstream sectors including textile, plastics, electronics, construction, and automobiles.



Chemical Imports (PKR Billion)

Source: Pakistan Economic Survey & State Bank of Pakistan, Pakistan Telecommunication Authority, Cyan Research

## Notice of the 61<sup>st</sup> Annual General Meeting

Notice is hereby given that the sixty first (61st) Annual General Meeting (AGM) of Cyan Limited will be held at 11:30 a.m. on Wednesday the March 31, 2021 virtually via video link facility to transact the following businesses:

### **ORDINARY BUSINESS**

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended December 31, 2020 together with the Auditors' and Directors' Reports thereon and Chairman's Review Report.
- 2. To approve the payment of final cash dividend at the rate of Rs. 5/- per share i.e. 50% for the year ended December 31, 2020 as recommended by the Board of Directors.
- 3. To appoint Auditors for the year ending December 31, 2021 and to fix their remuneration.
- 4. To transact any other business with the permission of the Chair.

By order of the Board

AHSAN IQBAL Karachi, March 10, 2021 Company Secretary

### NOTES:

### CORONA VIRUS CONTINGENCY PLANNING

- In pursuance of SECP's Circular No. 5 dated March 17, 2020, Circular No. 10 dated April 1. 2020. Circular No.33 dated November 05. 2020, Circular No. 4 of 2021 dated February 15, 2021 and Circular No. 6 of 2021 dated March 04, 2021 respectively pertaining to Regulatory Relief to dilute the impact of Corona Virus (COVID 19) for the Corporate Sector, Companies have been advised to modify their usual planning for annual general meetings for the well-being of the shareholders and avoid large gatherings by provision of video link facilities.
- Considering the restriction imposed by the Government on public gatherings and SECP's directives, the Company intends to convene this AGM virtually via video link facilities

managed from the Registered Office of the Company, Dawood Centre, M.T. Khan Road, Karachi for the safety and well-being of the shareholders of the Company. The general meeting can be attended using smart phones/ tablets/computers while ensuring compliance with the quorum requirements and requests the Members to consolidate their virtual attendance and voting at the AGM through proxies. We recognize that our shareholders value the AGM as an opportunity to engage with the Board; however, the Company must ensure to put safety first and protect all stakeholders in these exceptional circumstances.

To attend the AGM through video-link, Members are required to register their particulars by sending an email at companysecretary@ cyanlimited.com. The Members registering to connect through video-link facility are required to mention their Name, Folio Number, valid email address and Number of Shares held in their name in the email with subject 'Registration for CYAN's AGM'. Video link and login credentials will be shared with those Members whose emails, containing all the required particulars, are received at the given email address before (5:00 p.m.) on March 22, 2021. Shareholders can also provide their comments and questions for the agenda items of the AGM on the same email address.

### Notice of Closure of Share Transfer Books for Attending AGM and Dividend Entitlement

The Share transfer books of the Company will remain closed from Thursday March 25, 2021 to Wednesday March 31, 2021 (both days inclusive). Transfers received in order at the office of our Registrar, M/s. CDC Share Registrar Services Limited, CDC House-99B, Block 'B', S.M.C.H.S., main Shahrah-e-Faisal, Karachi-74000, by the close of business (5:00 p.m.) on Wednesday March 24, 2021 will be treated in time for the purpose of payment of final cash dividend to the transferees and to attend and vote at the AGM.

### Participation in the Annual General Meeting

A member entitled to attend and vote at the meeting may appoint any other member as his/her proxy to attend and vote. A Corporation being a member may appoint any person, whether or not a member of the

Company, as its Proxy. A Proxy, duly appointed, shall have such rights as respects speaking and voting at the Meeting as are available to a member.

In order to be effective, Proxy Forms, duly filled and signed, must be received at the Registered Office of the Company, not less than forty-eight (48) working hours before the Meeting. A blank Proxy Form is attached at the end of the report.

CDC account holders will further have to follow the The rate of deduction of withholding tax is 15% for under-mentioned guidelines as laid down by the filers and non-filers as prescribed under: Securities and Exchange Commission of Pakistan:

### A. For Attending the Meeting

- i. In case of individuals, the account holders or sub-account holders whose registration details are uploaded as per the Regulations shall authenticate his/her original valid Computerized National Identity Card (CNIC) or the original passport at the time of attending the meeting.
- ii. In case of corporate entity, the Board of Directors' resolution /power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of the meeting.

### B. For Appointing Proxies

- or sub-account holders whose registration details are uploaded as per the Regulations shall submit the proxy form as per the above requirement.
- ii. Attested copies of valid CNIC or the passport of the beneficial owners and the Proxy shall be furnished with the Proxy Form.
- iii. The proxy shall produce original valid CNIC or original passport at the time of the meeting.
- iv. In case of corporate entity, the Board of Directors' resolution /power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along

with the proxy form to the Company.

v. Proxy form will be witnessed by two persons whose names, addresses and valid CNIC numbers shall be mentioned on the forms.

### Deduction of Income Tax from Dividend under Section 150 of the Income Tax Ordinance, 2001 ("Income tax Ordinance")

- a. For filers (persons whose names are appearing in Active Taxpayers List): 15%
- a. For non-filer (persons whose names are not appearing in Active Taxpayers List): 30%

### Deposit of Physical Shares into CDC Accounts

As per Section 72 of the Companies Act, 2017 every existing company shall be required to replace its physical shares with book-entry form in a manner as may be specified and from the date notified by the Commission, within a period not exceeding four years from the commencement of the Companies Act, 2017 i.e. May 30, 2017.

The shareholder having physical shareholding may open CDC sub-account with any of the brokers or investor's account directly with the CDC to place i. In case of individuals, the account holders their physical shares into scrip-less form. This will facilitate them in many ways including safe custody and sale of shares, anytime they want as the trading of physical shares is not permitted as per existing Regulations of the Pakistan Stock Exchange limited.

### Postal Ballot and E-Voting

Pursuant to the Companies (Postal Ballot) Regulations, 2018 for the purpose of election of directors and for any other agenda item subject to the requirements of sections 143 and 144 of the Companies Act, 2017, members will be allowed to exercise their right of vote through postal ballot, that is voting by post or through any electronic mode, in accordance with the requirments and procedure contained in the aforesaid Regulations.

### Withholding tax on Dividend in case of Joint Account Holders

Members who have joint shareholdings held by Filers and Non-Filers shall be dealt with separately and in such particular situation, each account holder is to be treated as either a Filer or a Non-Filer and tax will be deducted according to his/her shareholding.

If the share is not ascertainable then each account holder will be assumed to hold equal proportion of shares and the deduction will be made accordingly. Therefore, in order to avoid deduction of tax at a higher side, the joint account holders are requested to provide the below details of their shareholding to the Share Registrar of the Company latest by the Annual General Meeting date.

	Total No of Shares	Name of Principal Shareholder and CNIC #	Share Holding	Name of Joint Shareholders and CNIC #	Share Holding
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### Valid Tax Exemption Certificate for Exemption from Withholding Tax

A valid tax exemption certificate is necessary for exemption from the deduction of withholding tax under Section 150 of the Income Tax Ordinance, 2001. Members who qualify under Clause 47B of Part IV of the Second Schedule to the Income Tax Ordinance, 2001 and wish to seek an exemption must provide a copy of their valid tax exemption certificate to the Shares Registrar prior to the date of commencement of Book closure otherwise tax will be deducted according to the applicable law.

### Unclaimed Dividend

Shareholders, who by any reason, could not claim their dividend, if any, are advised to contact our Share Registrar CDC House-99B, Block 'B', S.M.C.H.S., main Shahrah-e-Faisal, Karachi-74000 to collect / enquire about their unclaimed dividend, if any.

In compliance with Section 244 of the Companies Act, 2017, after having completed the stipulated procedure, all such dividend outstanding for a period of 3 years or more from the date due and payable

shall be deposited to the Federal Government in case of unclaimed dividend.

### Change of Address and Zakat Deduction

Shareholders (Non-CDC) are requested to promptly notify the Company's Registrar of any change in their addresses and submit, if applicable to them, the Non-deduction of Zakat Form CZ-50 with the Company's Registrar. All the shareholders holding their shares through the CDC are requested to please update their addresses and Zakat status with their participants.

### CNIC Number

Shareholders holding physical shares were requested to submit copies of their valid CNICs/ NTN Certificates along with the folio numbers to the Company's Share Registrar: M/s. CDC Share Registrar Services Limited., CDC House-99B, Block 'B', S.M.C.H.S., main Shahrah-e-Faisal, Karachi-74000. No dividend will be payable unless the CNIC number is printed on the dividend warrants, so please let us have your CNIC numbers,

able to pay the dividend.

### Dividend Mandate

The provisions of Section 242 of the Companies Act, 2017 require the listed companies that any dividend payable in cash shall only be paid through electronic mode directly into the bank account of designated by the entitled shareholders. Accordingly, the

failing which we will not be responsible if we are not shareholders holding physical shares are requested to provide the Company's Share Registrar at the address given herein above, electronic dividend mandate on E-Dividend Form provided in the annual report and available on website of the Company. In the case of shares held in CDC, the same information should be provided to the CDS participants for updating and forwarding to the Company.

## **Directors' Report**

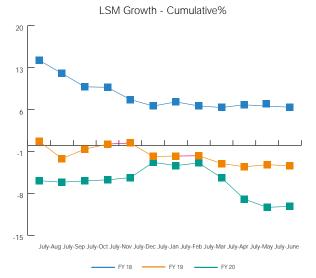
61st Annual Report of the company together with the audited financial statements for the financial year ended December 31, 2020.

### Economy Review

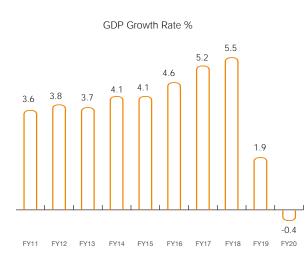
The economy was on track for a strong and steady growth when the first case of Covid-19 surfaced in the country in February 2020. Following other countries, a lockdown was imposed in Pakistan that brought economic activities to almost complete halt. Hence, the country's GDP contracted by 0.38% after 68 years as compared to the growth of 1.9% in FY19. The agriculture sector managed to post a modest growth of 2.7%, the Industrial and services sector contracted by 2.6% and 0.6% during FY20.

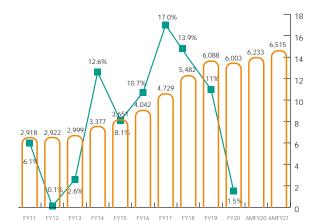
The agriculture sector's performance improved considerably during FY20 because of higher production of important crops such as wheat and rice. The industrial activity contracted during the year because of decline in large-scale manufacturing activities. The industrial activity in the country contracted consecutively twice for the first time. The monetary and fiscal tightening along with change in exchange rate regime curtailed the economic growth, however, when the signs of revival started emerging, the Covid-19 struck the economy in the last guarter of FY20. Likewise, the services sector in 'Wholesale & retail' and Transport sector. The slowdown in manufacturing activities, reduction in growth of the sector.

The Board of Directors is pleased to present the The Large-Scale Manufacturing (LSM) contracted by 10.1% during FY20 because of decline in Automobiles (-43.8%), Electronics (-34.8%) coke & petroleum products (-20.1%) and Textiles (-10.4%). A high interest rate environment, uptick in energy prices, lockdown due to Covid-19 and lost textile export orders resulted in decline in LSM activities.



The inflation clocked in at 10.7% for FY20 as compared to 6.8% in the preceding year. The uptick in the average inflation rate is attributed to inflationary pressures resulting from local currency also contracted during the year because of decline depreciation against the greenback, rise in utility prices, higher taxes, and interim supply disruption due to Covid-19. Nonetheless, the average inflation imports and suspension of transport services for for the period remained lower than the SBP's 6-weeks due to Covid-19 severely affected the projected range of 11-12%. The resolution of supply side issues, decline in international oil prices, weakening domestic demand and higher base effect pushed the inflation down in 1HFY21 to 8.6% against 11.1% in the same period last year.





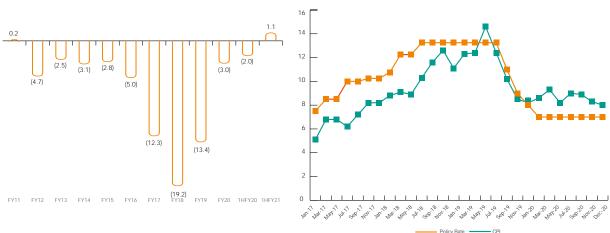
Credit to Private Sector



The private sector credit offtake in FY20 increased at USD 23.1 billion in FY20 compared to USD 21.7 meagerly by PKR 94 billion resulting in the growth of billion in the same period last year. 1.5% YoY. The major reasons behind this slowdown were depressed industrial activities and companies The crackdown against Hawala/Hundi and reduced preferred to repay their debt to avoid high finance air travel due to corona resulted in significantly cost post Covid-19 outbreak. The sectors that higher remittance inflows where it consecutively witnessed strong growth during the year were crossed USD 2 billion mark during 1HFY21. As a Textiles, Other Non-metallic mineral products, result, the country Current Account deficit of USD 2.0 billion in 1HFY20 turned into Current Account Telecommunications, Land transport and transport via pipelines and wearing apparel. Balance Surplus of USD 1.1 billion during 1HFY21.

On the external front, the Current Account Deficit On the fiscal front, Pakistan's deficit as % of GDP (CAD) improved massively to clock in at USD 3.0 clocked in at 8.1% as compared to 8.9% in FY19. billion against the deficit of USD 13.4 in FY19. As a Although, the fiscal balances were showing signs result, the CAD balance fell to its 5-year low. Similarly, of considerable improvement till 3QFY20, the the CAD as a % of GDP clocked in at 1.1% in FY20 outbreak of Covid-19 took a toll on the performance against 4.8% posted in FY19. The major reasons in 4QFY20. The total revenue of the country grew for decline in CAD are contraction of trade balance by 28%YoY during FY20 mainly on the back of and high remittances. The trade deficit balance 257%YoY rise in Non-tax revenues. The total declined by 30.2% YoY because of strict import expenditure of the country increased by 16%YoY compression and monetary tightening policies. during FY20 because of 20%YoY rise in current Also, the devaluation of PKR against greenback expenditure mainly resulting from 25% YoY growth encouraged investors toward import substitution in Mark-up Payments. However, the government within the country. Further, the country witnessed expects to post fiscal and primary deficit of 7.0% record high remittance inflows where it clocked in and 0.5% during FY21.

### Current Account Balance (USD Billion)



Fiscal Deficit as % of GDP





CPI vs Policy Rate





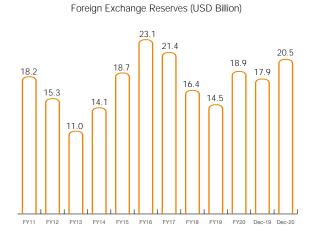


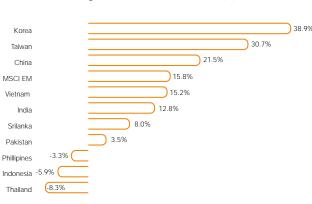
SBP to adopt proactive stance where it organized multiple emergency meetings to reduce the policy rate by 625 bps to 7% within 3 months. burden on businesses and households during tough times. Further, a host of supportive measures were provided to businesses such as low markup financing schemes and reprofiling of loans that provided support to them in testing times.

During CY20, the outbreak of Covid-19 prompted by most of the indicators. SBP projects the GDP growth rate for FY21 to remain between 1.5%-2.5%. However, the fiscal deficit may continue to pose challenges during FY21 because of a need to The reduction in policy rate reduced the financial support the most vulnerable segment of the society through social security programs and government subsidies on various items to keep the inflation range bound.

### **Stock Market Review**

Regional Markets CY20 USD Return (%)





Despite the outbreak of Covid-19, the foreign exchange reserves continued its upward trajectory where it rose from USD 17.9 billion at the start of CY20 to USD 20.5 billion at the end of the calendar vear. The major reasons for the uptick were record high remittances especially during 1HFY21, balance of payment support from multi-lateral organizations such as IMF, loans from friendly nations and temporary debt relief from organizations, such as G20.

The change in exchange rate regime to market based acted as automatic stabilizer post Covid-19 outbreak. However, the outflow of portfolio investments especially from debt securities post Covid-19 and reduction in policy rate, the local currency came under pressure and depreciated significantly as witnessed by other emerging market currencies. However, the foreign exchange provided support to the local currency where it appreciated against the greenback. Nonetheless, the local currency depreciated by 3.1% against the greenback during CY20.

around the globe and their efficacy against the novel Corona virus may prove to be a boon for the whole world. The economic growth is expected to bounce Afterwards, a proactive stance was observed by the back from negative to positive territory as indicated SBP where it held multiple emergency meetings to

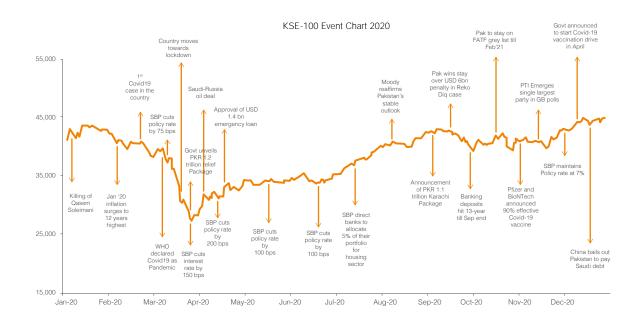
KSE-100 provided a total return of 7.4% (3.5% in USD terms) in CY20 to close at 43,755 points. In fact, after touching a year low of 27,228.80 level in Mar'20 when the whole world was in a grip of the novel Corona virus, the local bouse reversed the trajectory and provided a return of 60.7% at the end of CY20. The main reasons for the positive performance were effective handling of Covid-19, continuation of economic activities amid following SOPs, monetary easing where the policy rate was reduced by 625 bps within 4 months, fiscal stimulus provided by both the government and SBP, debt relief provided by multilateral agencies resulting in stability at the external front and revival of aggregate demand within the country.

The index performance was on track for posting a strong growth before the Covi-19 breakout in the country. However, when the first case of Covid-19 surfaced in the country, the index started to falter. The oil price war between Saudi Arabia and Russia further exacerbated the situation. The international oil prices began crashing and for a brief period the oil future even turned negative. Thereafter, an increase in the number of Covid-19 cases within the Going ahead, the development of multiple vaccines country led to countrywide lockdown. Hence, the local bourse nosedived in Mar'20.

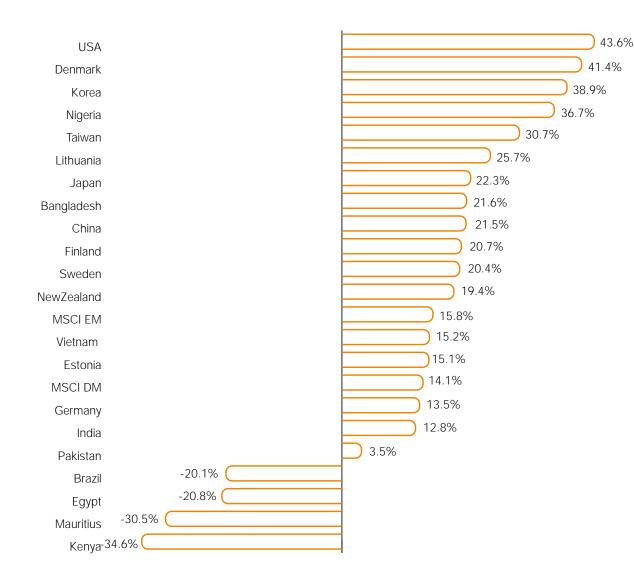
reduce the policy rate by 625 bps. It also introduced Since 2015, Foreigners have divested shares measures such as TERF financing, Principal of more than USD 2 billion. However, the locals deferment, and low markup loans to support the absorbed the selling with individuals, insurance, businesses. The government also introduced and companies bought shares of worth USD 232.3, various packages for different industries such as USD 229.9, and USD 110.6 million, respectively. construction and agriculture. As a result, the cyclical

regional countries during the first and second wave of Covid-19 pandemic. As a result, the investors' greatly. With the balance of payments crises being largely curtailed and macro-economic stabilization being further strengthened, the economy is all set for sustainable growth in the future. Further, the lower interest rates will entice the investors to convert their debt savings into equity investments market is expected to remain buoyant. The KSE-100 index is currently trading at a forward P/E of

sectors came into limelight and led the upward rally We believe that Pakistan fared better than most of the for the local bourse. Consequently, the overall trading activity improved gained confidence and sentiments improved as average daily traded values increased to PKR 12.3 billion in CY20 from PKR 5.9 billion in the same period last year. However, average daily traded volumes decreased to 329.9 million shares in CY20 from 377.6 million in CY19. The foreigners' remained cautious of the investment in pursuing better and higher return. As a result, the in KSE100 index as they divested shares of worth USD 571.5 million. In terms of sector-wise outflow, Banks (USD 168.1 million) witnessed the highest 6.7x, magnifying the potential to deliver double digit outflow, followed by Oil exploration companies (USD returns in CY21. 119.6 million) and Cements (USD 100.9 million).



### CY20 Dollar Based Returns (%)



### Sectors Review

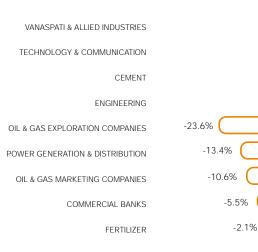
2020 was a year for cyclical sectors. Almost all the cyclical sectors along with Vanaspati & allied industries outperformed the KSE-100 index whereas defensive sectors such as Banks, Fertilizers, Oil & gas exploration, and marketing companies of construction package along with tax benefits in underperformed the market.

Sectors that contributed the highest to the local bouse in terms of points contribution were Cement, Technology & Communication, Pharmaceuticals, Textile Composite, Auto Assembler; sectors that The oil & gas exploration sector underperformed dragged the index most were Power Generation & Distribution, Commercial Banks and Oil & Gas Exploration Companies.

Vanaspati & Allied industries outperformed the local bouse because of robust sales and rise in palm oil prices. Cement sector returned to limelight post reduction in the policy rate of 625 bps by SBP within a short span of 4 months. Further, the announcement the Budget 2021 improved the sector's dynamics. The lockdown resulted in greater than expected adoption of technologies in which also increased IT exports driving optimism for the sector.

the KSE-100 index because of Saudi-Russia oil price war that resulted in international oil prices tumbling to historic low levels. Further, the issue of circular debt and hurdles in privatization of state-





owned E&Ps limited the upside potential for the Overall improvement in the key macroeconomic metrics, particularly FX reserves and inflation in sector. Likewise, the build-up of circular debt and power losses dragged performance of the Power single digits. The equity portfolio was realigned Generation and Distribution sector. Further, the to have a balance between high growth and high reduction in policy rates, expected uptick in nonvield investments to this effect, sizable investments performing loans amid Covid-19 and moratorium on were made in Technology and Communication, dividends by SBP resulted in sub-par performance Vanaspati and allied industries, Commercial Banks, of the banking sector. textile composite and Cements. Dividends of Rs.51 million for the year 2020 were earned compared to Company Performance last year dividend of Rs. 94 million. The company During the year the company maintained its also earned realized capital gains of Rs.454 million exposure towards public equities at 97% (average), (2019: Rs.138 million) and unrealized gains of whereas 3% was vested towards mutual fund and Rs.230 million as compared to unrealized loss of Government Securities. The equity exposure was Rs.2 million in the corresponding period last year.

based on the clarity on economic front after entry During the year 2020 profit after tax stood at Rs.357 into the IMF programme and favorable balance of payment outlook after PKR depreciation against the million as compared to Rs.98 million reported last year. USD.

The brief summary of the financial highlights for the year ended December 31, 2020 and 2019 is as under:

### Return on investments

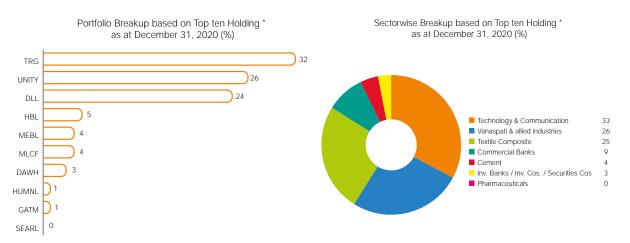
Gain on sale of investments - net Other income

Unrealized appreciation/ (diminution)

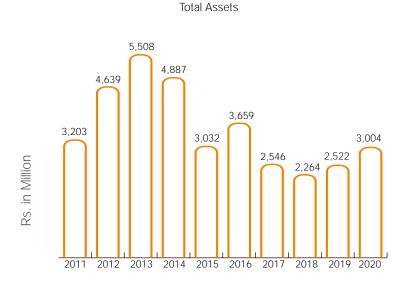
Operating & administrative expenses Financial charges Profit before tax Taxation Profit after tax Earnings per share – Rupees

	114.6%
93.6%	
79.7%	
60.4%	

Rs. in M	illion	
2020	2019	Change
57	100	(43%)
455	138	230%
14	16	(13%)
526	253	108%
230 756	(2) 251	11600% 201%
(245)	(144)	70%
(42)	(11)	282%
470	95	395%
(112)	3	3757%
357	98	263%
5.80	1.59	263%



\*Top Ten Holding represent 100% of Total Equity Portfolio



### Earnings per Share

During the year, the company posted earnings per share of Rs.5.80 compared to Rs.1.59 (restated) in 2019.

### Appropriation and Dividend

The Company's profit after tax for the year ended December 31, 2020 stood at Rs.357 million compared to Rs.98 million last year.

The Board recommends the final cash dividend of 50% (Rs.5.00 per share) for the year ended December 31, 2020

### **Objectives and Corporate Strategy**

Company's sound and satisfactory performance for last five years as compared to KSE-100 Index is backed by achievement of our corporate objectives. We are committed to mounting good asset quality portfolio and continuously build the Company at sound footing with diversified pool of income stream.

The key elements of our corporate strategy have been to effectively employ available resources and maximize profitability while managing and mitigating related risks.

### Liquidity, Cash Flows and financing arrangement

The Company has an effective cash management system, powered by a team of dedicated and competent employees, preparing forecasts and regularly monitoring Company's cash needs. Inflows and outflows of cash and other liquid assets, including investments, are managed on net adjusted return basis. The Company has running finance facility of Rs.2,000 million which has been partially utilized during the year and will be used as and when any investment opportunity arises.

### Capital Structure

In the past years the Company has issued bonus shares which increased paid-up capital of the Company to Rs. 615.591 million. Shareholders' fund at the year-end totaled Rs.2452 million. The liquidity position of the Company remains strong

with a year-end current ratio of 6.

### Risk management & Strategy for Mitigating Risks

Company also manages a portfolio of short-Equity price risk term investments, made after thorough financial The Company is exposed to equity price risk because of investments held by the Company and evaluation. The credit risk in short term investments classified on the Statement of Financial Position is minimized through diversification in investments among Government Securities and highly rated as at fair value through profit or loss and Other Comprehensive Income. To manage its price risk money market mutual funds. Short term investments include public equities having good financial health arising from investments in equity securities, the and highly rated money market mutual funds. Company diversifies its portfolio within the eligible stocks.

### Credit risk

Credit risk represents the risk of a loss if the Foreign currency risk counterparties fail to perform as contracted. The The Company is not exposed to risk from foreign Company's credit risk mainly arises from deposits currency exchange rate fluctuations. with banks, loan to employees, Investments in Relationships with Stakeholders mutual funds and trade and other receivables. For banks and financial institutions, management keeps The Company recognizes and respects the rights of each and every stakeholder including shareholders, deposits with reputed institutions. For investment in mutual funds, management keeps surplus funds in employees, creditors, local communities and others. high rated mutual funds. Credit risk on account of The Company encourages active participation of dividend receivable is minimal due to the statutory shareholders in all general meetings of the Company protection. All transactions in listed securities are and values their views towards better governance settled / paid for upon delivery using the system of and operational management. The Company is National Clearing Company of Pakistan Limited. The also aware of its legal and constructive obligations risk of default in these transactions is considered towards its stakeholders where it operates and minimal due to inherent systematic measures taken takes proper actions to timely respond to their therein. Further, risk of investment in mutual funds is expectations after taking into account a realistic also minimal as Company is exposed to high rated view of their interests associated with the Company. money market funds for liquidity management. A detailed overview is made at all shareholders meeting for keeping them abreast with the overall performance of the Company. Market risk

Market risk is the risk of change in market prices, such as foreign exchange rates, interest rates and Information Technology equity prices will affect the Company's income or We strongly believe that role of IT is very important the value of its holdings of financial instruments. The for progress of any business. In order to achieve objective of market risk management is to manage better market infrastructure and implementations of and control market risk exposures within acceptable sound techniques for controls of risks, the role of IT parameters, while optimizing the return. However, is very important. The company implemented certain the Company is exposed to interest rate risk and key applications, i.e. human resource management, equity price risk. enterprise general ledger and fixed assets module. Due to implementation of above modules, the The Company is exposed to market risk with respect operational capabilities of relevant department of to its investments, long term loans, short term the Company improved and these developments deposits and bank balances. The Company limits supported the improvement of internal controls and market risk by maintaining a diversified portfolio effective management information system.

and by continuous monitoring of developments in the equity market. The market risks associated with the Company's business activities are interest rate risk and price risk. The Company is not exposed to material currency risk.

### Interest rate risk

Interest rate risk is the risk that the fair values of future cash flows of a financial instrument will organization structure and effectiveness. fluctuate because of changes in market interest Staff training is carried out on a continuous basis rates. Since the Company only consider exposure throughout the year, based on the employee towards money market mutual funds therefore it is training need particularly in the area of knowledge

exposed to interest rate risk, however the same is mitigated via investing in these funds with less than 90 days duration.

### Human Resources Development, Training & Succession Planning

The Company has employed experienced and gualified human resources to meet the challenges ahead. Company also plans to strengthen its team, use employee performance evaluation methods and benchmark surveys to further strengthen

enhancement and skills. Training and human Energy Conservation resources development always remains very The Company's energy conversation measures important for the Company. The Company HR include usage of LEDs all around the Company Manual is designed in such a way that always areas and shutting down auxiliaries and equipment's gives proper reward, sense of encouragement and wherever possible. motivation amongst the staff members.

The Company not only attracts the best talent but also grooms and develops their abilities for future leadership roles. The Company believes safety and environment across our business. Cyan in empowering employees by providing them maintains a safe working environment and takes with challenging opportunities to enhance their responsibility for the health and wellbeing of its staff potential and develop their abilities. Clear roles and stakeholders. All new employees are required and job descriptions are defined, based on which, succession plan is prepared for sensitive and critical positions in the Company.

### Internal Control

The internal control framework has been effectively implemented through an in-housed Internal

Audit function established by the Board which is independent of the External Audit function. The Company's system of internal control is sound in design and has been continually evaluated for effectiveness and adequacy. The Audit Committee has ensured the achievement of operational, compliance, risk management, financial reporting and control objectives, safeguarding of the assets of the Company and the shareholders' wealth at all levels within the Company. The Internal Audit function has carried out its duties under the charter defined by the audit Committee. The Audit Committee has reviewed material Internal Audit findings, taking appropriate action or bringing the matters to the Board's attention where required. Coordination between the External and Internal Auditors was facilitated to ensure efficiency and contribution to the Company's objectives, including a reliable financial reporting system and compliance with laws and regulations.

### Corporate Social Responsibility (CSR)

Sustainable and responsible development is not only binding by local laws on corporate entities, but it is more about moral obligation which needs to be followed and practiced with the best spirit. Cyan strongly believes that improving its environmental and social performance is inevitable for its financial success. The management will spend at least 1% of profit before tax annually on CSR. The Company always emphasizes on culture of excellence, good governance, transparency, integrity and accountability. We continued with our CSR program with focus on:

- Education
- Health Sector
- Community Building
  - Children Welfare
  - Heritage Preservation
  - Relief Activities

### Occupational Health, Safety & Environment Protection

We are committed to achieve excellence in health, to go through a compulsory medical checkup at the time of appointment.

### Community investment & welfare schemes

Support of community development continued to be a significant element of Cyan's CSR policy. The Company is committed to work with community in a way that delivers positive and lasting change for people in need.

### Corporate Relations

Corporate relations promote efficiency, productivity and decent work. Indeed, a participative and mutually respecting relations, advance cooperation, enhance productivity and promote trust thereby reducing dislike and exploitation. During the year recreational and motivational activities in the form of cricket matches were organized with other institutions.

### Employment of special persons

Being a caring employer, Cyan takes special interest in creating employment opportunities for special persons.

### **Business Ethics and Anti-Corruption Measures**

It is a fundamental policy of the Company to conduct its business with honesty, integrity and in accordance with the highest ethical and legal standards. Unethical practices of any sort are not to find their way into our business. All employees must act at all times in the interest of Company's shareholders and no employee shall ever commit an illegal or an unethical act, or instruct and encourage another employee to do so.

The Company has communicated the Code of Conduct to all its directors and employees and has also placed it on its website.

### Contribution to National Exchequer

Cyan made a sizeable contribution of Rs.9.213 million to the National Exchequer by way of taxes, during the year 2020.

### Credit Rating

On January 01, 2021 JCR-VIS Credit Rating Company Limited has reaffirmed the entity ratings of 'A/A-1' (A /A-One) to Cyan Limited (CL). Outlook on ratings is 'Negative'.

Related Party Transactions enabling timely and convenient retrieval of relevant During the year, all transactions made with associated documents. For ensuring safety of documentation, companies/related parties were duly recommended the Company has hired services of Data Recall, an by Board's Audit Committee and approved by the organization responsible for maintaining documents Board of Directors of the Company. All transactions in a sealed box at the state of the art designed with related parties are on arm's length basis. facility. At the location, each box and cabinet are bar coded providing efficient and effective traceability.

### Board of Directors

The total numbers of Directors are seven (07) as per the following:

> a. Male: 06 b. Female: 01

The composition of board is as follows:

Category	Names
Independent Directors	Hasan Reza-Ur Rahim Kamran Nishat
Non-Executive Directors	Inam ur Rahman Shafiq Ahmed
Executive Directors	Sulaiman S. Mehdi Faisal Nadeem
Female Director	Kulsum Dawood

### Conflict of Interest among BOD Members

Any conflict of interest is managed as per provisions of the Cyan's Code of Conduct for Directors, Acts, and rules and regulations of SECP and Pakistan Stock Exchange.

### CEO Performance Review

Each year, the Board reviews performance of the CEO against pre-determined operational and strategic goals. The Board adopts the monitoring role, giving full authority to the CEO to manage the Company, implement strategic decisions and policies of the Board and align the Company's direction.

### Directors' Remuneration Policy

The Company in its 51st AGM held on April 30, 2011 approved the Director's Remuneration (other than Group Executives) for attending the Board and the Board Committees' meetings in compliance with the requirements of Article 78(a) of the Company's Article of Association.

### **Directors' Training Program**

All seven directors have a minimum of fourteen years of education. All the directors have obtained certification under the directors' training program stipulated in the Listed Companies (Code of Corporate Governance) Regulations, 2019.

The board of directors adopted the Code of Conduct Safeguarding of Company Records for Directors and for employees and the same has Due to increasing dependence on IT for recording been circulated to board members and employees and reporting of financial transactions, due in terms of requirement of the Listed Companies attention has been given to IT enabled tools for (Code of Corporate Governance) Regulations, security of financial records. We archived financial 2019. The code of conduct is also placed at the and supporting record using Cloud services company's website.

### Board Meetings

During the year under review, six (6) meetings of the Board of Directors were held, which were presided over by the Chairman. The Chief Financial Officer and Company Secretary also attended the meetings required by the Listed Companies (Code of Corporate Governance) Regulations, 2019. Attendance by each director was as follows:

	No. of meetings held	No. of meetings attended
Hassan Reza-ur Rahim (Chairman/Director)	6	6
Kulsum Dawood (Director)	6	6
Kamran Nishat (Director)	6	6
Inam Ur Rahman (Director)	6	6
Shafiq Ahmed (Director)	6	6
Sulaiman S. Mehdi (CEO/Director)	6	6
Faisal Nadeem (CFO / Director)	6	6

### **Board Audit Committee Meetings**

	No. of meetings held	No. of meetings attended
Kamran Nishat (Chairman)	6	6
Inam Ur Rahman (Member)	6	5
Shafiq Ahmed (Member)	6	6

### **Board Investment Committee Meetings**

	No. of meetings held	No. of meetings attended
Hasan Reza-Ur Rahim (Chairman)	1	1
Inam Ur Rahman (Member)	1	1
Shafiq Ahmed (Member)	1	1

### **Board HR & Remuneration Committee Meetings**

	No. of meetings held	No. of meetings attended
Kamran Nishat (Chairman)	1	1
Hasan Reza-Ur Rahim (Member)	1	1
Inam Ur Rahman (Member)	1	1

### Code of Conduct

### Corporate and Financial Reporting Framework

- a) The financial statements prepared by the management of the Company, present fairly its State of Affairs, the Results of its Operations, Cash Flows and Statement of Changes in Equity.
- b) The Company has maintained proper books of accounts as required under the Companies Act, 2017.
- c) The Company has followed consistent of shares by Directors, executives and their spouses and appropriate accounting policies in the preparation of the financial statements. All changes, wherever made during the year have been adequately disclosed and accounting estimates are on the basis of prudent and reasonable judgment.
- d) The International Financial Reporting Standards annual general meeting. The Audit Committee (IFRS), as applicable in Pakistan, have been followed in the preparation of financial been adequately disclosed.
- e) The system of internal control is sound in design and has been effectively implemented and monitored.
- f) The fundamentals of the Company are strong and it has the ability to continue as a going concern free from uncertainties.
- g) The Company has followed the best practices of the Corporate Governance as laid down in the Listed Companies (Code of Corporate Governance) Regulations, 2019 and there has been no material departure there from.
- h) There are no statutory payments on account of taxes, duties, levies and charges which are outstanding except in the ordinary course of business and described in the financial statements.
- i) The value of investments of the Provident Fund as maintained by the Company on the basis of audited accounts as on June 30, 2020 is Rs.57.03 million.
- All of the company directors are Certified Directors under Directors' Training Program from approved institutes as prescribed by SECP.

### Ownership

As at December 31, 2020, there were 1,654 shareholders on the record of the Company.

### Pattern of Shareholding

The pattern of Shareholding of the Company as at December 31, 2020, along with pattern of shareholding of certain classes of shareholders whose disclosure is required under the reporting framework and the statement of purchase and sale including minor children during 2020 is shown in the shareholding section of this report.

### Auditors

The present auditors M/s. A.F. Fergusons & Co. (Chartered Accountants) being eligible, has provided their consent for appointment at the 61st has recommended the appointment of M/s. A.F. Ferguson & Co. as Statutory Auditors of the statements and any departure there from has company for the year ending December 31, 2021. The Board has endorsed this recommendation.

### Key operating and financial data

A Statement summarizing the key financial and operating data for the last nine years along with the current year is included in the report.

### Forward Looking Information

Pakistan's economy is on track with CPEC turning from a dream to reality, Pakistan has attained serious attention from the world at large. There is optimism within the business community and overall improved economic activity. The Company is actively undertaking portfolio management business and corporate finance advisory business and the outlook is positive. The management team under its CEO is fully committed to deliver a superior risk adjusted return to the shareholders.

### Acknowledgement

We would like to thank all our stakeholders, especially our valued investors, who have placed their confidence in us and also appreciate the efforts put in by the management team for their unswerving commitment and hard work. The Board would also like to place its appreciation for the Securities & Exchange Commission of Pakistan, State Bank of Pakistan and the management of the Pakistan Stock Exchange for their continued support and cooperation.

On behalf of the Board

Hasan Reza Ur Rahim Chairman

Sulaiman S. Mehdi CFO

### **CEO's Message**

The CY20 remained a challenging year for the whole world. The outbreak of Covid-19 infected many people around the globe with few losing their battle against the virus. Further, the lockdown in the most parts of the world halted economic activities and resulted in a loss of employment for many. However, the story of Pakistan is a bit different. Although the country's economic growth turned negative during FY20, Pakistan managed to deal much better than most of the developed countries to limit the virus spread and its economic effect. Thus, the KSE-100 index provided a positive return of 7.4% in CY20 against the return of 9.9% in CY19. In USD terms, the index provided a return of 3.5% during CY20 as compared to the negative return of -1.5% in CY19.

The monetary and fiscal packages during the year helped subside the devasting effects of Covid-19 on the economy. Therefore, the country resumed the track for strong economic growth as depicted by the improvements in most of the major economic fundamentals. Further, the resumption of IMF program will also restore the confidence of foreign investors as well as major multi-lateral agencies on the future economic prospects.

The foreigners remained prudent as they sold shares of worth USD 571.5 million during CY20. The crash in international oil prices, spread of Covid-19 around the globe and uncertainty regarding economic outlook forced foreigners to divest shares. Among sectors, the Banking sector witnessed the largest selling (USD 168.1 million) followed by Oil & Gas Exploration companies (USD 119.6 million) and Cements (USD 100.9 million).

Amongst the best performing sectors of the index, Vanaspati & Allied industries remained in limelight because of strong demand outlook and increased palm oil prices followed by Technology and Cements. The lockdown in the country spurred the need for technological propagation, hence, the sector remained prominent throughout the year. Further, the announcement of construction package and reduction in the policy rate stirred enthusiasm amongst all the construction and its related sectors. On the other hand, the reduction in the policy rate and ban on dividends for two consecutive guarters took the toll on the banking sector.

Cyan's portfolio increased by 39.30% during the year against 7.41% return posted by the KSE-100 Index. Average exposure to equities during the year remained at 97%, whereas 3% was invested in cash and debt securities. The equity portfolio was aligned towards high growth investments and to this effect significant investments were made in Technology and Vanaspati & Allied industries.

Karachi: February 23, 2021

### Achieving Milestones

Nine years ago, the market capitalization of the Company was PKR1.95 billion, which has increased to PKR 2.27 billion in 2020. During this period, the Company managed to pay a total dividend of PKR 5.6 billion providing the shareholders with a total return of 303% The benchmark KSE-100 Index provided a return of 286% during the same period reflecting Cyan's outperformance of 17% points.

### Engaging New Opportunities

We are also aggressively looking to explore corporate advisory services for adding new stream of revenue.

### Economic Outlook

Although the country's GDP turned negative for the first time in sixty-eight years, the economic recovery on the back of pent-up demand after easing in lockdown has exceeded expectations. There is stark improvement in the external sector where the country managed to post Current Account surplus of USD 1.1 billion during 1HFY21 against the deficit balance of USD 2.0 billion in the corresponding period last year. The remittances for each month during the current fiscal year have remained above USD 2 billion mark.

The debt relief facilities provided by G20 countries and other institutional lenders have provided much needed relief to the balance of payment position. Further, the emergency lending programs offered by IMF bolstered the foreign exchange reserves. As a result, the country's foreign exchange reserves increased to USD 20.5 billion at the end of CY20 as compared to USD 17.9 billion at the end of CY19.

The fruit of accommodative monetary policy stance has begun to offer its benefits. The large-scale manufacturing has increased by 8.16% during 1HFY21 as compared to the corresponding period last year. The auto sales observed an increase of 18% YoY during 1HYF20. The cement dispatches clocked in at 28.56 million metric tons during 1HFY21 as compared to 24.75 million metric tons in 1HFY20, depicting a growth of 15.4% YoY. Thus, the uplift in economic activities in all the major sectors is started to surface and is expected to continue in the foreseeable future.

### Acknowledgments

I would like to thank all our Shareholders and the Board of Directors for their immense support. The Company's accomplishments and present standing could not have been possible without the commitment and efforts of our employees who deserve full compliment. I am confident that the team will continue to grow and constantly deliver on expectations of all stakeholders.

### Sulaiman S. Mehdi

Cheif Executive Officer

Karachi: February 23, 2021

## Chairman's Review

We are pleased to present the Annual Report of During the year, the Board of Directors of Cyan Cyan Limited for the year ended December 31, Limited performed its duties diligently and in 2020.

improvement until February 2020 when the novel Corona virus hit Pakistan. The country went into It upheld the best interests for the shareholders strict lockdown for almost six weeks which halted all and provided adequate advice and oversight to economic activities and expectations of recovery by management. The key areas that were focused upon 2QCY20 were reversed as the pandemic impacted Pakistan's overall aggregate demand. GDP growth contracted by 0.38% in FY 2020. This was the lowest in 68 years. Industrial and Services sectors witnessed negative growth rates of 2.6% and 0.6%, respectively whereas Agriculture sector posted a capability and information flows. All significant issues positive growth of 2.7%.

Covid-19, it provided a total return of 7.4% in CY20. to a harmonious partnership with management. It is attributed to successfully containing cases of the corona virus, allowing industries to operate within I would like to conclude by extending my gratitude SOPs, surge in demand after easing in lockdown, and thanks to the Directors, for their energy, relief provided by multilateral agencies. Foreign towards the advancement of Cyan Limited. I am Portfolio Investors remained net sellers in CY20 as also thankful to you, the Shareholders for placing they sold shares of worth USD 572 million though your trust in the Board and management's ability depreciation of the PKR, market capitalization of the thanks the entire management team for its selfless billion.

Going ahead, the challenges to the economy due to Covid-19 may be lower on account of the development in vaccines. The economy is expected Hasan Reza Ur Rahim to recover from recession and GDP growth is Chairman expected to grow between 1.5% to 2% during FY21. Balance of payments is expected to remain stable owing to growing remittances and contained Karachi: February 23, 2021 trade balances. Although the fiscal space may deteriorate due to weak tax collection and higher expenditures and disciplined spending will allow the government to implement pro-growth policies and bring economic stability.

conformity with the Companies Act 2017, the Listed Companies (Code of Corporate Governance) The economic indicators were showing some Regulations, 2019 and the Rule Book of Pakistan Stock Exchange, where the Company is listed. and assessed included, but were not limited to, the strategic process, key business drivers & performing milestones, impact of global & domestic economic environments, operational & reputational risks affecting business, Board dynamics, managerial throughout the year were presented before the Board or its committees to strengthen and formalize After much turbulence in the KSE-100 index due to the corporate decision-making process, which led

substantial cut in the policy rate (625 bps) and debt knowledge, advice and earnest contributions they were the net-buyers during CY19. Despite the to deliver results. Furthermore, the Board also KSE-All share index remained intact at USD 50.3 contributions as we look forward to future successes in the Company's endeavors.

# **Corporate Social Responsibility**

At Cyan, we consider it our social responsibility to build a more enlightened and empowered society in Pakistan that can contribute towards the progress and growth of the country as a whole. Whilst we continue to make efforts to grow our business, we also recognize that our success in the long-term is defined by our ability to add value to all our stakeholders, which includes those involved in our business operations, as well as those who are part of the larger community in which we co-exist.

Since inception, Cyan's Corporate Social Responsibility (CSR) efforts in Pakistan have been multi-pronged and have included a drive to protect our natural environment and to ensure that our businesses operate in an ethical, sound and responsible manner.

Over the past years we have continued supporting our beliefs by contributing with the renowned institutions who strive to generate maximum social value to build a better, more sustainable realm for all. They include;

- The Dawood Foundation
- The Citizen Foundation (TCF)
- Marie Adelaide Leprosy Centre (MALC)
- Fatimid Foundation
- Indus Hospital
- SIUT
- Patients Aid Foundation
- Make A Wish Foundation
- Education Trust Nasra School
- HANDS
- Layton Rahmatulla Benevolent Trust (LRBT)
- Patients Behbood Society

### Cyan considers the following factors while shortlisting the project:

- Associating to a cause which is in-line with the identified sectors
- Credibility and repute of the charity organization seeking assistance

### The focus of our endeavors includes following areas;

- Education
- Health Sector
- Community Building
  - Children Welfare
  - Sports Development
  - **Relief Activities**
  - Women Empowerment
  - Heritage Preservation

# Calendar of Major Events



During the past few years, Pakistan's adult literacy rate has declined from 60% to 58%, clearly indicating decreasing penetration in the country. Education is a state responsibility as per the constitution; however, quality education remains accessible to only a few with the Net Primary Enrolment Ratio static at 57% since past five years. 65% of all primary school children do not end up studying further than 5th grade. 30% of the adult population has not received even a single year of schooling. And to accommodate new population, Pakistan needs ~3.3 schools per hour for the next 5 years.

At Cyan, we certainly believe that the way to uplift Pakistan is by investing in the education of our future generations.



The accessibility and quality of healthcare is a common metric to assess the developmental stage of a country. According to estimates provided by the Pakistan Bureau of Statistics, there are 1,283 hospitals, 5,438 labs & diagnostic centers, 196,000 clinics and over 7,300 pharmacies. However, the quality of healthcare infrastructure ranks low amongst peer countries. There are 2,000 people per hospital bed in Pakistan. On average, only 3,500 beds are added while ~4 million people are added to population each year. There are twice the numbers of doctors in the country than nurses.

Cyan is cognizant of the fact that healthcare system should exist as a fundamental element that assures life and high standards of living, and it should be available to everyone.



Cyan also encourages and participates in efforts to build and sustain the culture and community of Pakistani society. Our endeavors are aimed at sustaining values of society by preserving the richly diversified culture and heritage of Pakistan.

### **FEBRUARY 2020**

Cyan Board of Directors meeting was held to approve the financial statements for the year ended December 31, 2019 and recommended 10% final cash dividend alongwith 5% bonus shares to the shareholders.

### **APRIL 2020**

Cyan Board of Directors meeting was held to approve the first quarter accounts for the period ended March 31, 2020.

### MAY 2020

60th Annual General Meeting of the shareholders of the Company was held on 21st May 2020 to adopt financial statements for the year ended December 31, 2019 and approved 10% final cash dividend alongwith 5% bonus issue to the shareholders.

Election of Director was also held in 60th AGM on 21st May 2020.

Cyan's Board of Directors meeting was also held to constitute the Board Committees.

## AUGUST 2020

Cyan Board of Directors meeting was held to approve the interim Financial Statements for the half year ended June 30, 2020.

### OCTOBER 2020

Cyan Limited has been awarded "Certificate of Merit Award" for Best Corporate Reports Award 2019. The ICAP and ICMA Pakistan jointly organized the BCSR Awards every year with the objective to recognize excellence in corporate reporting, promote accountability & transparency, recognizing the responsible reporting by companies covering economic, environment and social performance of the business.

Cyan Board of Directors meeting was held to approve the Financial Statements for the nine months and quarter ended September 30, 2020.

### DECEMBER 2020

Cyan Corporate briefing session was held where the Company's senior management discuss the financial performance of the company and future outlook.

# **Risk and Opportunity Report**

The Company's business activities are subject to significant risk factors that could affect Company's operations, earnings, cash flows and other financial performance. Cyan management strives to manage risks in an organized manner in order to conduct business in a well-controlled environment.

### **STRENGTHS**

### Successful track record of managing public equities portfolio

We aim to generate consistent alpha by constructing a portfolio based on proprietary fundamental and quantitative research. The portfolio combines our style exposures with unrecognized value identified through both top-down and bottom-up approaches by maintaining strict risk control measures.

### Group foot print in multiple sectors

The Dawood Hercules (DH) Group is one of the largest Pakistani conglomerates having presence in various sectors of the economy comprising Fertilizers, Real Estate, Food, Power Generation, Technology, Financial Services and Petrochemicals. This diversity allows the Group to develop human and intellectual capital across multiple industries and helps Cyan in various business engagements.

### • Team with diversified skill sets

Our greatest asset is the team we have assembled at Cyan. We believe that diversity of ideas and experiences contribute to the development of the company. Our team has a thorough understanding of myriad industries and high-growth companies operating in private space. Our team is fully resourced and capable of meeting the demands required by the changing financial landscape.

### Successful history of PIPE deals

Private Investments in Public Equity (PIPE) deals have become an important source of financing for many public companies. These are appealing for public companies because they usually face fewer hurdles than stock offerings. Cyan in tandem with the Group has executed a couple of PIPE

Footprint of DH group in food, energy and infrastructure sectors enables us to have profound knowledge of potential sectors such as Retail, Food, Health, Education, Logistics and Pharma. Besides, our team has extensive experience and brings a combination of deep industry knowledge and expert perspectives from other industries to offer our shareholders

### WEAKNESSES

### Quality Human Resource

Cyan seeks candidates who are not only gualified and possess technical abilities, but also competent to meet given deadlines. Keeping pace with rapid changes in technology is a cause of concern amongst talent management. Despite better hiring practices and training programmes, finding and retaining high-caliber talent is difficult and hinders Cyan from realizing its full potential.

### Small Capital

Cyan operates with a small capital which impedes its capacity to undertake stake in large entities in private space. Additionally, as a small investor, it's difficult to build diversified portfolio and spread capital across various industries.

### **OPPORTUNITIES**

### • Using network to identify new investment opportunities

potential.

### • Targeting new high potential growth sectors

It is widely acknowledged that Pakistan has immense economic potential. It has an abundance of natural resources. Nature has blessed the country with many types of fossil fuels and minerals which can put the country on a path to prosperity. We strongly believe that there are many industries which have not yet been evaluated to its full potential and can be targeted to achieve spectacular returns.

### • Turnaround Companies

To succeed and maintain that success every business needs a combination of several factors. But not all of them are able to, due to lack of funds, ineffective teams or inefficient products and services. Cyan's team is dedicated to working with companies experiencing financial and structural challenges and has the expertise to bringing these companies' performance on track.

### **THREATS**

### Key Team members being poached

Like every business, employee turnover is one of the most profound risks our business faces and can cut across every major area of exposure. It is possible that our top talent may be at a risk of being enticed away by a competitor. A succession plan which includes training existing staff and planning other risk-management activities help us to cope with this threat.

# deals which has resulted in considerable value for the shareholders. Good understanding of high potential sectors

sustainable return.







DH Group has established various business concerns in petrochemicals, fertilizer, real estate, IT and power generation sectors and has proved its business standing by virtue of its outstanding achievements. Capitalizing on the wide network of group, Cyan can explore and tap huge investment

# Corporate Governance

Shareholder's Information

Registered Office Cyan Limited Dawood Centre, M. T. Khan Road, Karachi. Tel # (92-21) 35634290-3 Fax # (92-21) 35680218 Web site: www.cyanlimited.com Email: info@cyanlimited.com

Share Registrar Office CDC Share Registrar Services Limited 4th Floor, CDC House, 99 - B, Block 'B', S.M.C.H.S., Main Shahrah-e-Faisal Karachi-74400 Tel # (92-21) 111-111-500 Fax: (92-21) 34326053 Website: www.cdcrsl.com Email: info@cdcrsl.com

### Listing on Stock Exchanges

Cyan Limited equity shares are listed on Pakistan Stock Exchange (PSX).

### Listing Fees

The annual listing fee for the financial year 2020-2021 has been paid to the stock exchange within the prescribed time limit.

### Stock Code

The stock code for dealing in equity shares of Cyan Limited at PSX is CYAN.

### **Investor Service Centre**

Cyan Limited share department is operated by CDC Share Registrar Services Limited. It also functions as an Investor Service Centre and is managed by a well-experienced team of professionals and is equipped with the necessary infrastructure in terms of computer facilities and comprehensive set of systems and procedures for conducting the Registration function. The team is headed by Mr. Abdul Samad at Registrar Office and Company Secretary at Cyan Registered Office.

The share department undertakes activities pertaining to dematerialization of shares, shares transfer and transmission, issue of duplicate/ re-validated dividend warrants, issue of duplicate / replaced share certificates, change of address and other related matters.

For assistance, shareholders may contact either the Registered Office or the Share Registrar Office.

**Contact Person:** Cyan Limited Mr. Ahsan Igbal Tel# (92-21) 35634290-3 Contact Person: Registrar Office Mr. Mohsin Rajab Ali Tel # (92-21) 111-111-500

### **Services Standards**

Cyan has always endeavored to provide investors with prompt services. Well reputed and experienced firm of the share registrar services has been entrusted with the responsibility of ensuring that services are rendered within the specified time limits.

### Statutory Compliance

During the year, the Company has complied with all applicable provisions, filed all returns / forms and furnished all the relevant information as required under the Companies Act, 2017 and allied laws and rules, the Securities and Exchange Commission of Pakistan (SECP) Regulations and the Listing Regulations, wherever applicable.

### Withholding of Tax on Dividend:

The rates of deduction of withholding tax is 15% for filers and non-filers as prescribed under:

(a) For filers (persons whose names are appearing in Active Taxpayers List): 15% (b) For non-filer (persons whose names are not appearing in Active Taxpayers List): 30%

### **General Meetings & Voting Rights**

Pursuant to section 132 of The Companies Act, 2017, Cyan holds a General Meeting of Shareholders atleast once a year. Every shareholder has a right to attend the General Meeting. The notice of such meeting is sent to all the shareholders at least 21 days before the meeting and also advertised in at least one English and one Urdu newspaper having circulation in Sindh, Punjab and FATA.

All shares issued by the Company carry equal voting rights. Generally, matters at the General Meetings are decided by a show of hands in the first instance. Voting by show of hands operates on the principle of "One Member-One Vote". If majority of shareholders raise their hands in favor of a particular resolution, it is taken as passed, unless a poll is demanded.

### **Proxies**

Pursuant to Section 137 of the Companies Act, 2017 and according to the Memorandum and Articles of Association of the Company, every member of the Company who is entitled to attend and vote at a General Meeting of the Company, can appoint another member as his / her proxy to attend and vote instead of himself / herself.

The instrument appointing proxy duly signed by the shareholder appointing that proxy should be deposited at the office of the Company not less than forty-eight hours before the meeting.

### Web Presence

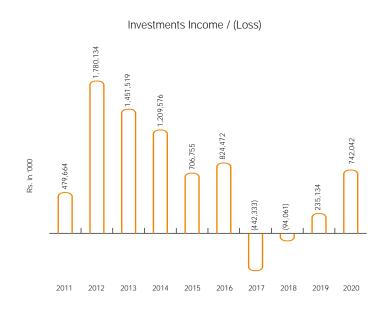
The website of the Company has been maintained in accordance with directives of SECP vide various SROs. Updated information regarding the Company can be accessed at Cyan web site, www. cyanlimited.com. The web site contains the latest financial results of the Company.

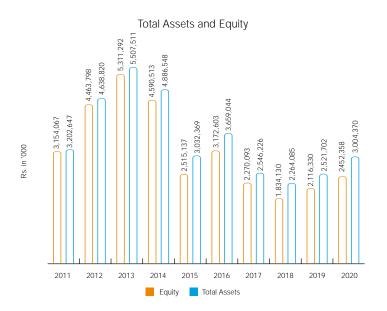
# **Critical Performance Indicator**

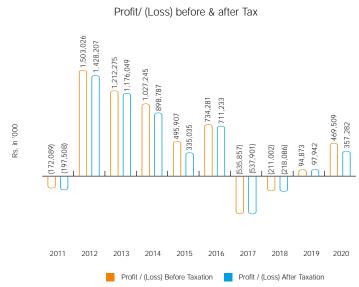
Ten Years at a Glance

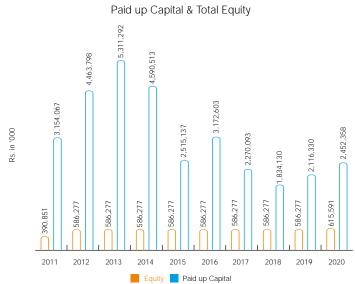
Particulars	2011	2012 Rupees	2013 in '000	2014	2015	2016	2017 Rupees	2018 n '000	2019	2020
Investments Income / (Loss)	479,664	1,780,134	1,451,519	1,209,576	706,755	824,472	(442,333)	(94,061)	235,134	742,042
Profit / (Loss) Before Taxation	(172,089)	1,503,026	1,212,275	1,027,245	495,907	734,281	(535,857)	(211,002)	94,873	469,509
Profit / (Loss) After Taxation	(197,508)	1,428,207	1,176,049	898,787	335,035	711,233	(537,901)	(218,086)	97,942	357,282
Pay Out Information %										
Cash Dividend	25	40	100	675	40	50	-	25	10	50
Stock Dividend	40	50	-	-	-	-	-	-	5	-
Balance Sheet										
Paid Up Capital	390,851	586,277	586,277	586,277	586,277	586,277	586,277	586,277	586,277	615,591
Equity	3,154,067	4,463,798	5,311,292	4,590,513	2,515,137	3,172,603	2,270,093	1,834,130	2,116,330	2,452,358
Investments	2,947,025	4,533,865	5,383,322	4,780,356	2,825,317	3,612,508	2,440,890	2,108,946	2,367,523	2,946,320
Cash & Bank Balances	19,230	13,494	17,835	21,844	159,891	906	5,269	9,570	1,869	7,803
Fixed Assets	1,590	26,194	22,814	18,752	15,623	14,017	14,088	13,471	39,345	28,320
Total Assets	3,202,647	4,638,820	5,507,511	4,886,548	3,032,369	3,659,044	2,546,226	2,264,085	2,521,702	3,004,370
Operating Performance										
Earning / (Loss) per share (Rupees)	(3.37)	24.36	20.06	15.33	5.71	12.13	(9.17)	(3.72)	1.67	5.80
Break up value per share (Rupees)	80.7	76	91.00	78.30	42.90	54.11	38.72	31.28	36.10	39.84
Return on investments %	(5.61)	37.49	24.10	22.47	14.78	29.18	(12.24)	(3.85)	11.15	31.34

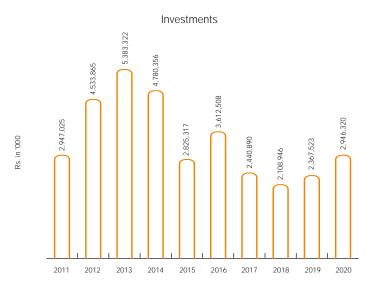
# Key Financial Highlights



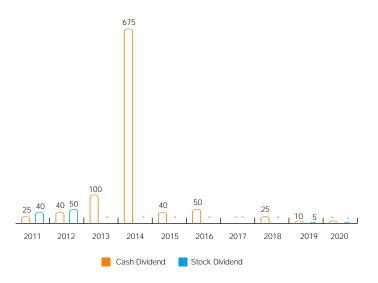








### Cash & Stock Dividend (%)



# Ratios

Ratios	Unit	2015
Profitability		
Profit before tax ratio	%	70
Gross yield on earning assets	%	24
Cost / income ratio	%	30
Return on equity	%	13
Return on capital employed	%	9
Liquidity Ratios		
Current ratio	Times	6
Investment / Market Ratios		
Earnings / (loss) per share - Basic	Rs.	5.71
Price earnings ratio	Times	15.60
Price to book ratio	Times	1.72
Dividend yield ratio	%	4
Dividend payout ratio	Times	0.70
Dividend cover ratio	%	70
Market Value per share		
At the end of the year	Rs.	89.10
High during the year	Rs.	150.50
Low during the year	Rs.	65.17

### Capital Structure Ratios

Earning assets to total assets ratio	Times	0.99
Net assets per share	Times	42.90

2016	2017	2018	2019	2020
85	126	258	38	62
24	(17)	(4)	11	26
15	(26)	(158)	62	39
22	(24)	(12)	5	15
25	(20)	(11)	5	16
8	9	5	6	6
12.13	(9.17)	(3.72)	1.67	5.80
6.35	(3.66)	(10.50)	18.86	6.36
1.24	0.77	1.01	0.73	0.76
6.49	-	6.40	3.17	13.55
0.41	-	-	0.60	0.86
41	-	-	90	86
77.08	33.56	39.06	31.50	36.89
94.90	91.70	50.57	40.63	41.54
62.50	31.50	28.75	16.40	18.32
0.99	0.96	0.94	0.94	0.98
54.11	38.72	31.28	36.10	39.84

# **Comments on Ratios**

### Comments on six years Earning Asset Ratios

More than 90% of the assets of the company were used to generate earnings for the company during the preceding 6 years indicating the efficient use of resources.

### Comments on six years Profitability Ratios

The earnings of the company have been guite volatile in the last 6 years primarily because of the active portfolio management. The company reported negative performance in 2017 and 2018 as the KSE-100 index's performance remained dismal. However, the ratios improved in subsequent years because of market performance.

### Comments on six years Balance Sheet Analysis

The total assets and equity of the company have decreased over the years because of decline in investments due to bumper dividend and negative performance of the market. However, in 2020 total assets and equity increased by 19% and 16%, respectively.

### Comments on six years Liquidity ratios

The company has maintained a current ratio of greater than 1.0x in last six years demonstrating sufficient capacity to meet its short-term obligations. Further, all investments are categorized as short-term investment with an objective to use these funds as and when required.

### Comments on six years Profit and Loss Analysis

Performance of the equity market can be considered as the major driver of the earnings of the company. Consequently, variation in the earnings per share can be witnessed. Apart from that, dividends and capital appreciation (realized and unrealized capital gains) in value of the overall portfolio including the strategic investments are the main contributors for revenues and hence profitability.

# Share Price Sensitivity Analysis

### **Cyan Share Price on the PSX**

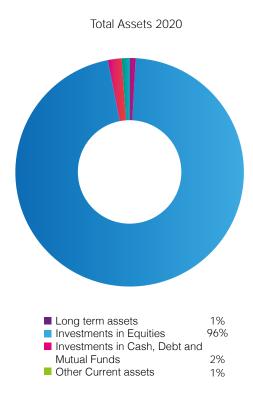
Month	Highest	Lowest	Volume
			202 500
Jan-20	34.2		
Feb-20	30.8	38 27.26	161,500
Mar-20	30.4	9 18.32	143,500
Apr-20	25.4	2 19.21	366,000
May-20	25.7	22.02	99,000
June-20	25.1	3 21.55	151,000
Jul-20	31.5	50 21.86	726,000
Aug-20	37.8	38 27.80	2,524,500
Sep-20	41.5	31.60	1,552,000
Oct-20	35.0	28.81	729,500
Nov-20	31.4	5 28.20	208,500
Dec-20	37.8	30.90	1,050,000

# Statement of Value Addition

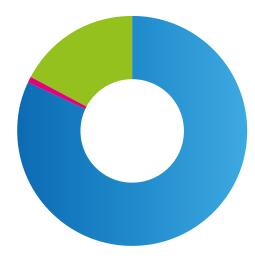
Value added	2020		2019	
	Rs. 000	%	Rs. 000	%
Return on investments	57,247		99,841	
Capital gain	454,494		137,591	
Unrealized loss - Net	230,301		(2,298)	
Other income	14,190		15,695	
Gross Revenue	756,232		250,829	
Less: Administrative expenses	102,282		51,218	
	653,950	100	199,611	100
Value Allocated				
<b>To Employees</b> Salaries, allowances and other benefits	170,891	26	115,541	58
<b>To Shareholders</b> Cash Dividend Bonus	307,796 -	47	58,628 29,314	29 15
To Government Company Taxation	112,227	17	(3,069)	-3
To expansion Depreciation and amortization	13,550	2	13,443	7
<b>To growth</b> As Reserve and Retained earning	<u>49,486</u> 653,950	8 100	<u>(14,246)</u> 199,611	-6 100

Key Operating Highlights

BALANCE SHEET COMPOSITION

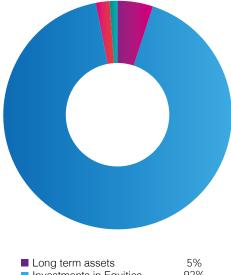


Shareholders' Equity and Liabilities -2020



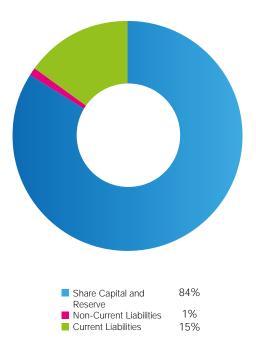
Share Capital and	82%
Reserve	
Non-Current Liabilities	1%
Current Liabilities	17%



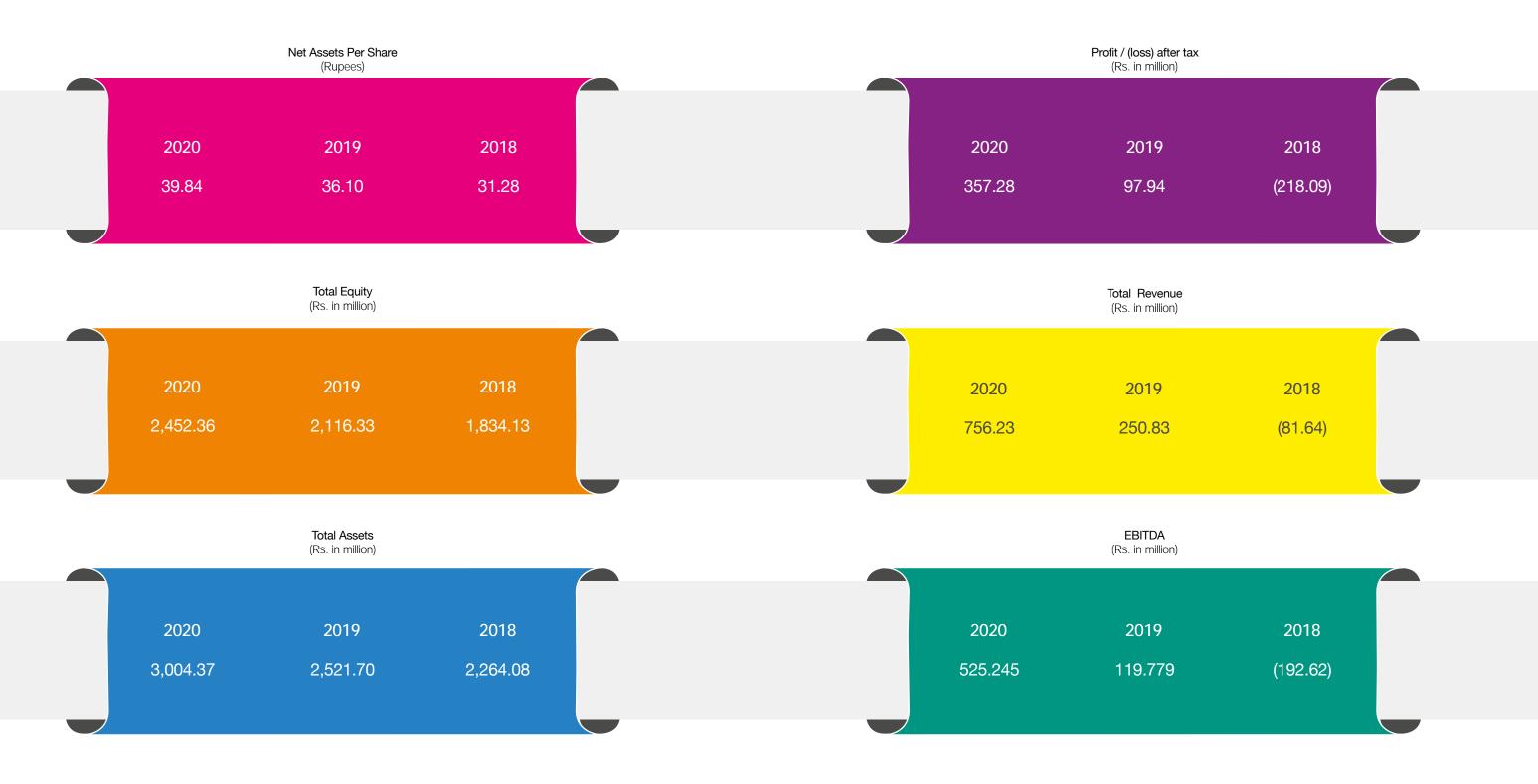


Long term assets	070
Investments in Equities	92%
Investments in Cash, Debt and	
Mutual Funds	2%
Other Current assets	1%

### Shareholders' Equity and Liabilities -2019



# Key Figures & Highlights



# Key Figures & Highlights



nillion)		
19 5.77	2018 2,289.99	
nd ge %)		
19	2018	
10 5	Cash 25	
Equity ge %)		
19	2018	
63	(11.89)	

# Horizontal Analysis

### Balance Sheet

Particulars	2015 F	2016 Rupees in '000	2017	2018	2019 Rupees in '000	<b>2020</b>	16 Over 15
Cash and bank deposits	159,891	906	5,269	9,570	1,869	7,803	-99.43%
Loan to employee	14,060	12,315	10,463	8,484	6,376	4,362	-12.41%
Investments	2,825,317	3,612,508	2,440,890	2,108,946	2,367,523	2,946,320	27.86%
Deferred tax	-	-	52,235	74,051	83,815	-	-
Amounts due from other insurers / reinsurers	2,464	2,464	2,464			-	-
Accrued investment income	-	-	3,875			-	-
Reinsurance recoveries against outstanding claims	5,406	5,406	5,406	5,406	5,406	5,406	-
Advances, prepayments deposit & sundry receivables	9,608	11,428	10,536	44,157	17,368	12,159	18.94%
Fixed assets	15,623	14,017	15,088	13,471	39,345	28,320	-10.28%
Total Assets	3,032,369	3,659,044	2,546,226	2,264,085	2,521,702	3,004,370	20.67%
Issued, subscribed and paid up share capital	586,277	586,277	586,277	586,277	586,277	615,591	-
Unappropriated profit	1,378,815	1,708,968	1,024,498	659,843	757,785	1,027,125	23.94%
Reserves	133,088	133,088	133,088	133,088	133,088	133,088	-
Remeasurement of post employees benefits	(3,480)	(2,611)	(2,142)	(1,855	) (384)	1,831	-24.97%
Surplus on revaluation - OCI investments	420,437	746,881	528,372	456,777	639,564	674,723	77.64%
Provision for outstanding claims [including IBNR]	8,805	8,805	8,805	8,805	8,805	8,805	-
Deferred liabilities	8,369	10,528	12,237	15,281	17,358	19,235	25.80%
Deferred tax	45,166	13,803	-			17,147	-69.44%
Other non current laibility	-	-	-		9,143	-	-
Amounts due to other insurers / reinsurers	587	587	587	587	587	587	-
Accrued expenses and Other creditor and accrual	245,295	48,112	5,624	29,157	66,805	171,338	-74.60%
Accrued mark-up	-	1,796	400	6,346	5,464	8,839	-
Short term running finance	-	183,265	-	211,800	189,982	217,085	-
Taxation - net	179,522	187,197	217,809	125,380	80,501	83,457	4.28%
Unclaimed dividend	29,488	32,348	30,671	32,599	26,727	25,519	9.70%
Total Shareholders' Equity and Liabilities	3,032,369	3,659,044	2,546,226	2,264,085	2,521,702	3,004,370	20.67%

20 Over 19	19 Over 18 nge	18 Over 17 centage Char		)
317.50%	-80.47%	81.63%	481.57%	)
-31.59%	-24.85%	-18.91%	-15.04%	)
24.45%	12.26%	-13.60%	-32.43%	)
-100.00%	13.19%	41.77%	100.00%	-
-	-	-	-	
-	-	100.00%	100.00%	-
-	-	100.00%	-	-
-29.99%	-60.67%	319.11%	-7.81%	)
-28.02%	192.07%	-10.72%	7.64%	)
<b>19</b> .14%	11.38%	-11.08%	-30.41%	)
5.00%	-	-	-	-
35.54%	14.84%	-35%	-40.05%	)
-	-	-	-	
-576.82%	-79.30%	-13.40%	-17.96%	)
5.50%	40.02%	-13.55%	-29.26%	)
-	-	-	-	
10.81%	13.59%	24.88%	16.23%	)
-	-	-	100.00%	)
-100.00%	100.00%	-	-	
-	-	-	-	-
156.47%	129.12%	418.44%	-88.31%	)
61.77%	-13.90%	1,486.50%	-99.78%	-
100.00%	-10.30%	100.00%	-	-
3.67%	-35.79%	-42.44%	16.35%	)
-4.52%	-18.01%	6.29%	-5.18%	)
<b>19</b> .14%	11.38%	-11.08%	-30.41%	)

# Vertical Analysis

### Balance Sheet

Particulars	2015	2016 Rupees	2017 s in '000	2018	2019 Rupees	<b>2020</b> in '000	2015	2016	2017 Percentage	2018 e Change	2019	2020
Cash and bank deposits	159,891	906	5,269	9,570	1,869	7,803	5.27%	0.02%	0.21%	0.42%	0.07%	0.26%
Loan to employee	14,060	12,315	10,463	8,484	6,376	4,362	0.46%	0.34%	0.41%	0.37%	0.25%	0.15%
Investments	2,825,317	3,612,508	2,440,890	2,108,946	2,367,523	2,946,320	93.17%	98.73%	95.86%	93.16%	93.90%	<b>98.07%</b>
Deferred tax	-	-	52,235	74,051	83,815	-	-	-	2.05%	3.27%	3.32%	-
Amounts due from other insurers / reinsurers	2,464	2,464	2,464	-	-	-	0.08%	0.07%	0.10%	-	-	-
Accrued investment income	-	-	3,875	-	-	-	-	-	0.15%	-	-	-
Reinsurance recoveries against outstanding claims	5,406	5,406	5,406	5,406	5,406	5,406	0.18%	0.15%	0.21%	0.24%	0.21%	0.18%
Advances, prepayments deposit & sundry receivables	9,608	11,428	10,536	44,157	17,368	12,159	0.32%	0.31%	0.42%	1.95%	0.69%	0.40%
Fixed assets	15,623	14,017	15,088	13,471	39,345	28,320	0.52%	0.38%	0.59%	0.59%	1.56%	0.94%
Total Assets	3,032,369	3,659,044	2,546,226	2,264,085	2,521,702	3,004,370	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Issued, subscribed and paid up share capital	586,277	586,277	586,277	586,277	586,277	615,591	19.33%	16.02%	23.03%	25.89%	23.25%	20.49%
Unappropriated profit	1,378,815	1,708,968	1,024,498	659,843	757,785	1,027,125	45.47%	46.71%	40.24%	29.14%	30.06%	34.19%
Reserves	133,088	133,088	133,088	133,088	133,088	133,088	4.39%	3.64%	5.23%	5.88%	5.28%	4.43%
Remeasurement of post employees benefits	(3,480)	(2,611)	(2,142)	(1,855)	(384)	1,831	-0.11%	-0.07%	-0.08%	-0.08%	-0.02%	0.06%
Surplus on revaluation - OCI investments	420,437	746,881	528,372	456,777	639,564	674,723	13.86%	20.41%	20.75%	20.17%	25.36%	22.46%
Provision for outstanding claims [including IBNR]	8,805	8,805	8,805	8,805	8,805	8,805	0.29%	0.24%	0.34%	0.39%	0.35%	0.29%
Deferred liabilities	8,369	10,528	12,237	15,281	17,358	19,235	0.28%	0.29%	0.48%	0.67%	0.69%	0.64%
Deferred tax	45,166	13,803	-	-	-	17,147	1.49%	0.38%	-	-	-	0.57%
Other non current laibility	-	-	-	-	9,143	-	-	-	-	-	0.36%	-
Amounts due to other insurers / reinsurers	587	587	587	587	587	587	0.02%	0.01%	0.02%	0.03%	0.02%	0.02%
Accrued expenses and Other creditor and accrual	245,295	48,112	5,624	29,157	66,805	171,338	8.09%	1.31%	0.22%	1.29%	2.65%	5.70%
Accrued mark-up	-	1,796	400	6,346	5,464	8,839	-	0.05%	0.02%	0.28%	0.22%	0.29%
Short term running finance	-	183,265	-	211,800	189,982	217,085	-	5.00%	-	9.35%	7.53%	7.23%
Taxation - net	179,522	187,197	217,809	125,380	80,501	83,457	5.92%	5.12%	8.55%	5.55%	3.19%	2.78%
Unclaimed dividend	29,488	32,348	30,671	32,599	26,727	25,519	0.97%	0.88%	1.20%	1.44%	1.06%	0.85%
Total Shareholders' Equity and Liabilities	3,032,369	3,659,044	2,546,226	2,264,085	2,521,702	3,004,370	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

# Horizontal Analysis

### Profit and Loss Account

Particulars	2015	2016 Rupees i	2017 in '000	2018	2019 Rupee	<b>2020</b> s in '000	16 Over 15	17 Over 16	18 Over 17 Percentage	19 Over 18 e Change	20 Over 19
Investment income / (Loss)	706,755	824,472	(442,333)	(94,061)	235,134	742,042	16.66%	-153.65%	-78.74%	349.98%	215.58%
Other income	7,319	35,882	17,525	12,422	15,695	14,190	390.26%	-51.16%	-29.12%	26.35%	<b>-9</b> .59%
Financial charges	(83)	(13,040)	(14,622)	(14,689)	(11,463	(42,186)	15,610.84%	12.13%	0.46%	-21.96%	268.02%
General and administration expenses	(218,084)	(113,033)	(96,427)	(114,674)	(144,493	(244,537)	-48.17%	-14.69%	18.92%	26.00%	69.24%
Taxation	(160,872)	(23,048)	(2,044)	(7,084)	3,069	(112,227)	-85.67%	-91.13%	246.58%	-143.32%	-3,756.79%
Profit / (Loss) after tax	335,035	711,233	(537,901)	(218,086)	97,942	357,282	112.00%	-175.63%	-59.46%	144.91%	264.79%
Earnings / (Loss) per share - Rupees (Basic)	5.71	12.13	(9.17)	(3.72)	1.67	5.80	112.00%	-175.63%	-59.46%	144.91%	264.79%

# Vertical Analysis

### Profit and Loss Account

Particulars	2015	2016 Rupees i	2017 in '000	2018	2019 Rupee	2020 s in '000	2016	2017	2018 Percentag	2019 e Change	2020
Investment income / (Loss)	706,755	824,472	(442,333)	(94,061)	235,134	742,042	115.92%	82.23%	43.13%	240.07%	207.69%
Other income	7,319	35,882	17,525	12,422	15,695	14,190	5.04%	-3.26%	-5.70%	16.02%	<b>3.97%</b>
Financial charges	(83)	(13,040)	(14,622)	(14,689)	(11,463)	<b>(42,186)</b>	-1.83%	2.72%	6.74%	-11.70%	-11.81%
General and administration expenses	(218,084)	(113,033)	(96,427)	(114,674)	(144,493)	<b>(24</b> 4,537)	-15.89%	17.93%	52.58%	-147.53%	-68.44%
Taxation	(160,872)	(23,048)	(2,044)	(7,084)	3,069	(112,227)	-3.24%	0.38%	3.25%	3.14%	-31.41%
Profit / (Loss) after tax	335,035	711,233	(537,901)	(218,086)	97,942	357,282	100%	100%	100%	100%	100.00%

### **Comments on Horizontal & Vertical Analysis**

### Comments on Horizontal Analysis of Balance Sheet

The investment portfolio is highly correlated with KSE-100 index, which has led to significant volatility in investments during the last six years. Deferred liabilities grew over past six years as the Company operates an unfunded approved gratuity scheme for all permanent employees. Reserves remained constant during the last six years on account of unchanged general reserve and reserve for exceptional losses. The surplus on revaluation and unappropriated profit have improved as compared to last year due to positive performance of KSE-100 index and hence the Portfolio.

### Comments on Vertical Analysis of Balance Sheet

More than 90% of the assets of the Company contributed towards the earnings of the Company during the preceding years indicating the efficient use of assets. Ratio of surplus on revaluation has increased over the years due to positive performance of KSE-100 index.

### Comments on Horizontal Analysis of Profit & Loss

The investment income of the company has significantly improved during the current year due to positive performance of the local bourse. Financial charges have increased in CY20 in order to enhance the profitability of the Company. The Company reported profit during CY20 on account of gains on investments.

### Comments on Vertical Analysis of Profit & Loss

Ratio of investment income has significantly improved during the year 2020 and 2019 due to positive returns posted by the KSE-100 index.

## Summary of Six Years Cash Flow at a glance

	2015	2016	2017	2018	2019	2020
			Rupees	in '000		
Cash & Cash equivalents at the beginning of the year	24,844	162,891	(179,359)	8,269	(199,230)	(185,113)
Net Cash flow used in operating activities	(2,520,881)	(505,975)	(173,198)	(278,834)	(27,459)	(153,851)
Net Cash flow from investing activities	2,658,928	163,725	360,826	71,341	47,857	140,705
Net Cash flow from financing activities	-	-	-	-	(6,281)	(8,023)
Net increase/(decrease) in cash & cash equivalent	138,047	(342,250)	187,628	(207,499)	14,117	<b>(</b> 21,169 <b>)</b>
Cash & Cash equivalents at the end of the year	162,891	(179,359)	8,269	(199,230)	(185,113)	(206,282)

### Comments on Cash Flows

Over the years, the company has effectively managed its cash flows as reflected in the above summary. Cash Flow from investing activities has remained positive since 2015 as proceeds from sale of investments

Cash Flow from investing activities has remained po exceeds the investments in securities.

### Quarterly Analysis

For the Year Ended December 31, 2020

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
		F	Rupees in 000	)	
Revenue	(602,046)	169,954	557,641	630,683	756,232
Return on investments	16,141	3,713	23,148	14,245	57,247
Gain / (loss) on sale of investments - net	(114,460)	(55,952)	166,950	457,956	454,494
Other income	3,522	3,513	3,374	3,781	14,190
Unrealised appreciation on re-measurement of investments classified					
as financial assets at fair value through profit or loss - net	(507,249)	218,680	364,169	154,701	230,301
Profit /(loss) after taxation	(569,591)	125,882	426,044	374,947	357,282
Net assets	1,444,961	1,429,169	1,944,323	2,452,358	2,452,358

### **Dupont Analysis**

Year	Asset Turnover Ratio	Equity Mulitplier	Net Profit Margin (%)	ROE (%)
2019	0.10	1.19	39.05%	4.63%
2020	<b>0.25</b>	<b>1.23</b>	<b>47.2%</b>	<b>14.57%</b>

As per Dupont Analysis, ROE improved from 4.63% in 2019 to 14.57% due to higher Net Profit Margins.

Positive return on investments (revenue) was reported in 2020 as the performance of Cyan is highly correlated with stock market which provided positive return during the year. Asset turnover ratio increased during the year, reflecting efficient usage of company resources.

Equity Multiplier slightly increased due to an increase in short term investments.

### Comments

### Analysis of Quarterly results

Significant portion of the Company's investments are marked to market; and the interim operating results of the Company reflect the fluctuations in the capital market and shifts in allocations. Notable outperformance of the equity market was witnessed during the third and last quarter of CY20, where KSE-100 posted a positive return of 16.29% and 7.85%, respectively. Moreover, dividend income was reduced as many portfolio companies, especially banks were prohibited to decalre dividends due to Covid-19.

### Operating revenues

The company reported a positive revenue of PKR 756 million during CY20 as compared to PKR 251 million in the preceding calendar year. The improvement in revenue has been mainly on the back of 7.4% return posted by KSE-100 during CY20. Unrealized gain has been reported during the three quarters in line with the performance of the KSE-100 index on account of declining interest rates and reopening of economy after Covid-19.

### Profit after tax

Except for the first quarter, the company generated unrealized gain on investments in the remaining three quarters, which were the main contributors towards positive performance.

### **Board of Directors**



### HASAN REZA-UR RAHIM

(Chairman)

Mr. Rahim is an accomplished professional who has over 35 years of domestic and international experience in the Banking and Financial Services industry. Currently he is the Chairman of Cyan Limited and he also serves on the Boards of Dawood Hercules Corporation Limited, Dawood Lawrencepur Limited, Atlas Insurance Limited and Hascol Petroleum Limited. Previously, he was the Executive Director in-charge of the Chairman's Corporate Office of the Dawood Hercules Group ("DHG") which consists of several listed and unlisted companies and is one of the largest entrepreneurial groups in Pakistan. DHG has a market capitalization exceeding USD 3.5 Billion for companies listed on the Pakistan Stock Exchange.

Furthermore, Mr. Rahim spent 15 years at JPMorgan where he held several senior positions both in Pakistan and abroad. His accomplishments include assisting in establishing and heading the Global Corporate Bank in Bahrain, Qatar and Saudi Arabia, was Senior Country Officer of Pakistan and was an integral part of the Regional Corporate Finance team based in Singapore. He has originated, led and executed large complex M&A transactions and Privatizations totaling USD 5.0 billion, Sovereign Debt and Bond issues of over USD 2.0 billion in the Telecom, Airlines, Banking, Oil &Gas and Petrochemical industries.

Earlier in his career Mr. Rahim, also had senior position with MashreqBank psc and ANZ Grindlays Bank plc. He has worked in several international locations that included Zurich, Singapore, Bahrain and Dubai. He received his Bachelor's degree from the University of Delaware in USA.



### KULSUM DAWOOD (Director)

Kulsum Dawood is a philanthropist and passionately promotes education and human development. She is the Lead Trustee on the Board of The Dawood Foundation (TDF) which was established in 1961. TDF has been involved with the construction of schools and colleges, and is now undertaking scalable content and technology-based projects for knowledge dissemination through informal learning spaces. It has recently invested in the MagnifiScience Center, which will be the first-ofits-kind interactive science museum of Pakistan.

Mrs. Dawood is a certified Director of Corporate Governance from the Pakistan Institute of Corporate Governance (PICG). She has attended

courses on Family Business at the International Institute for Management Development (IMD) in Switzerland, and at the Institute European d' Administration des Affaires (INSEAD). She is a graduate from Government College of Home Economics, Karachi.

For the last two decades, Mrs. Dawood has been a regular participant at the Annual Meeting of the World Economic Forum in Davos, Switzerland.



### KAMRAN NISHAT (Director)

Mr. Kamran Nishat is a qualified Chartered Accountant and currently serving M&P Pakistan as its Managing Director & Chief Executive Officer. In addition to being a Director of AGPL, he serves on the board of Briogene Private Limited. He also holds the boards of Cyan Limited and Dawood Hercules Corporation Limited in the capacity of independent director.

He also serves as the CEO of M&P Express Logistics (Private) Limited, Tech Sirat (Private) Limited, TechSirat Technologies (Pvt) Limited, M&P Logistics (Pvt) Ltd, Logex (Pvt) Ltd and VeriBest brands (Pvt) Ltd.

Moreover, Mr. Nishat has had variety of experiences which include being the member of Accounting and Auditing Standards Committee (South) of the Institute of Chartered Accountants of Pakistan, member of Information Technology Committee (South) of the Institute of Chartered Accountants of Pakistan, member of Management Association of Pakistan, Ex-Officio Member (Former President) Of American Business Counsel.

He has worked in the capacity of Senior Manager at Sidat Hyder Morshed Associates (Private) Limited from the years 1997 till 1999, Group Financial Controller at MIMA Group in 1997, General Manager Corporate Affairs at Dawood Hercules Chemicals Limited, Deputy Managing Director at Central Cotton Mills Limited from 1988 till 1996 and Manager Finance at Al-Ghazi Tractors.

### INAM UR RAHMAN (Director)

Inam ur Rahman joined the Board of Directors of Cyan Limited in March 2017.

Bringing more than 27 years of experience across diversified industries including energy and renewables, education, enterprise technology, foods, textiles, fashion & apparel, lifestyle, and business consulting. Inam ur Rahman currently serves in corporate governance roles across various public-listed firms associated with the 100-year old Dawood Hercules Group. He was appointed as Chief Executive Officer of the group's parent investment company, Dawood Hercules Corporation, on 1st December 2016. He is also the Chairman of Inbox Business

Technologies and Chairman of EmpiricAl Pvt Ltd.

An environmentalist at heart, Inam launched Reon Energy, an enterprise solar power EPC, and has also served as Chief Executive of Tenaga Generasi Limited, a 50 megawatt wind power plant.

His passion is to develop and grow people. He has taught at the undergraduate level, and at present devotes his time in governance roles Karachi School of Business & Leadership.

He holds an MBA degree from Lahore University of Management Sciences (LUMS), in addition to an engineering degree from UET Lahore.

### **Board of Directors**



### SHAFIQ AHMED (Director)

Mr. Shafiq Ahmed joined The Dawood Group in 2007 and has worked for several Group concerns in different senior positions, including the Chief Executive Officer of Dawood Lawrencepur Limited and Tenaga Generasi Limited and currently looking after the Group's private companies comprising of Patek (Private) Limited, Dawood Corporation (Private) Limited and Towershare (Private) Limited as Chief Executive Officer. He is also serving on the Board of Directors of Dawood Lawrencepur Limited, Tenaga Generasi Limited, Reon Alpha Limited, Patek (Private) Limited, Dawood Corporation (Private) Limited, Towershare (Private) Limited and Inbox Business Technologies Limited.

Prior to joining Dawood Group, he served in senior management position in Pakistan National Shipping Corporation and has also been associated with Ernst & Young Ford Rhodes Sidat Hyder & Co., Chartered Accountants for nine years. Having a flair for textiles, energy and accounting, his career spans over 25 years working with industry leaders and pioneers in these fields.

He is a Chartered Accountant from the Institute of Chartered Accountants of Pakistan and a degree in Law from University of Karachi. Shafiq is also a certified director from Pakistan Institute of Corporate Governance.



### SULAIMAN S. MEHDI

(Director / Chief Executive Officer)

Sulaiman is the CEO Cyan Limited, formerly Central Insurance Company Limited (CICL). In 2011, Sulaiman orchestrated the business restructuring of CICL (insurance) to Cyan (investments), a landmark transaction, and the first of its kind in Pakistan.

Before Cyan, he has served PICIC DFI, PICIC Asset Management Company Ltd., Allied Bank (ABL) and ABL Asset Management Company Limited. He has had the privilege of establishing two leading AMCs of this country.

As a senior executive, he has been working on strategy, organization, mergers and acquisitions. He is a proven business leader with a track

record of delivering sustainable change and superior results in Pakistan. Sulaiman's experience spans over 19 years in multiple areas of financial services including investments, operations, marketing, legal and corporate affairs.

Amongst his prominent achievements have been the acquisition of HUBCO from National Power in June 2012. The acquisition value was PKR 6bn and was sold in March 2018 for PKR 22bn resulting in gains of app. PKR 23bn (incl dividends) in less than 6 years. He also had the privilege of leading the election process of HUBCO for DH Group twice in 2012 and 2015 and managed 8 out of 11 seats with just 17.5% shareholding.

He is the youngest Chairman of the Pakistan Stock Exchange Limited. He is also Chairman of Pebbles (Pvt.) Limited. - the real estate arm of Dawood Hercules (DH) Group and is spearheading all real estate initiatives of the Group. He is an independent director on the Board of Bank Islami Pakistan Limited and serves on the Board of Governors of The Institute of Business Management (IOBM). He is the Founding member of the Presidential Initiative for Artificial Intelligence and Computing (PIAIC) and a Member of the Committee on Emerging Technologies of MOIT. He represents Sindh as an Independent Member on Private Power and Infrastructure Board (PPIB) and is also an Independent Director on Sind Energy Holding Company Pvt Ltd.

He has also served on the Board of Dawood Lawrencepur Limited, FOCUS Pakistan (an Aga Khan Foundation backed NGO), Inbox Business Technologies (Pvt.) Ltd., Inbox Consulting (Pvt.) Ltd., Inbox Corporation (Pvt.) Ltd. and Sach International (Pvt.) Ltd.

He holds a master's degree and is also a fellow member of The Institute of Corporate Secretaries of Pakistan (FCIS). He is also a Certified Director from the Pakistan Institute of Corporate Governance (PICG).

# FAISAL NADEEM

Mr. Faisal is a Fellow member of the Institute of Chartered Accountants of Pakistan (ICAP) and Qualified Chartered Management Accountant from Chartered Institute of Management Accountants (CIMA-UK). He worked at the senior executive level in the leading financial institutions where he was involved in the areas of financial management, core finance, risk management and internal control. He is a Certified Director of Corporate Governance from the Pakistan Institute of Corporate Governance (PICG) and presently on the Board of Cyan Limited and Pebbles Pvt. Ltd. - the real estate arm of Dawood Hercules (DH) Group.

Before joining Cyan, he served as the Chief Financial Officer and Company Secretary at ABL Asset Management Company Limited, a subsidiary of Allied Bank Limited.

### (Director / Chief Financial Officer)

### Management Team



### AHSAN IQBAL

(Company Secretary)

Mr. Ahsan started his career with Cyan in January 2016. He is an ACCA member. He has more than ten years of diversified experience of Financial Reporting, Taxation and corporate statues & compliance services applicable on a Public Listed Company.

Previously, he was associated with A.F. Ferguson & Co., Chartered Accountants and Ernst & Young Ford Rhodes.



**KIRAN HASSAN** (Head of Internal Audit)

Ms. Kiran Hassan is the Head of Internal Audit of Cyan. She began her profession with Cyan in July 2019. She is a Fellow Cost and Management Accountants (FCMA) and has more than 11 years of diversified experience in the field of Finance, Internal Audit, Controls & Risk Management in local and multinational companies.

Prior to joining Cyan, she was associated with Orix Leasing, Alkaram Textile, First Women Bank Limited and Griffin Nagda (UAE).



### M. HASSAAN KHAN

(Investment Analyst)

Mr. Hassaan is working as an Investment Analyst at Cyan Limited. He joined Cyan in March 2018 and has been the core member of the investment team. He started his career in 2017 and has gained considerable experience of Capital Markets. He brings expertise in investment analysis, financial modelling, portfolio management and investment advisory. Prior to joining Cyan, he was associated with Alfalah GHP where he was part of their investment advisory and portfolio management department.

Mr. Hassaan holds bachelor's degree in Accounting & Finance from Lahore University of Management Sciences (LUMS). He was placed on

Dean's Honor List at the end of the program and graduated with Distinction. Presently, he is also a CFA level III candidate.

### **ASJAD HUSSAIN**

(Investment Analyst)

Asjad started off his career in June 2018 as a Management Trainee at Bank Alfalah Limited. After working with Taurus Securities Limited as a sell-side Equity Analyst, he joined Cyan as an Investment Analyst in December 2020. He covers the Cement and Oil Marketing Companies sectors and also assist the senior management in analyzing private projects. He holds a Bachelor's degree in Accounting and Finance from Lahore University of Management Sciences (LUMS) and a candidate for CFA level III.



NARESH KUMAR

(Investment Associate)

Mr. Kumar joined Cyan in August 2017. He is a CFA Charter holder and a fellow member of Association of Chartered Certified Accountants (ACCA). He has more than eleven years of diversified experience of investment analysis, private equity, portfolio management and investment advisory.

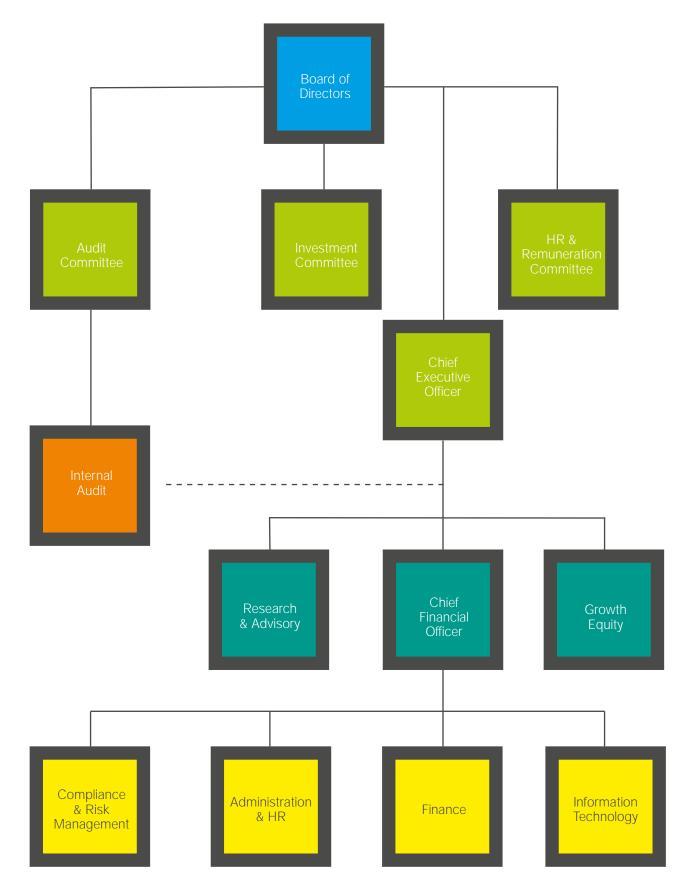
Prior to joining Cyan, he was working with ABL Asset Management Company Limited (ABL AMC) as the Equity Fund Manager, where he managed equity funds of worth USD 120 million. Before ABL AMC, he was associated with Magnus Investment Advisors Limited where he spearheaded various departments including the Portfolio Management and Wealth Management Departments.



FAISAL IRFAN (Investment Analyst)

Faisal joined Cyan as an investment analyst in November 2020. He does not only cover Commercial Banking and Automobiles sectors in public space, but also assists senior management in evaluating private projects. Prior to joining Cyan, Faisal was working with KASB Securities as a Research Analyst. Faisal has a Bachelor's degree in Accounting & Finance from Lahore University of Management Sciences (LUMS) and a CFA level 3 candidate.

# **Organizational Structure**



# **Board Committees**

The Board has established three Committees namely Board Audit Committee, Board HR & Remuneration Committee and Board Investment Committee for The Committee shall: effective governance of the Company.

The compositions, role and responsibilities of the Board Committees are clearly defined in their respective Terms of References.

### **Board Audit Committee**

The Board Audit Committee is composed of the following Directors:

- Mr. Kamran Nishat Chairman • Mr. Inam Ur Rahman Member
- Mr. Shafiq Ahmed Member

### Terms of Reference

The Committee shall ensure that adequate internal control policies and procedures for safeguarding of company's assets have been developed by the company. The Committee shall review the efficiency and effectiveness of the operations including nonfinancial control of the entity. The Committee shall also review the Company's Statement of Compliance, which includes statement on internal control systems, prior to endorsement by the Board of Directors.

It shall perform the following functions:

### a. External Audit Function

- i. The Committee shall, among other things, be responsible for recommending to the Board of Review and discuss the adequacy of structure, Directors the appointment of external auditors by responsibilities, staffing, resources and the Company and shall consider any questions functioning of the Company's internal audit of resignation or removal of external auditors, department; audit fees and provision by external auditors of Review the preparation, execution and results any service to the company in addition to audit of the Company's annual internal audit work of its financial statements; program;
- ii. The Committee shall evaluate on an annual iii. Review and discuss the periodical internal audit basis, the qualification, independence, reports; and performance and scope of work of the external auditor; and iv. Ensure that significant internal audit
- iii. The Committee shall ensure that significant findings and recommendations made by external auditor and management response thereon are discussed and appropriately acted upon.

### b. Internal Controls

- i. Ascertain that the integrity of internal control system including financial and operational controls, risk management, accounting system and reporting structure are adequate and effective:
- ii Determine the appropriateness of measures to safeguard the Company's assets;
- iii. Evaluate the security of computer systems and applications and any contingency plans for processing financial and other information in the event of a computer systems breakdown;
- Review the Company's system for monitoring İV. compliance with laws, regulations and other external requirements and with management policies and directives and other internal requirements;
- Review the details of any investigation, review or V inquiry made by any statutory body concerning the conduct of the Company's activities or the preparation of its financial statements; and
- vi. Monitor the compliance with the best practices of Corporate Governance and identification of significant violations thereof.

### c. Internal Audit Function

The Committee shall:

findings and recommendations and Management's responses are considered.

#### d. Financial Reporting

The Committee shall review the guarterly, halfyearly and annual financial statements of the Company, prior to their approval by the Board of Directors, focusing on;

- ii Significant accounting and reporting issues, including professional and regulatory pronouncements and assess their impact on the Company's financial statements;
- iii. Legal matters which could significantly impact the financial statements;
- iv. Annual financial statements and assess whether the financial statements reflect appropriate accounting principles;
- v. The judgments made in preparing the Company's financial statements, including any valuation of assets and liabilities, litigation, and other commitments and contingencies;
- vi. Significant or unusual events or transactions or adjustments resulting from the audit;
- vii. The going-concern assumption; and
- viii. Changes in accounting policies & practices and compliance with applicable accounting standards.

### e. Other responsibilities

Other responsibilities of the Committee shall also include:

- Review of preliminary announcements of results prior to publication;
- Facilitating the external audit and discussion (i) with external auditors of major observations arising from interim and final audits and any matter that the auditors may wish to highlight (in the absence of management, where necessary);
- Review of management letter issued by external iii auditors and management's response thereto;
- iv. Ensuring coordination between the internal and external auditors of the Company;
- v. Review of arrangement for staff and management to report to audit committee in confidence, concerns, if any, about actual or potential improprieties in financial and other matters and recommend instituting remedial and mitigating measures;
- vi. Instituting special projects, value for money studies or other investigations on any matter specified by the Board of Directors, in consultation with the Chief Executive and to consider remittance of any matter to the external

auditors or to any other external body;

- vii. Consideration of any other issue or matter as may be assigned by the Board of Directors;
- viii. Appointment of the Head of Internal Audit shall be made by the BOD subject to recommendation of the Committee; and
- Details of all related party transactions shall be placed before the Audit Committee of the Company for review and recommendation to the Board of Directors. The related party transactions which are not executed at arm's length price will also be placed separately at each Board meeting along with necessary justification for consideration and approval of the Board after clearance from the Audit Committee of the Company.

### **Board HR & Remuneration Committee**

The Board HR & Remuneration Committee is composed of the following Directors:

٠	Mr. Kamran Nishat	Chairman
•	Mr. Inam Ur Rahman	Member

Mr. Hasan Reza-ur Rahim Member

#### Terms of Reference

The general duties and responsibilities of the Committee shall be as follows:

- To develop the compensation philosophy for Executive Management and present the recommendations to the Board for approval;
- To meet with Executive Management to establish Corporate objectives and, subsequently, to meet independently of Executive Management to assess progress in relation to these objectives;
- (iii) To undertake the performance evaluation of the CEO and review for each member of the Executive Management in consultation with the Chair of the Board;
- (iv) To review, establish and recommend to the Board, approval of the compensation of each member of the Executive Management;
- (v) To recommend to the Board for consideration, approval and establishment of stock option plans, incentive plans or employee benefit plans to be granted to, Executive Management and other key employees of the Company and guidelines with respect thereto. The Committee may suggest amendments to any stock option

plans or incentive plans, provided that all amendments to such plans shall be subject to consideration and approval of the Board;

- Recommend asset allocation strategy for liquid (i) (vi) To review and recommend compensation and illiquid investments to the Board; packages for the Executive Directors that realistically reflect the responsibilities and risks (ii) Review and monitor business development involved in being an Executive Director; activities for illiquid investments;
- (vii) To consider and make recommendations to the (iii) Recommend sector focus for illiquid investments; Board for its approval on all matters concerning (iv) Recommend all illiquid transactions to the Board perguisites and benefits to be granted to for approval; Executive Management, including levels and types of benefits, within guidelines, if any, (v) Recommend Employees Trading Policy for established by the Board with respect thereto; approval of the Board;
- (viii) To review and recommend compensation (vi) Recommend Investment Policy for approval of packages for the non-executive directors and the Board; the Chair of the Board that realistically reflect (vii) Continually review the Investment Policy, the responsibilities and risks involved in being a Employee Trading Policy and approve changes non-executive director: (if necessary) subject to ratification of the BOD;
- (ix) To regularly review the organization structure (viii) Consider any other issue or matter as may be and report any significant organization changes assigned by the BOD; and to the Board;
- The BIC will periodically review the performance of (x) To review succession plans for Executive the MIC for company's liquid investments in purview Management, including specific development of the various classes of assets and on overall basis, plans, methods of achieving recommended based on the following factors: action, and career planning for potential (i) Achievement of budgetary revenues; successors; and
- (xi) To engage, through its Chair and in appropriate (ii) Adherence to investment policy objectives; circumstances, at the expense of the Company, (iii) Compliance with laws and regulations independent counsel and advisors; and to fulfill (iv) Performance relative to hurdles / benchmarks such other powers and duties as delegated to it approved by the BOD; and by the Board.

### **Board Investment Committee**

The Board Investment Committee is composed of the following Directors:

- Mr. Hasan Reza-ur Rahim Chairman
- Mr. Inam Ur Rahman Member Member
- Mr. Shafiq Ahmed

### Terms of Reference

The Board Investment Committee shall:

(v) Performance vis-a-vis industry performance.

### Criteria to Evaluate Board's Performance

capacity of its directors to provide direction which is operates; the risks faced by the business; Board in line with the vision in order to expand and flourish. dynamics; capability and alignment; reputation; and The Company, hence, endeavors to develop the information flows. capacity of its Board of Directors to improve both their personal and collective contributions to the The Board of Directors has set the following overall development of the Company.

A quality Board that really adds value is not just a . panel of high performing individuals but a balanced team with harmonizing skill sets and a culture that allows them to function as a single unit to make the most effective decisions for the Company. While the guidance from the Chair is the key, the participation of every Board member is also vital for its effectiveness.

One of the most significant responsibilities of the Board of Directors is to ensure that the company has a strong leadership and an effective executive management. The Board establishes company policies and then delegates authority and responsibility to the CEO for the organization's . smooth operations.

Performance evaluation continues to gain profile and momentum within Boardrooms. Regulators and institutional investors increasingly endorse performance evaluation as a prerequisite for good corporate governance. The Board of Directors acts as a guardian of the shareholders money and translates the same into the Company's mission and goals. In order to uphold the trust of stakeholders, the Board of Directors' performance warrants . assessment.

The evaluation of the performance will examine those key areas where the Board requires clarity in order to provide high level oversight, including: the strategic process; key business drivers and performance milestones; the global economic environment

A Company's success is ultimately reflective of the and competitive context in which the Company

evaluation criteria to judge its performance;

- Compliance with the legislative system in which Company operates, including Companies Act 2017, Regulations of Pakistan Stock Exchange; and the Memorandum and Articles of Association of the Company;
- Active participation in strategic planning process, enterprise risk management system, policy development, financial structure, monitoring and approval;
- Hiring, evaluating, compensating and supporting the Executive Directors and other key positions including Chief Executive.
- Appropriate constitution of Board Committees with members possessing adequate technical know-how and experience;
- Establishing adequate system of internal controls in the Company and its regular assessment through self-assessment mechanism or/and internal audit activities:
- Ensuring presence of required quorum in Board and Committees' meeting; and
  - Ensuring orientation and training of Board of Directors to enable them to perform their duties in an effective manner

# Roles and Responsibilities of Chairman

Board. In particular, he will:

- 1. Manage the business of the Board and preside over its meetings and all general body meetings. 11. Monitor and address the development needs of individual directors and of the Board as a whole 2. Ensure that minutes of the meetings of the Board and ensure that the performance of individual of Directors and all general body meetings are directors and of the Board and its committees appropriately recorded and circulated within the are formally evaluated at least once a year.
- prescribed time.
- 12. Monitor progress towards the timely and 3. Set the agenda, style and tone of Board effective achievement and implementation of discussions (taking full account of the issues the objectives, policies and strategies set by and the concerns of all Board members) to the Board and of other decisions taken by or on promote constructive debate and effective behalf of the Board. decision-making.
- 13. Ensure effective communication with 4. Ensure that members of the Board receive shareholders and other relevant constituencies accurate, timely and clear information, in and that the views of these groups are particular about the Company's performance, understood by the Board. to enable effective performance of their duties.
- 14. Establish a constructive, harmonious and open 5. Manage the Board's time to ensure that sufficient relationship with the Chief Executive Officer and time is allowed for discussion of complex or support him in the development of strategy and, contentious matters. more broadly advise the Chief Executive.
- 6. Build an effective and complementary Board, 15. Lead the ongoing monitoring and annual initiating change and planning succession on evaluation of the performance of the Chief Board and executive appointments. Executive Officer.
- 7. Ensure that all Board committees are properly 16. Maintain access to senior management as is established, composed and operated. necessary and useful, but not intrude on the Chief Executive's responsibilities.
- 8. Ensure effective operation of the Board and its committees in conformity with the highest standards of corporate governance.
- 9. Facilitate the effective contribution of nonexecutive directors and ensure constructive relationships and open communication, both between non- executive directors and executive directors and between the Board and investors.

The Chairman is responsible for leadership of the 10. Ensure comprehensive induction programs for new directors and updates for all directors as and when necessary.

### Roles and Responsibilities of CEO

The Chief Executive is responsible for leadership of the business and managing it within the authorities delegated by the Board. In particular, he will:

- 1. Manage the day to day business of the Company, taking account of the policies and directions of the Board and its Committees.
- 2. Develop strategy proposals for recommendation 10. Develop and promote effective communication to the Board and ensure that agreed strategies are reflected in the business.
- 3. Develop annual plans, consistent with agreed strategies, for presentation to the Board for support.
- 4. Plan human resourcing to ensure that the Company has the capabilities and resources required to achieve its plans.
- 5. Develop an organizational structure and establish processes and systems to ensure the efficient organization of resources.
- Ensure that such actions are taken as are necessary to secure the timely and effective implementation of the objectives, policies and strategies set by the Board and of other decisions taken by the Board or by its Committees on its behalf and be responsible to the Board for the performance of the business consistent with agreed plans, strategies and policies.
- 7. Act as Chairman of the Management Committee(s), set agendas, taking full account of the issues and concerns of members of the Committee(s), and ensure that Management Committee members receive clear and timely information.
- 8. Lead the executive team; monitor and address the development needs of the team and ensure

that the performance of individuals is evaluated at least once a year.

- 9. Ensure that the financial results, business strategies and, where appropriate, targets and milestones are communicated to the investment community.
- with shareholders and other relevant constituencies.
- 11. Ensure that business performance is consistent with the Business Principles.
- 12. Ensure that robust management succession and management development plans are in place and presented to the Board from time to time.
- 13. Develop processes and structures to ensure that capital investment proposals are reviewed thoroughly, that associated risks are identified and appropriate steps taken to manage the risks.
- 14. Develop and maintain an effective framework of internal controls over risk in relation to all business activities.
- 15. Ensure that the flow of information to the Board is accurate, timely and clear. Ensure an effective dialogue between the executives and the Board and in particular ensure that the Chairman and the Board are regularly updated on matters affecting the Company's performance, competitive position and risk profile;
- 16. Establish a close relationship of trust with the Chairman, reporting key developments to him in a timely manner and seeking advice and support as appropriate.

### **CEO's Performance Review**

The Board of Directors of Cyan Limited regularly evaluates the performance of the CEO based on the financial and non-financial KPIs presented by him and agreed by the Board at the start of the year. The Board has reviewed the performance of the CEO for the current financial year and is truly content with the achievements for the year. The Board wishes to further report that Mr. Sulaiman S. Mehdi is committed to following best practices and the Code of Corporate Governance in true spirit. All Board meetings are attended by Mr. Sulaiman S. Mehdi, where he provides details and explanations for each agenda item. The Board has full confidence in his abilities to manage the affairs of the Company in the most professional and competent manner. He is also responsible for setting the corporate objectives and its alignment with the KPIs for his management team and regularly updates the Board about the performance of the management team in achieving the desired results. The Board ensures that the vision and mission sets the direction for the overall corporate strategy and Cyan's future endeavors in making investments in organizations with realized high growth potential as well as to remain committed in maximizing the wealth of its shareholders. The Board is pleased to note that Mr. Sulaiman Mehdi's endeavors result from following and applying the corporate strategy that is conceived with the aid of the Company's vision and mission. The entire organization is connected and driven by this purpose and it serves as the main decision making criterion.

# Attendance of Board and Committee Meetings During the Year 2020

### **Board of Directors**

S. No.	Name			Da	tes			No. of	No. of
		24-Feb-20	20-Apr-20	21-May-20	24-Aug-20	19-Oct-20	14-Dec-20	meetings held	meetings attended
1	Hasan Reza Ur Rahim							6	6
2	Kulsum Dawood	$\checkmark$					$\checkmark$	6	6
3	Kamran Nishat							6	6
4	Inam ur Rahman	$\checkmark$			$\checkmark$		$\checkmark$	6	6
5	Shafiq Ahmed	$\checkmark$			$\checkmark$		$\checkmark$	6	6
6	Sulaiman Mehdi	$\checkmark$						6	6
7	Faisal Nadeem	$\checkmark$						6	6

### Board Audit Committee

S. No.	Name			No. of	No. of				
		14-Jan-20	21-Feb-20	17-Apr-20	21-Aug-20	16-Oct-20	11-Dec-20	meetings held	meetings attended
1	Kamran Nishat	$\checkmark$		$\checkmark$				6	6
2	Inam Ur Rahman							6	5
3	Shafiq Ahmed							6	6

### **Board Investment Committee**

S. No.	Name	Dates	No. of	No. of
		03-Dec-20	meetings held	meetings attended
1	Hasan Reza-ur Rahim		1	1
2	Inam Ur Rahman	$\checkmark$	1	1
3	Shafiq Ahmed	$\checkmark$	1	1

### **Board HR & Remuneration Committee**

S. No.	Name	Date	No. of	No. of
		03-Dec-20	meeting held	meeting attended
1	Kamran Nishat		1	1
2	Hasan Reza-ur Rahim		1	1
3	Inam Ur Rahman		1	1

# Whistle Blowing Policy

Cyan ("the Company") has an established Code of Conduct which sets out the standards of conduct expected in the management of its business. All employees are expected to carry out their duties in a manner that is consistent with the Code. If employees become aware of circumstances which are not in compliance with the Code then they should communicate their suspicions using the "whistle blowing" policy. whistle blowing" policy.

The term "whistle blowing" is most commonly used employees from their duty of confidentiality in the to describe when an employee discloses wrong course of their work, nor it is a route for taking up doing within the Company. Such wrong doing can personal grievance / act with a malafide intentions include unlawful conduct, financial malpractice or against fellow employee. dangers to the public or the environment. Public disclosure of confidential information about the The Company believes in the conduct of the affairs company could clearly be a breach of an employee's of its constituents in a fair and transparent manner contract, therefore special arrangements are needed by adopting highest standards of professionalism, to protect both the employee and the company. It honesty, integrity and ethical behavior. is important that the employee's concerns about illegal or unethical activities can be raised without fear of victimization and that the company is alerted The Company is committed to developing a culture to malpractice early so that it can be stopped and where it is safe for stakeholders i.e. employees, the perpetrators dealt with. Service Providers, Contractors, dealers, customers as well as vendors for Cyan to raise concerns about any poor or unacceptable practice and any event of A whistle blowing procedure allows employees to misconduct.

A whistle blowing procedure allows employees to raise concerns with management about the conduct of others which they consider to be in some way damaging to the company or others within it.

There may sometimes be circumstances in which people feel uncomfortable raising issues directly with their managers/superiors. Hence we plan to provide a confidential "whistle blowing" mechanism throughout the Company which the Cyan stakeholders i.e. Employees, Service Providers, Contractors, Dealers, Customers as well as Vendors



The purpose of this document is to provide a framework to promote responsible and secure whistle blowing. It protects the stakeholders wishing to raise a concern about serious irregularities within the Company. The policy neither exempts employees from their duty of confidentiality in the course of their work, nor it is a route for taking up personal grievance / act with a malafide intentions against fellow employee.

There is no incidence reported during the year to the Audit Committee.

### **IT Governance Policy**



Cyan Limited has a well conceived and implemented IT Governance Policy which seeks to ensure that IT is aligned with Cyan's organizational goals and strategies and delivers value to the organization. The policy is designed to promote effective, efficient, timely, and informed decision-making concerning Cyan's IT investments and operations. Specifically the policy aims to establish the IT governance structure and its associated procedures, roles, and responsibilities, as a critical component of the overall IT Management (ITM) Framework, which guides the management, implementation, and monitoring of IT investments for Cyan Limited. Cyan's IT Governance Policy is mainly charged with:

- Establishing a shared vision of how information technology can add value to the organization;
- Establishing information technology goals, and the strategies for achieving those goals;

- Establishing principles and guidelines for making information technology decisions and managing initiatives;
- Overseeing the management of institutional information technology initiatives;
- Establishing and communicating organizational information technology priorities;
- Determining information technology priorities in resource allocation;
- Establishing, amending and retiring, as necessary, organizational information technology and other technology related policies, and
- Determining the distribution of responsibility between the IT Department and end users.

### Level of Materiality



The board of directors shall define the level of materiality, keeping in view the specific circumstances of the company and the recommendations of any technical or executive subcommittee of the board that may be set up for the purpose.

International Standard on Auditing (UK and Ireland) 320 "Materiality in planning and performing an audit" (ISA 320) explains that misstatements and omissions, are considered to be material if they, individually or in aggregate, could reasonably be expected to influence the economic decisions of users of the financial statements. The users are considered as a group of users of the financial statements rather than as individual users.

Judgment comes into play when deciding whether a misstatement or omission is immaterial, as although it may be below the calculated materiality level, by its very nature it is material to the users of the financial statements and should therefore be adjusted and/ or disclosed in the financial statements e.g. related party transactions.

The first consideration when calculating materiality is the assessed risk associated with the business. There is an inverse relationship between risk and materiality. The higher the assessed risk of material misstatement within the financial statements, the lower the materiality and vice versa. This means that larger samples will be selected in response to the higher assessed risk and as such low materiality results in larger samples, higher materiality levels result in smaller sample sizes.

There are a number of benchmarks which can be selected to help calculate materiality and a range of materiality percentages that could be used when calculating materiality. ISA 320 doesn't specifically mention the ranges of percentages that can be used as again this is left to the auditor's judgment, however, common percentages used are shown below. Ideally the one selected by the auditor should be the benchmark that most represents the needs of the users of the financial statements. Examples of the more common benchmarks and percentages are as follows:

- Revenue (0.5% to 1%)
- Total Assets (1% to 2%)
- Net assets (2% to 5%)
- Profit after tax (5% to10%)

Keeping in view that Cyan limited is a company mainly involved in investing in public and private equities, therefore the appropriate materiality level should be calculated based on percentage of Net Assets. The Board has recommended minimum percentage allocation of 0.5% of Net Assets as Material level. However, this level does not include the related party transactions.

### Investors' Relations Policy



### Policy Statement

The Investors' Relations policy has been developed to define broad parameters on how Cyan Limited ("the Company") shall deal with the investors in context of general awareness, complaints and communications.

### Broad Parameters

This Investor Relations Policy (IRP) will:

- Serve as a statement to the shareholders and other stakeholders of how Cyan intends to keep them informed of material developments, and maintain effective communications with them.
- Provide a framework of processes and procedures upon which Cyan can successfully implement its Investor Relations program. This Policy is meant to serve the company's shareholders and stakeholders.

### General Principles

Cyan strives to maintain its corporate credibility and instill investor confidence by practicing a structured approach to the communication of price sensitive information. The Investor Relations program, which is designed to be both proactive and interactive, will be based on Cyan's commitment to:

- always report its financial results and material developments to the Exchange, its shareholders and other stakeholders in a timely, open and comprehensive manner.
- communicate only through its Company Secretary or CEO.
- proactively address reports and rumors, so

as to avoid unnecessary volatility in the stock price

- use its website as an additional communications channel.

The company has setup an Investor Service Centre for the facilitation of shareholders.

### Communications

Cyan will make every effort to ensure that all price sensitive information concerning the company is made accessible. The company's communication will be characterized by the following attributes:

- Transparency: price sensitive information will be released, whether it is favorable or not, in a balanced and fair manner that is not misleading.
- Consistency: all stakeholders will receive the same information, only formats may differ depending on the audience and forum.
- Accuracy: information shall be complete and accurate when released and material errors will be immediately corrected and clarified, if any.
- Timeliness: price sensitive information will be released as soon as it is known, unless there are exceptional legitimate reasons to withhold, which will be no longer than absolutely necessary.
- Non-selective: equality of access to price sensitive information will be achieved through broad public dissemination; no stakeholder will be given undisclosed price sensitive information in any form.

### Spokesperson

Cyan has a well-defined structure for governance and management which provides specific authority and responsibility for policy implementation. The Company shall designate Head of Compliance / Manager Compliance or in their absence any other senior management officer whose name shall be available in the Annual Report and on the website to handle investor complaints, grievances. The Company Secretary shall also be responsible for communication to the shareholders regarding announcements of general meetings, dividends, and any other price sensitive information.

### Price Sensitive Information

The Company will always fully comply with its disclosure obligations in line with regulatory requirements Information shall be considered price sensitive if it falls in the definition of price sensitive information as provided in Section 96 of the Securities Act, 2015 or any superseding Act/Ordinance together with taking into account all the circulars or notifications by the Exchange or Commission.

### Confidentiality

In general, all information regarding the Company, its operations, financial condition and future prospects, should be regarded as material and price sensitive, and must be treated as confidential unless it is already in the public domain.

Employees and third parties, such as the Company's auditors, bankers, lawyers or other professional advisors who require such information to properly execute their duties, are to protect the confidentiality of such information.

### • Major Corporate Developments

The Company will strictly enforce its procedures for the protection of confidentiality until such time as the development of any major corporate development, such as a merger or acquisition or the launch of a significant new business, has received all requisite approvals. Thereafter, special attention will be paid to ensure the widest and most complete dissemination of information concerning the development, in line with the provisions of this Policy, Companies Act and the Listing Regulations of the Exchange.

### Amendment

The BOD may on its own motion or on recommendation of the BAC, if it considers that it would be in the interest of the Company to do so, alter, amend, modify or relax any restriction or terms and conditions of the IRP as it may deem fit.

Any provision(s) of this IRP in contravention of any applicable rules and regulation and any guidelines or circulars issued from time to time by the Securities and Exchange Commission of Pakistan (SECP)/Regulators, the latter shall supersede and prevail over the provisions contained in the IRP.

### Health & Safety Policy



In order to improve job satisfaction of the workforce, ensuring a safe and secure environment for employees is always considered important for any organization. To improve the safety and health conditions on an on-going basis, it is necessary to continuously monitor the health and safety issues in the environment and update the current procedures accordingly.

Commonsense and basic good housekeeping are the predominant factors influencing the maintenance of high standards of health and safety in offices and staff should always be conscious of dangers to themselves and their colleagues, presented by their working environment and activities.

Any unsafe conditions, e.g. faulty lifts, faulty fire doors, missing fire extinguishers, missing Fire Notices, defective equipment (particularly defective gas connections), poor lighting, damaged floor coverings, unsafe furniture and so on, should be

reported at once to immediate supervisor, admin officer or safety officer so that necessary remedial action can be taken.

Recognizing the importance of employee health and safety, the Company is committed to ensure that employees must know and follow all health and safety requirements of their specific job requirement.

The following items are considered for incorporation of Health & Safety Policy:

- Health and safety are to be given equal consideration with all other business functions.
- Health and safety are everyone's responsibility. Employees shall actively participate in all elements of the Health & Safety program.
- The organization is committed to comply with all corporate policies, procedures and applicable legislation.
- Health and safety are among our highest values and a key indicator of organizational excellence.
- All work-related injuries and illness are preventable by identifying and controlling risks.
- Hazard identification, risk assessment and risk control represent the foundation of a successful Health & Safety management system.
- Our Health & Safety management system is based on continuous improvement.

### **Corporate Social Responsibility Policy**



- · Cyan recognizes that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, suppliers, the community and the environment.
- We recognize that our social, economic and environmental responsibilities to these stakeholders are integral to business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.
- We take seriously all feedback, complaints and compliments that we receive from our stakeholders and, where possible maintain open dialogue to ensure that we fulfill the requirements outlined within this policy.
- We shall be open and honest in communicating our policies, strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.
- Cyan will, where reasonable, make the necessary resources available to realize our corporate responsibilities. The responsibility for delivery lies with all employees.
- In relation to community involvement, Cyan will identify a charity each year and staff will work together to raise funds and aid the charity as and when possible in a practical way.

- In selecting either a charity for this support or working with a charity in a team building scenario, Cyan will only support programs which are inclusive in nature and reach across all social and community backgrounds. Support will not be given to individuals or groups with political or sectarian connections.
- The management will spend at least 1% of profit before tax annually on CSR.
- Cyan CSR activities will be focused on the following areas:
  - Education
  - Health Sector
  - Community Building
  - √ Children Welfare
  - ✓ Women Empowerment
  - $\sqrt{}$  Sports Development
  - $\sqrt{}$  Heritage Preservation
  - $\sqrt{}$  Relief Activities

Cyan considers the following factors while shortlisting the project:

- Associating to a cause which is in-line with the identified sectors
- Credibility and repute of the charity organization seeking assistance

### **Insider Trading Policy**



Cyan Limited has taken definitive steps in ensuring that all employees, officers, members of the Board and all such relevant persons follow strict guidelines while trading in the shares of the Company. The Insider Trading Policy codifies the Company's standards on trading and enabling the trading of securities of the Company or other publicly-traded companies while in possession of material nonpublic information.

The general guidelines within the policy state that:

- i. No trading in the securities of the Company is permitted for directors and all employees who are "Executives" as defined in the PSX Regulations, within the Closed Periods announced by the Company.
- ii. No insider may purchase or sell any Company's security while in possession of material non-public information about the Company, its customers, suppliers, consultants or other companies with which the Company has contractual relationships or may be negotiating transactions.

- No insider who knows of any material nonpublic information about the Company may communicate that information to any other person, including family and friends.
- In addition, no insider may purchase or sell any security of any other company, whether or not issued by the Company, while in possession of material non-public information about that company that was obtained in the course of his or her involvement with the Company in the way of conducting official business. Noinsiderwhoknowsofanysuchmaterial non-public information may communicate that information to any other person, including family and friends.

### The Company's Responsibility to Disclose Inside Information

The Company's responsibility, in case of inside information made known to a third party, shall be to ensure that in such case the knowledge is given full public disclosure or if such information still needs to be kept non-public then the Company must ensure that the third party, is placed under legal obligation to maintain confidentiality.

# Governance, Risk Management and Compliance Policy



Cyan Limited (the "Company") aims to develop strong governance practices across the spectrum of the Company's activities along with a risk management framework to ensure that risks across the business are monitored and managed effectively.

#### Governance

The CEO is responsible to ensure that the governance procedures are in place. The CFO will be maintained by each department and the risk and department heads are responsible for the mitigation plan will be approved by the appropriate implementation of necessary controls to ensure that level of authority. the strategies, directions and instructions allocated to the departments and employees are carried out Risk Management Plan systematically and effectively. Detailed governance Department Heads will be responsible for setting procedures are covered in the Code of Corporate the appropriate controls or counter measures for Governance, Code of Conduct, Chairman and Chief each risk. Hence the department heads need to Executive Responsibilities and the Authority Policy. ensure that:

### **Risk Management**

### Board's Role in the Oversight of the Risk

As per the SECP Code of Corporate Governance, the Board must ensure that a risk management policy is in place and that all risk issues are reviewed and discussed by the Boards of Directors. This also includes reputational risk. Further the Board is required to address risk analysis, risk management and risk communication including any uncertainties surrounding the listed company in its annual report.

The Board's role will comprise the following with the objective to oversee the risks:

- Review the process that management has put in place and ensure that it is as per risk appetite approved by the Board and meets the risk tolerances established by them
- Discuss key issues and confirm the risk strategies implemented by management

• Ensure that the risk is communicated to the shareholders, stakeholders, regulators, stock exchange and other external parties in a timely manner

### **Risk Management**

Risk management is the logical and systematic method of identifying, analyzing, evaluating, treating and monitoring risks in a way that will enable the organization to meet its objectives and minimize losses and maximize opportunities.

While the CEO will be accountable for risk management, the Department heads will be responsible for the identification, assessment and prioritization of risks. The methods and goals will be determined by the objectives of the department i.e. financial, public health and safety, environmental, security etc. Risk will be managed by having controls in place or by transferring the risk to another party or by avoiding the risk. Risk register

- Business processes have adequate built-in risk control and containment measures
- Risk is transferred to an external agency (e.g. an insurance company) where this is possible and appropriate
- Risks are avoided altogether (e.g. by closing down a particular high-risk business area)

### Leadership and Commitment

The responsibility of the CEO and CFO will comprise the following:

- 1. Develop and maintain a risk management system
- 2. Create general risk awareness within the company
- 3. Review and monitor risk
- 4. Nominate risk owners
- 5. Oversee the operations of risk management policy

6. Form a staff induction training program

### Monitoring, Review and Reporting of risk

A regular schedule for the review of risk needs to be in place to ensure that risk is monitored and managed as per the risk appetite of the company. As per the schedule given in the department's risk register, the departments will develop:

- Consistent and comprehensive reporting procedures
- Risk monitoring and contingency procedures
- Procedure for analyzing all feedback received in order to mitigate future risk assessment and allocation

A schedule will be established for the review of the risk management plans which will evaluate:

1. Applicability and effectiveness of the previously selected security controls and;

2. Changes in the possible risk levels in the business environment

The risk register is a dynamic document that will be reviewed by the management on a quarterly basis and by BAC on a half year/annual basis. The risk review report prepared by each departmental head will include a statement on the effectiveness of internal controls. If any unanticipated risks emerge and the risk's impact is greater than the expected planned response or if risk's impact is significant to the business, this must be brought immediately to the CEO and CFO's attention.

### Compliance

The CEO will be responsible for all external legal and regulatory compliance risks which will be managed within the above risk management framework.

# Adoption and Statement of Adherence with the International Integrated Reporting Framework (IR)

Cyan Limited always strategizes in integration of financial, social and environmental information so to report its performance and activities by linking sustainability issues to business strategies.

Cyan focuses on economic, societal, technological and environmental factors and their impacts in Company's core strengths in order to achieve sustainable corporate value. The aim of our integrated reporting approach is to enable our stakeholders, including investors, to make a more informed assessment of the value of Cyan and its prospects that covers risk and the aspect of conformance. Cyan also ensures accurate measurement of operational, financial and sustainable performance against its strategy that ensures comparability with the industry and beyond.

Adoption of International Integrated Reporting Framework depends on the individual circumstances of an entity and is still considered to be a practice in its early stages. We will continue to improve the information produced to make it even easier to understand, while taking into account the opinion of stakeholders reading this report. Initially, the Company has included following content elements for the users of this report:

- Organizational overview and external environment
- Risks, opportunities and internal controls
- Strategic objectives and strategies to achieve

those objectives

- Governance and Remuneration
- Performance
- Outlook

The Management acknowledges that reasonable care has been taken in preparation and presentation of this Integrated Report presented herewith which comprises the discussion, analysis and disclosures . Compliance with all applicable laws and pertaining to stewardship, which should be read in conjunction with the audited financial statements. The role of stewardship brings upon it an obligation to be transparent and accountable, which is thoroughly recognized in this report.

### Business Model: (As per the guidelines under section 4C of the International Integrated Reporting Framework)

At Cyan, we base our investment decisions by analyzing economic indicators, political landscape, interest rates, sector dynamics and companies' financials, which we believe aligns our goals with the interests of our stakeholders. Our dynamic strategies helped the company to generate alpha as compared to the benchmark KSE -100 index.



Our aim is to make such investments which maximize benefits and creating value for all stakeholders. Maintaining high standards of corporate governance, transparency and best business practices are the key to our success. We continuously raise our bar via following focused business strategies:

- regulations.
- Diversification through sector allocations.
- Develop better operational capacity of human resource via proper training.

### Directors' Orientation and Training

All the Directors of the Company are well experienced and have diverse backgrounds. At the time of induction of any new director, he or she is Governance Practices Exceeding Legal given proper orientation about the operations of the Company and his or her fiduciary responsibilities. The Company is compliant in respect of certification of all directors under the directors' training program offered by institutions that meet criteria specified by SECP.

### Policy on Directors' Remuneration

The Directors' Remuneration policy has been and standards. In addition, we have also carried developed to remunerate Directors in line with the market norms in the largest interest of Cyan Limited ("the Company"). The objective of the remuneration policy is to create a remuneration structure that will allow the Company to attract, reward and retain qualified Directors who will lead the Company in achieving its strategic objectives. The Company in its 51st AGM held on April 30, 2011 approved the Director's Remuneration (other than Group Executives) for attending the Board and the Board Committees' meetings in compliance with the requirements of Article 78(a) of the Company's Article of Association.

The Board of Directors may on its own motion or on recommendation of the BHR & RC, if it considers that it would be in the interest of the Company to do so, alter, amend, modify or relax any restriction or terms and conditions of the Directors' Remuneration Policy as it may deem fit subject to approval of Shareholders in the general meeting. Any provision(s) of this Directors' Remuneration Policy in contravention of any applicable rules and regulation and any guidelines or circulars issued from time to time by the Securities and Exchange Commission of Pakistan (SECP)/Regulators, the latter shall supersede and prevail over the provisions contained in the Directors' Remuneration Policy.

### Matters Delegated to the Management

Responsibility for implementing the strategies, conducting the routine business operations of the Company in accordance with the strategies and goals as approved by the Board of Directors is the primary responsibility of the Management. Management is also concerned in keeping the Board members updated regarding any changes in the operating environment. It is also the responsibility of management, with the oversight of the Board and its Audit Committee, to prepare financial statements that fairly present the financial position of the

Company in accordance with applicable accounting standards and legal requirements.

# Requirements

Cyan Limited is proud to have successfully adapted practices to reflect the changing standards of evolving governance regulations. Today we meet, and often exceed, all mandatory legal compliances under the Listed Companies (Code of Corporate Governance) Regulations, 2019, the Companies Act 2017 and other applicable rules, regulations out the following activities in addition to the legal requirements;

- Voluntary adoption of best reporting practices as prescribed by ICAP/ICMAP/SAFA with view to make Company's financials more transparent.
- Cyan has developed and implemented health and safety standards to ensure to ensure proper safety of its people and equipment.

### **Related Parties**

Disclosure requirements of the 4th Schedule to the Companies Act, 2017 and applicable International Financial Reporting Standards have been complied and presented in note 26 to the financial statements presented afterwards in this annual report.

### POLICY ON TRANSACTIONS/CONTRACTS WITH ASSOCIATED COMPANIES / RELATED PARTIES

CYAN Limited shall ensure that all transactions/ contracts with related parties/subsidiary and associated companies are carried out on arm's length basis and in line with the market norm for all commercial transactions. No undue favors shall be accorded to any related party/subsidiary and associated company while entering into any transactions. All transactions with related parties/ subsidiary and associated companies shall be duly declared as per prescribed Regulations of SECP.

### Statement of Managements Responsibility Towards the Preparation and Presentation of **Financial Statements and Directors Compliance** Statements

The Company, its Board of Directors and the management have always been keen to follow the standards set down by governing institutions. In lights of the same strict compliance of all standards

set out by ICAP, the Companies Act, the international Accounting Reporting Standards have been adhered to and otherwise good and responsible reporting has been our general practice.

### Conflict of Interest Policy

Cyan Limited provides a code of conduct for all directors of the Company to avoid any conflicts of Interest between the director and the Company. Any situation that involves, or may reasonably be greater career opportunities for our people. expected to involve, a conflict of interest with the Board of Directors.

This policy provides guidance on what constitutes a conflict of interest and how it will be managed and monitored by the Company.

Directors should communicate any suspected violations of the above policy promptly to the Chairman of the Audit Committee. Violations will be investigated by the Board or by persons designated the event of any violations of the Code.

### Human Resource Policies

The primary goal of our human resource department is to ensure that we have the right people at the right time in the right position. Our HR department, through but our reputation and company's achievement as continuous consultation with other departments, well. determines our future HR requirement. We then aim to meet such requirements through talent acquisition, talent development and succession differences in age, color, disability, ethnicity, family planning.

Our objective always remains to recruit dynamic political affiliation, race, religion, sexual orientation, people whose caliber and capabilities are best suited for the job, which we conform to through our recruitment and selection process. In addition to recruiting employees externally, we seek to meet our HR requirements through job rotations. This enables us to create more career opportunities for our people and enhances both lateral and upward mobility in our organization.

objectives annually depending on their job roles. Our performance appraisal process enables us to emphasize on the growth of our employees as well as identify their learning and career development needs. As a part of this process, through constructive dialogue, our employees are also encouraged to work on areas where there is scope of improvement. We also get to identify our high-

potential employees for our succession-planning program. This process also helps us to ensure that the contributions of our employees are properly recognized and appropriately rewarded.

Succession planning is critical to us, as it enables us to ensure leadership continuity and avoid extended and costly leadership vacuum. We prefer to promote from within the organization so that we can create

Company, should be disclosed promptly to the The Company has a complete set of other HR policies referred as HR Manual for appointment and commencement of service, Salary and other perquisites, Medical and Life Insurance facilities, Training and development, Performance evaluation etc.

### Diversity Policy

Cyan is committed to fostering, cultivating and preserving a culture of diversity and inclusion.

by the Board, and appropriate action will be taken in Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture,

> We embrace and encourage our employees' or marital status, gender identity or expression, language, national origin, physical and mental ability, socio-economic status, veteran status, and other characteristics that make our employees unique.

Cyan's diversity initiatives are applicable but not limited to our practices and policies on recruitment and selection; compensation and benefits; professional development and training; promotions; transfers; social and recreational programs; layoffs; terminations; and the ongoing development of a Our employees are reviewed against their job work environment built on the premise of gender and diversity equity that encourages and enforces:

- Respectful communication and cooperation between all employees.
- Teamwork and employee participation, permitting the representation of all groups and employee perspectives.

- schedules to accommodate employees' the applicable regulatory requirements varying needs.
- Employer and employee contributions to the communities we serve to promote a greater understanding and respect for the diversity.

### Statement of Unreserved Compliance of International Financial Reporting Standards (IFRSs) issued by International Accounting Standards Board (IASB)

Cyan Limited is preparing statutory financial statements in accordance with the IFRS issued by IASB as notified under the Companies Act 2017 including the disclosure requirements of fourth schedule.

In addition to this, note 3 to the financial statement specify few standards and interpretations which are yet to be effective in Pakistan. The Company believes that that the impact of the above standards does not have any material impact to the financial statements.

### Presence of the Chairman Audit Committee at the AGM

Honoring the trust reposed in the Company by our shareholders, we strive to enforce a transparent relationship in all our dealings. To address any concerns and queries raised by our esteemed shareholders, all members of the Board including the Chairman Audit Committee, Chief Executive and other senior management personnel were present at the General Meeting held during the year.

### Quarterly and Annual Financial Statements

Quarterly and Annual Financial statements of the Company are duly endorsed by Chief Executive and Chief Financial Officer for circulation to the Directors. The financial statements are then approved, published, and circulated to shareholders within one month of the closing date in case of quarterly financial statements and within permitted limit in case of half yearly financial statements. The half yearly financial statements of the Company were duly reviewed by the external auditors. Annual financial statements are audited by the External Auditors and recommended by the Board for shareholders' approval within permitted limit after the closing date and presented to the shareholders in the Annual General Meeting for approval. Other non-financial information to be respective profiles in this Report. circulated to other stakeholders is also delivered in

Work/life balance through flexible work an accurate and timely manner in accordance with

### Compliance with the Best Practices of Code of Corporate Governance:

The Company adheres to the best practices of governance. The Statement of Compliance with the Code of Corporate Governance along with Auditor's review report thereon also form part of the Annual Report.

### Code of Conduct

Cyan Limited continues robust corporate governance practices help the Company to create sustainable and long-term value. Our commitment to good corporate behavior is reflected in our standards of business conduct, which ensure that business objectives are met in a transparent and accountable manner. In order to apprise employees of the Code of Conduct, all employees upon joining the Company are required to read and understand the Code of Conduct and sign a declaration of compliance with it. As a refresher on the Code, renewal of the declaration to directors and employees is also carried out electronically on annual basis.

### Roles and Responsibilities of the Board of Directors:

The Board of Directors is responsible for corporate governance and is committed to creating enduring value for all stakeholders of the Company. The Board performs its functions in conformity with applicable statutes including the Companies Act, 2017. Some of the key functions of the Board include approval of Company's vision and mission, yearly budgets, strategies, policies of the Company, financial statements, appointment of key management positions, sanction of major capital expenditures and investments, periodic review of the risks facing the business and periodic review of the Company's operational performance. The Board is also assisted by a number of subcommittees composed of independent and non-executive Directors.

### Companies Where Executive Directors are Serving as Non-Executive Directors of the Companies:

The Company has two executive Directors, Mr. Sulaiman S. Mehdi (CEO) and Mr. Faisal Nadeem (CFO). The details of their directorships on the Board of other companies are mentioned in their

# Role of External Search Agency in the

the corporate website to encourage all stakeholders Appointment of the Chairman or Non-Executive to share their queries and feedback. The Company Director: regularly interacts with the shareholders through The Directors were elected unopposed in the Annual PSX announcements, corporate briefings, notices to General Meeting (AGM) held on May 21, 2020. The shareholders and its website. Further the Company justification regarding independent Directors has also maintains a dedicated section on the corporate stated in statement under section 166(3) of the website for investor relations to facilitate shareholder Companies Act, 2017 accompanying the notice of queries. The Company also arranged a corporate AGM. No search or consultancy firm was involved. briefing session on December 16, 2020 which was attended by shareholders and analysts.

### Investor Relations Section on Website

Cyan's Board has approved the Investor Relations Policy for Safety Records of the Company: Policy to provide accurate, transparent and timely In compliance with the regulatory requirements, information to shareholders. The Company has the Company maintains relevant records both in provided a dedicated section on its website (http:// physical and electronic form. In addition to that, IT www.cyanlimited.com) in order to facilitate the Disaster Recovery Plan has also been prepared and stakeholders and in compliance with the regulatory implemented by the Company to ensure smooth requirements. The website is being maintained in functioning of the business in case of any disaster. English and Urdu. The website is regularly updated to ensure that the Company meets its regulatory Business Continuity Plan/ Disaster Recovery requirements and provides all information relevant Plan:

to all stakeholders. The Company has a detailed disaster recovery plan and business continuity plan for each business. CYAN Limited too has made substantial investment Issues Raised in Last Annual General Meeting: Annual General Meeting (AGM) of the Company was in IT and is using different IT systems and services held on May 21, 2020, where gueries regarding the including the Local Area Network ("LAN"), Wide operational and financial performance including the Area Network ("WAN"), database, servers & storage, future profitability were raised by the shareholders Internet, Communication Services, email system and the same were answered to their satisfaction. and different business applications for the efficient running of its daily business operations.

# Steps Taken by the Management to Encourage

Minority Shareholders: CYAN has established IT setup and has subscriptions The Company encourages all shareholders including & agreements with external hosting and service minority shareholders to attend the Annual General providers to fulfill the data processing needs for Meeting (AGM). The Company complies with all the different business functions. The plan outlines regulatory requirements to facilitate the shareholders the strategies and processes to ensure timely to attend the AGM. Notice is sent to all shareholders restoration and smooth functioning of the business within the regulatory timeframe. Besides that, the in case of any catastrophe or calamity. The plan notice is also published on PUCAR Portal and also aims to ensure that all critical Business functions printed in English and Urdu Newspaper having continue to operate during a calamity on an interim nationwide circulation. The notices are also placed basis without disruption. The plan is reviewed by the on Company's corporate website as soon as the Board and changes are suggested, if any. same are announced.

### Stakeholders Engagement Process:

Company believes in providing fair and timely The performance of the CEO is reviewed on annual basis as per assigned targets. This also includes information to its stakeholders. Stakeholders' Engagement ensures management communication assessment of his roles and responsibilities as with all stakeholders across the wide spectrum of prescribed under the regulatory framework. its activities. Continuous feedback is also sought to bring the plan in line with global best practices. **Risk Management** 

The Company conducts regular assessments of The Company's financial and other information its risk landscape to effectively identify emerging is also available in the Annual Report and on the risks that could affect its performance, stability or Company's corporate website (www.cyanlimited. business model. com). A dedicated email ID has also been provided on

### Evaluation of the Chief Executive's Performance

The Board holds apex responsibility for ensuring risks are reviewed for completeness on a regular that the Company's risks are identified and mitigated effectively. The Board is supported by the Audit Committee in discharging its risk management **b. Assessment and Evaluation** - A risk register, reviews the effectiveness of the Company's risk management and internal control systems semiannually. The Company's risk management framework is characterized by defined mandates, Risk Identification, Risk Management Monitoring Assessment and Evaluation policy frameworks and c. Risk Management - Based on the risk scores clear governance structures.

a. Risk Identification - Every quarter, a risk these risk exposures. Responsibility for managing assessment is carried out to identify the principal variables and uncertainties faced by the Company, including those that would threaten its business model, future performance, solvency or liquidity. Financial and non-financial risks are identified at a functional level, with inputs from relevant subject matter experts in the organization. The identified risk are evaluated at each levels throughout the year.

basis and reported to the Audit Committee.

related responsibilities and the Audit Committee which is standardized across the Company, is maintained to assess and evaluate risks. All identified risks are assessed at three levels (high/medium/low) with reference to the likelihood of occurrence and the potential impact. Tolerance levels and trigger comprehensive Risk Management Approach, points are also defined for each identified risk.

> derived from the risk assessment, the respective functions formulate strategies to curtail and mitigate each identified risk is allocated to the head of function best placed to manage it as the risk owner.

> d. Monitoring - Risks are monitored at multiple levels in the organization. Identified risks, the risk register, mitigation plans, and performance of each identified

		Catastrophic impact-Rare Likelihood	Catastrophic impact-Possible Likelihood	Catastrophic impact-Probable Likelihood	Catastrophic impact-Almost certain Likelihood
Impact of risk	Catastrophic High	High impact-Rare Likelihood	High impact- Possible Likelihood	High impact- Probable Likelihood	High impact-Almost certain Likelihood
	Moderate Low	Moderate impact- Rare Likelihood	Moderate impact-Possible Likelihood	Moderate impact-Probable Likelihood	Moderate impact- Almost certain Likelihood
	I	Low impact-Rare Likelihood	Low impact- Possible Likelihood	Low impact- Probable Likelihood	Low impact-Almost certain Likelihood

#### MITIGATION HEAT MAP

Rare

Probable

Likelihood of risk accurrence

Possible

#### Legends

- -Immediate action Red Yellow -Consider action and devise a contingency plan
- Greens -Keep under periodic review

#### Connection of External Search Consultancy for Selection of Independent Directors

Selection of independent directors is carried out from a list maintained by the Pakistan Institute of Corporate Governance (PICG) under the Companies (Manner and Selection of Independent Directors) Regulations, 2018. PICG has no other connections with the Company, except for providing access to the database on independent directors besides individual directors' performance.

### Policy of Retention of Board Fee by the Executive Director in Other Companies

Cyan's CEO who is an executive director of the Company is also non-executive director on the Boards of other Companies as disclosed in their Quarterly and Annual Financial Statements respective profiles in this Report. Fees paid by these Quarterly and Annual Financial statements of the companies follow their respective policies which Company are duly endorsed by Chief Executive and have been approved by their Boards of Directors. Chief Financial Officer for circulation to the Directors. Cyan does not have any policy that requires retention The financial statements are then approved, of meeting fee earned by executive director against published, and circulated to shareholders within one his services as non-executive director in other month of the closing date in case of quarterly financial companies. statements and within permitted limit in case of half vearly financial statements. The half yearly financial Statement of Unreserved Compliance of statements of the Company were duly reviewed by International Financial the external auditors. Annual financial statements are Reporting Standards (IFRSs) issued by audited by the External Auditors and recommended International Accounting Standards Board by the Board for shareholders' approval within permitted limit after the closing date and presented (IASB) Cyan Limited is preparing statutory financial to the shareholders in the Annual General Meeting statements in accordance with the IFRS issued by for approval. Other non-financial information to be IASB as notified under the Companies Act 2017 circulated to other stakeholders is also delivered in including the disclosure requirements of fourth an accurate and timely manner in accordance with

schedule the applicable regulatory requirements.

In addition to this, note 3 to the financial statement specify few standards and interpretations which

are vet to be effective in Pakistan. The Company believes that the impact of the above standards does not have any material impact to the financial statements.

### Presence of the Chairman Audit Committee at the AGM

Honoring the trust reposed in the Company by our shareholders, we strive to enforce a transparent directors' training and evaluation of Board and / or relationship in all our dealings. To address any concerns and queries raised by our esteemed shareholders, all members of the Board including the Chairman Audit Committee, Chief Executive and other senior management personnel were present at the General Meeting held during the year.

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# Report of the Audit Committee

The Audit Committee has concluded its annual review of the conduct and operations of the Company during 2020, and reports that:

- The Company has issued a "Statement of Compliance with the Code of Corporate Governance" as stipulated in listed Companies (Code of Corporate Governance) Regulations 2019, which has also been reviewed and certified by the Auditors of the Company.
- Understanding and compliance with Company codes and policies has been affirmed by the members of the Board, the Management, and employees of the Company individually. Equitable treatment of shareholders has also been ensured.
- Appropriate accounting policies have been consistently applied except for the changes, if any, which have been appropriately disclosed in the Annual Financial Statement for the year ended December 31, 2020. All cores & other applicable International Accounting Standards were followed in preparation of financial statements of the Company on a going concern basis, for the financial year ended December 31, 2020, which present fairly the State of Affairs, Results of Operations, Profits, Cash Flows and Changes in Equities of the Company.
- The Chief Executive and the Chief Financial Officer have reviewed the Financial Statements of the Company and the Directors' Report. They acknowledge their responsibility for true and fair presentation of the Company's financial condition and results, compliance with regulations and applicable accounting standards and establishment and maintenance of internal controls and systems of the Company.
- Accounting estimates are based on reasonable and prudent judgments. Proper and adequate accounting records have been maintained by the Company in accordance with Companies Act, 2017 and the external reporting is consistent with Management processes and adequate for shareholder needs.
- Closed periods were duly determined and announced by the Company, limiting the Directors, the Chief Executive and Executives of the Company from dealing in Company shares, prior to each Board meeting involving announcement of interim /final results or distribution to shareholders or any other business decision, which could materially affect the share market price of Company.

### **RISK MANAGEMENT**

 The Board of Directors have established a robust framework of Enterprise Risk Management-ERM with a clearly documented policy and detailed procedures defining therein the roles & responsibilities of the Board, senior management as well as individual managers of the Company. The framework defines a formal and uniform process for risk identification, capturing relevant details, categorization, assessment of likelihood and impact, prioritization based on risk exposure, appropriate assignment of ownership and the pertinent action plan. The ERM process is diligently established in the organization and is reviewed and monitored annually by the Board Audit Committee for further recommendation to the Board.

### **INTERNAL AUDIT**

- The internal control framework has been effectively implemented; the Board has established an effective internal audit function within the Company.
- The Company's system of internal control is sound in design and has been continually evaluated for effectiveness and adequacy.

- shareholders wealth at all levels within the Company.
- also brought the matters to the Board's attention where required.
- explanations.

### **EXTERNAL AUDITORS**

- 2020 and shall retire on the conclusion of the 61st Annual General Meeting.
- their willingness to continue as Auditors.

Karachi: February 22, 2021

 The Audit Committee has ensured the achievement of operational, compliance, risk management, financial reporting and control objectives, safeguarding of the assets of the Company and the

The Internal Audit function has carried out its duties under the charter approved by the Committee. The Committee has reviewed material Internal Audit findings and taken appropriate action and

The Head of Internal Audit has direct access to the Chairman of the Audit Committee and the function has all necessary access to Management and the right to seek information and

 The statutory Auditors of the Company, A. F. Ferguson & Company, Chartered Accountants, have completed their Audit assignment of the "Company's Financial Statements" and the "Statement of Compliance with the Code of Corporate Governance" for the financial year ended December 31,

The Audit Committee has reviewed and discussed Audit Report with the External Auditors.

The Auditors have been allowed direct access to the Committee and the effectiveness, independence and objectivity of the Auditors has thereby been ensured. The Auditors attended the Annual General Meetings of the Company during the year and have confirmed attendance of the 61st Annual General Meeting scheduled to be held on March 31, 2021 and have indicated

The Audit Committee has recommended the appointment of A.F. Ferguson & Co. Chartered Accountants as External Auditors of the Company for the year ending December 31, 2021.

### Kamran Nishat

Chairman - Audit Committee

# Statement of Compliance with Listed Companies (Code of Corporate Governance) Regulations, 2019

## **CYAN LIMITED**

Year Ended December 31, 2020

The company has complied with the requirements of the Regulations in the following manner:

- 1. The total number of directors are seven (07) as per the following:
  - a. Male: 06

b. Female: 01

2. The composition of board is as follows:

Category	Names
Independent Directors*	Hasan Reza-Ur Rahim Kamran Nishat
Non-executive Directors	Inam ur Rahman Shafiq Ahmed
Executive Directors	Sulaiman S. Mehdi Faisal Nadeem
Female Director	Kulsum Dawood

\*Notes: Numbers of directors are seven and one third is 2.33 and as a general principal 0.33 is not rounded off to one.

- 3. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this company;
- 4. The company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures;
- 5. The Board has developed a vision/mission statement, overall corporate strategy, and significant policies of the company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the company;
- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by Board/ shareholders as empowered by the relevant provisions of the Act and these Regulations;
- 7. The meetings of the Board were presided over by the Chairman and, in his absence, by a director elected by the Board for this purpose. The Board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board;
- 8. The Board have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations;
- 9. The company is compliant in respect of certification of all directors under the Director's Training program;
- 10. The Board has approved appointment of company secretary and head of internal audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations;

- of the Board;
- 12 The board has formed committees comprising of members given below:

### a) Audit Committee

Name	Designation	Category
Mr. Kamran Nishat	Chairman	Independent Director
Mr. Inam Ur Rahman	Member	Non-Executive Director
Mr. Shafiq Ahmed	Member	Non-Executive Director

### b) Human Resource and Remuneration Committee

Name	Designation	Category
Mr. Kamran Nishat	Chairman	Independent Director
Mr. Hasan Reza Ur Rahim	Member	Independent Director
Mr. Inam Ur Rahman	Member	Non-Executive Director

### c) Investment Committee

Name	Designation	Category
Mr. Hasan Reza Ur Rahim	Chairman	Independent Director
Mr. Inam Ur Rahman	Member	Non-Executive Director
Mr. Shafiq Ahmed	Member	Non-Executive Director

- committee for compliance;
- 14. The frequency of meetings (quarterly/half yearly/ yearly) of the committee were as per following:
  - a) Audit Committee: 06 meetings held during the year ended on December 31, 2020
  - b) HR and Remuneration Committee: 01 meeting held during the year ended on December 31, 2020.
  - c) Investment Committee: 01 meeting held during the year ended on December 31, 2020.
- 15. The Board has set up an effective internal audit function managed by a suitably qualified and experienced professional who is conversant with the policies and procedures of the Company;
- 16. The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the chief executive officer, chief financial officer, head of internal audit, company secretary or director of the company;
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these regulations or any other regulatory reguirement and the auditors have confirmed that they have observed IFAC guidelines in this regard; and
- 18. We confirm that all requirements of regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with.

Karachi: February 23, 2021

11. Chief financial officer and chief executive officer duly endorsed the financial statements before approval

13. The terms of reference of the aforesaid committees have been formed, documented and advised to the

### HASAN REZA UR RAHIM

Chairman



### A FFERGUSON & CO.

### INDEPENDENT AUDITOR'S REVIEW REPORT

To the members of Cyan Limited

### Review Report on the Statement of Compliance contained in Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 prepared by the Board of Directors of Cyan Limited (the Company) for the year ended December 31, 2020 in accordance with the requirements of regulation 36 of the Listed Companies (Code of Corporate Governance) Regulations, 2019.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any noncompliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements, we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions and also ensure compliance with the requirements of section 208 of the Companies Act, 2017. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out procedures to assess and determine the Company's process for identification of related parties and that whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended December 31, 2020.

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A. F. Ferguson & Co. Chartered Accountants Karachi Dated: March 2, 2021



A. F. FERGUSON & CO., Chartered Accountants, a member firm of the PwC network State Life Building No. 1-C, I.I. Chundrigar Road, P.O. Box 4716, Karachi-74000, Pakistan Tel: +92 (21) 32426682-6/32426711-5; Fax: +92 (21) 32415007/32427938/32424740; <www.pwc.com/pk>

KARACHI = LAHORE = ISLAMABAD



### INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF CYAN LIMITED

#### **Report on the Audit of the Financial Statements**

#### Opinion

We have audited the annexed financial statements of Cyan Limited (the Company), which comprises the statement of financial position as at December 31, 2020, and statement of profit or loss and other comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at December 31, 2020 and of the profit, other comprehensive income, the changes in equity and its cash flows for the year then ended.

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Following is the Key Audit Matter:

S.No.	Key Audit Matter	How the matter was addressed in our audit
(i)	Investments (Refer note 9 to the financial statements)	
	The total assets of the Company aggregate to Rs. 3,004 million out of which investments amounts to Rs. 2,946 million. These investments are measured at fair value through profit or loss, fair value through other comprehensive income and amortised cost.	· Reviewed the design and tested the operating

### Allen

A. F. FERGUSON & CO., Chartered Accountants, a member firm of the PwC network State Life Building No. 1-C, I.I. Chundrigar Road, P.O. Box 4716, Karachi-74000, Pakistan Tel: +92 (21) 32426682-6/32426711-5; Fax: +92 (21) 32415007/32427938/32424740; <www.pwc.com/pk>

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S.No.	Key Audit Matter	How the matter was addressed in our audit				
	considered a key audit matter.	the existence of the investment portfolio as at December 31, 2020 and reconciled it with the books and records of the Company;				

### Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of the Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of directors are responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- effectiveness of the Company's internal control.
- estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, concern.
- a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### **Report on Other Legal and Regulatory Requirements**

Based on our audit, we further report that in our opinion:

- (a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- (b) the statement of financial position, the statement of profit or loss and other comprehensive income, the books of account and returns;



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or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting

based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in

the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with



# A-F-FERGUSON&CO.

- (c) investments made and expenditure incurred during the year were for the purpose of the Company's business; and
- (d) zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

The engagement partner on the audit resulting in this independent auditor's report is Shahbaz Akbar.

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**Chartered Accountants** Karachi Date: March 2, 2021



# Financial Statements

# **Statement of Financial Position**

As at December 31, 2020

100570	Note	2020 (Rupees	2019 in '000)
ASSETS			
Non-current assets Property and equipment Intangible assets Deferred taxation Long term investment Long term loans Long term deposits	6 7 16 9 8	28,074 246 - 44,110 3,445 2,500 78,375	39,236 109 83,815 42,248 4,282 2,500 172,190
Current assets Short term investments Long term loans - current portion Trade and other receivables Advances and short-term prepayments Cash and bank balances TOTAL ASSETS	9 8 10 11 12	2,902,210 917 11,872 3,193 7,803 2,925,995 3,004,370	2,325,275 2,094 11,976 8,298 1,869 2,349,512 2,521,702
EQUITY AND LIABILITIES			
<b>Share capital and reserves</b> Authorised share capital 100,000,000 (2019: 100,000,000) Ordinary shares of Rs. 10 each		1,000,000	1,000,000
Issued, subscribed and paid-up share capital Unappropriated profit Reserves Remeasurement on post retirement benefits obligation - net of tax	13 14	615,591 1,027,125 133,088 1,831	586,277 757,785 133,088 (384)
Surplus on revaluation of investments carried at fair value through other comprehensive income		674,723 2,452,358	<u>639,564</u> 2,116,330
Non-current liabilities Deferred liability - gratuity Deferred taxation Lease liability against right-of-use asset	15 16	19,235 17,147 -	17,358 - 9,143
<b>Current liabilities</b> Trade and other payables Current portion of lease liability against right-of-use asset	17	36,382 171,586 9,144	26,501 68,174 8,023
Unclaimed dividend Short term borrowings Taxation - net	18	25,519 225,924 83,457 515,630	26,727 195,446 <u>80,501</u> 378,871
TOTAL EQUITY AND LIABILITIES		3,004,370	2,521,702
CONTINGENCIES AND COMMITMENTS	19		

The annexed notes 1 to 36 form an integral part of these financial statements.

Faisal Nadeem
Chief Financial Officer

Sulaiman S. Mehdi Chief Executive

Kamran Nishat Director

Statement of Profit or Loss and Other Comprehensive Income

For the year ended December 31, 2020

Faisal Nadeem

Chief Financial Officer

Basic and diluted earnings per share	31 _	5.80	(Restated) 1.59
Total comprehensive income for the year	=	<u>394,656</u> (Rupees	282,200
Remeasurement of post retirement benefits obligation - net	of tax	2,215	1,471
Surplus on revaluation of investments carried at fair value the other comprehensive income	rough	35,159	182,787
Items that will not be reclassified to profit or loss			
Other comprehensive income for the year			
Net profit for the year after taxation	_	357,282	97,942
- delerred	24	(100,058) (112,227)	10,364 3,069
Taxation - current year - prior year - deferred	24 24	(12,169)	(20,400) 13,105
Profit before taxation	-	469,509	94,873
Operating and administrative expenses Financial charges	22 23	(244,537) (42,186) (286,723)	(144,493) (11,463) (155,956)
EXPENSES			
Unrealised appreciation / (diminution) on re-measurement of investments classified as financial assets at fair value through profit or loss - net	-	<u>    230,301    </u> 756,232	<u>(2,298)</u> 250,829
Gain on sale of investments - net Other income	21 _	454,494 <u>14,190</u> 525,931	137,591 <u>15,695</u> 253,127
Return on investments	20	57,247	99,841

	Note	2020 (Rupees in	2019 '000)
ment of	20 21	57,247 454,494 14,190 525,931	99,841 137,591 15,695 253,127
e		<u>230,301</u> 756,232	(2,298) 250,829
	22 23	(244,537) (42,186) (286,723)	(144,493) (11,463) (155,956)
	24 24 24	469,509 (12,169) - (100,058) (112,227)	94,873 (20,400) 13,105 10,364 3,069
		357,282	97,942

Sulaiman S. Mehdi Chief Executive

### Kamran Nishat Director

# Statement of Changes in Equity

For the year ended December 31, 2020

	Share capital	Capital reserves		Revenue reserves		Remeasurement	Surplus / (deficit) on revaluation		
	Issued, subscribed and paid-up	Reserve for exceptional losses	Reserve for bonus shares	Capital gain reserve	General reserve	Unappropr- iated profit	on post retirement benefits obligation - net of tax	of investments at fair value through other comprehensive income	Total
					(Rupees	in '000)			
Balance as at January 1 , 2019	586,277	10,535	-	2,553	120,000	659,843	(1,855)	456,777	1,834,130
Total comprehensive income / (loss) for the year ended December 31, 2019									
Net profit for the year	-	-	-	-	-	97,942	-	-	97,942
Other comprehensive income							1 471	100 707	104.050
Other comprehensive income	-	-	-	-	-	- 97,942	1,471 1,471	182,787 182,787	184,258 282,200
Balance as at December, 31 2019	586,277	10,535	-	2,553	120,000	757,785	(384)	639,564	2,116,330
Transactions with owners recorded directly in equity									
Transfer to reserve for issue of bonus shares	-	-	29,314	-	-	(29,314)	-	-	-
Issue of bonus shares @ 5% for the year ended Dec 31, 2019	29,314	-	(29,314)	-	-	-	-	-	-
Final dividend @ Rs.1 per share									
for the year ended Dec 31, 2019	-	-	-	-	-	(58,628)	-	-	(58,628)
Total comprehensive income for the year ended December 31, 2020	29,314	-	-	-	-	(87,942)	-	-	(58,628)
Net profit for the year	-	-	-	-	-	357,282	-	-	357,282
Other comprehensive income	_	_	_	_	_	_	2,215	35,159	37,374
	-	-	_	-	-	357,282	2,215	35,159	394,656
Balance as at December 31, 2020	615,591	10,535	-	2,553	120,000	1,027,125	1,831	674,723	2,452,358

The annexed notes 1 to 36 form an integral part of these financial statements.

Faisal Nadeem Chief Financial Officer Kamran Nishat Director

# **Statement of Cash Flows**

For the year ended December 31, 2020

### CASH FLOWS FROM OPERATING ACTIVITIES

Profit before taxation

### Adjustment for non cash charges and other items

Depreciation on owned fixed asset Depreciation on right-of-use asset Amortisation Gain on sale of property and equipment Gain on sale of investments - net Amortisation of premium on government securities Financial charges Unrealised appreciation / (diminution) on re-measure of investments classified as financial assets at fair through profit or loss - net

### Operating loss before working capital changes

### Decrease / (increase) in operating assets

Trade and other receivables Long term loans Advances and short-term prepayments

### Increase in operating liabilities

Deferred liability Trade and other payables

### Net cash (used in) / generated from operations

Taxes paid Financial charges paid Dividend paid Net cash used in operating activities

### CASH FLOWS FROM INVESTING ACTIVITIES

Proceeds from sale of investments Investment in securities Capital expenditure incurred Proceeds from sale of property and equipment Net cash generated from investing activities

### CASH FLOWS FROM FINANCING ACTIVITIES

Principal portion of lease liability against right-of-use

#### Net (decrease) / increase in cash and cash equiva Cash and cash equivalents at the beginning of the ye

### Cash and cash equivalents at the end of the year

The annexed notes 1 to 36 form an integral part of these financial statements.

Faisal Nadeem
Chief Financial Officer

	Note	2020 (Rupees	2019 s in '000)
		469,509	94,873
s: rement · value		5,396 8,039 115 (210) (454,494) (1,862) 42,186 (230,301) (631,131) (161,622)	5,306 8,039 98 (990) (137,591) (3,235) 11,463 2,298 (114,612) (19,739)
		104 2,014 5,105 7,223 4,996 103,412 108,408	31,796 2,108 (5,007) 28,897 4,149 29,625 33,774
		(45,991) (9,213) (38,811) (59,836) (153,851)	42,932 (52,174) (12,345) (5,872) (27,459)
		7,825,715 (7,682,695) (2,617) <u>302</u> 140,705	4,946,983 (4,884,246) (16,506) 1,626 47,857
asset		(8,023)	(6,281)
<b>valents</b> ear		(21,169) (185,113)	14,117 (199,230)
r	12.2	(206,282)	(185,113)

Sulaiman S. Mehdi Chief Executive

### Kamran Nishat Director

For the year ended December 31, 2020

### 1 LEGAL STATUS AND NATURE OF BUSINESS

Cyan Limited ("the Company"), a DH Group Company, is a Public Limited Company incorporated in Pakistan on April 23, 1960 under the Companies Act, 1913 (now Companies Act, 2017). The Company is listed on the Pakistan Stock Exchange. The registered office of the Company is situated at 4th Floor Dawood Centre, Molvi Tamizuddin Khan Road, Karachi. The Company is a subsidiary of Dawood Corporation (Private) Limited (the Parent Company).

The Company is engaged in making equity investments in companies with high growth potential.

### 2 BASIS OF PREPARATION

### 2.1 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:

- International Financial Reporting Standards (IFRS Standards) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017;
- Provisions of and directives issued under the Companies Act, 2017.

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRS Standards, the provisions of and directives issued under the Companies Act, 2017 have been followed.

### 2.2 Basis of measurement

These financial statements have been prepared on the historical cost basis, except for certain investments which are measured at fair value as described in note 4.5 and certain staff retirement benefits which are carried at present value as described in note 4.12.

### 2.3 Functional and presentation currency

These financial statements are presented in Pakistan Rupees, which is the Company's functional and presentation currency and have been rounded off to the nearest thousand rupees.

### 2.4 Use of estimates and judgments

The preparation of financial statements in conformity with the approved accounting and reporting standards as applicable in Pakistan requires the management to make estimates, judgments and assumptions that affect the reported amounts of assets and liabilities, income and expenses. It also requires the management to exercise judgment in application of its accounting policies. The estimates, judgments and associated assumptions are based on the management's experience and various other factors that are believed to be reasonable under the circumstances. These estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects both current and future periods. The areas where various assumptions and estimates are significant to the Company's financial statements or where judgment was exercised in application of accounting policies are as follows:

- (a) Classification of investments (note 4.5 and 9).
- (b) Accounting for defined benefit plan (note 4.12 and 15).

(c) Depreciation / amortisation of operating fixed assets and intangible assets (note 4.1, 4.6, 6 and 7)(d) Provision for taxation (current and prior years) and deferred taxation (note 4.3, 16 and 24)

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

### 3 NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS TO PUBLISHED ACCOUNTING AND REPORTING STANDARDS

# 3.1 Standards, interpretations and amendments to published accounting and reporting standards that are effective in the current year

There are certain new standards and interpretations of and amendments to existing accounting and reporting standards that have become applicable to the Company for accounting periods beginning on or after January 1, 2020. These are considered either to not be relevant or do not have any significant impact on the Company's financial statements and are therefore not detailed in these financial statements.

# 3.2 Standards, interpretations and amendments to published accounting and reporting standards that are not yet effective

The following new standards and interpretations of and amendments to existing published accounting and reporting standards will be effective from the dates mentioned below against the respective standard, interpretation or amendment:

### Amendments

- IFRS 16 'Leases' (amendments)
- IAS 1 'Presentation of financial statements' (Amendments)
- IAS 16, 'Property, plant and equipment' (amendments)
- IAS 37, 'Provision, contingent liabilities and contingent assets' (amendments)

The management is in the process of assessing the impact of these standards on the financial statements of the Company.

There are certain new standards, amendments to the published accounting and reporting standards and new interpretations that are mandatory for the Company's accounting periods beginning on or after January 1, 2021. However, these will not have any significant impact on the Company's financial reporting and therefore have not been detailed in these financial statements.

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented.

### Effective date (accounting period beginning on or after)

s' (Amendments) amendments) nd contingent assets' (amendments)

June 01, 2020 July 01, 2022 July 01, 2022 July 01, 2022

For the year ended December 31, 2020

### 4.1 Property and Equipment

### 4.1.1 Tangible

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Maintenance and normal repairs are charged to the profit or loss as and when incurred. Subsequent costs are included in the assets' carrying amount or recognised as a separate asset, as appropriate, only when it is possible that the future economic benefits associated with the items will flow to the Company and the cost of the item can be measured reliably.

Depreciation on tangible fixed assets is charged to the profit or loss by applying the reducing balance method except in the case of cell phones in which case the straight line method is applied, whereby the depreciable amount of an asset is written-off over its estimated useful life at the rates specified in note 6. Depreciation is charged on additions from the date the asset is available for use whereas depreciation on disposals is charged till the date of disposal.

An item of fixed asset is derecognised upon disposal or when no future economic benefits are expected from its use or disposal.

The assets' residual values, useful lives and methods are reviewed and adjusted, if appropriate at each financial year end. Gain or loss on disposal of fixed assets is charged to the profit or loss.

### 4.1.2 Intangibles

Intangible assets comprise software license, and are stated at cost less accumulated amortisation and accumulated impairment losses, if any. Amortisation is charged over the useful life of the asset on a systematic basis to profit or loss by applying the straight line method at the rates specified in note 7 to the financial statements.

### 4.2 Lease liability and right-of-use asset

At inception of a contract, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Company.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease, or if that rate cannot be readily determined, the Company's incremental borrowing rate.

Lease payments include fixed payments, variable lease payment that are based on an index or a rate amounts expected to be payable by the lessee under residual value guarantees, the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option, less any lease incentives receivable. The extension and termination options are incorporated in determination of lease term only when the Company is reasonably certain to exercise these options.

The lease liability is subsequently measured at amortised cost using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in fixed lease payments or an index or rate, change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. The corresponding adjustment is made to the carrying amount of the right-to-use asset, or is recorded in profit and loss if the carrying amount of right-to-use asset has been reduced to zero.

The right-of-use asset is initially measured based on the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentive received. The right-of-use asset is depreciated on a straight line method over the lease term as this method most closely reflects the expected pattern of consumption of future economic benefits. The right-of-use asset is reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

#### 4.3 Taxation

Income tax expense comprises current and deferred tax. Income tax expense is recognised in the profit or loss, except to the extent that it relates to items recognised directly in other comprehensive income or equity, in which case it is recognised in other comprehensive income or equity respectively.

### 4.3.1 Current

Provision for current taxation is based on taxable income at the enacted or substantively enacted rates of taxation after taking into account available tax credits and rebates, if any. The charge for current tax includes adjustments to charge for prior years, if any.

### 4.3.2 Deferred

Deferred tax is recognised using the balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using the enacted or substantively enacted rates of taxation.

The Company recognises a deferred tax asset to the extent that it is probable that taxable profits for the foreseeable future will be available against which the asset can be utilized. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

### 4.4 Cash and cash equivalents

Cash and cash equivalents consist of cash in hand and at banks, stamps in hand, deposits, short term placements with banks and short term borrowings which form an integral part of the Company's cash management and are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

#### 4.5 Investments

The management of the Company determines the appropriate classification of its investments at the time of purchase and classifies its investments as at fair value through profit or loss, fair value through other comprehensive income and amortised cost. The classification depends on the purpose for which the investments were acquired.

For the year ended December 31, 2020

### 4.5.1 Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are those financial assets which are either designated in this category or not classified in any of the other categories. A gain or loss on investment that is subsequently measured at fair value through profit or loss is recognised in profit or loss in the period in which it arises.

### 4.5.2 Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On adoption of IFRS-9, the Company has made an irrevocable election in respect of equity securities categorized under Available for sale, to present changes in fair value in other comprehensive income rather than profit or loss. When this election is used, fair value gains and losses recognised in other comprehensive income are not subsequently reclassified to profit or loss, including on disposal.

### 4.5.3 Financial assets at amortised cost

Financial assets at amortised cost are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Interest income from these financial assets, impairment losses and gain or loss arising on derecognition are recognised directly in profit or loss.

#### 4.6 Impairment

### 4.6.1 Financial assets

The Company assesses on a forward looking basis the expected credit losses associated with its financial assets carried at amortised cost and fair value through other comprehensive income. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

### 4.6.2 Non-financial assets

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Non-financial assets that suffer an impairment are reviewed for possible reversal of the impairment at each reporting date.

#### 4.7 Financial instruments

Financial instruments carried on the statement of financial position include investments, deposits, loans, advances, cash and bank, sundry receivables, loans to employees, accrued expenses, other creditors and accruals, unclaimed dividends and short term borrowings.

Financial assets are recognised at the time the Company becomes a party to the contractual

provisions of the instruments. These are initially recognised at fair value plus transaction costs except for financial assets carried 'at fair value through profit or loss'. Financial assets carried 'at fair value through profit or loss' are initially recognised at fair value and transactions costs are recognised in the profit or loss.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. Any gain or loss on derecognition of financial assets is taken to the profit or loss except for investment in equity securities classified as fair value through other comprehensive income.

Financial liabilities are recognised at the time when the Company becomes a party to the contractual provisions of the instruments. These are initially recognised at fair values and subsequently stated at amortised cost.

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expired. Any gain or loss on derecognition of financial liabilities is taken to the profit or loss.

### 4.8 Off-setting of financial assets and liabilities

Financial assets and liabilities are offset and the net amount is reported in the financial statements only when there is a legally enforceable right to set off the recognised amount and the Company intends either to settle on a net basis, or to realize the assets and to settle the liabilities simultaneously.

#### 4.9 Trade and other payables

Liabilities for creditors and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods or services received, whether or not billed to the Company.

#### 4.10 Provisions

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Provisions are reviewed at each statement of financial position date and adjusted to reflect the current best estimate.

### 4.11 Revenue recognition

### **Return on Investments**

- the dividend is established.
- transaction takes place.
- arise.

i) Dividend income on equity securities is recognised in the profit or loss when the right to receive

ii) Realised capital gain / (losses) arising on sale of investments classified as financial assets 'at fair value through profit or loss' are recognised in the profit or loss on the date at which the

iii) Unrealised capital gains / (losses) arising on mark to market of investments classified as 'Financial assets at fair value through profit or loss' and at 'fair value through other comprehensive income' are recognised in the profit or loss and other comprehensive income in the period in which they

For the year ended December 31, 2020

iv) Income on government securities is recognised on time proportion basis using the effective yield method.

### Other income

- v) Income on long term loans, bank deposits and placements is recognised on accrual basis.
- vi) Income on advisory services is recognised on delivery of services

### 4.12 Employee Benefits

### 4.12.1 Defined contribution plan

The Company operates a recognised contributory provident fund scheme for all its eligible employees. Equal contributions are made by the Company and the employees at the rate of 15% of the basic salary.

### 4.12.2 Defined benefit plan

The Company operates an unfunded approved gratuity scheme for all permanent employees who have completed the minimum qualifying period of service. Contributions to the scheme are made in accordance with an independent actuarial valuation using the Projected Unit Credit Method. Amounts arising as a result of remeasurements, representing actuarial gains and losses are recognised directly in equity through 'other comprehensive income' as they occur. The latest actuarial valuation of the scheme has been carried out as at December 31, 2020.

### 4.12.3 Employees' compensated absences

The Company accounts for the liability in respect of employees compensated absences in the period in which they are earned.

### 4.13 Regular way contracts

Regular purchases and sale of financial assets are recognised on the trade date, the date on which the Company commits to purchase or sell the asset.

### 4.14 Earnings per share (EPS)

The Company presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period, adjusted for own shares held. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares, which comprise convertible notes and share options granted to employees.

### 4.15 Foreign currencies

Transactions in foreign currencies are recorded at the rates prevailing on the date of the transactions. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange prevailing on the reporting date. Exchange gains or losses, if any, are taken to the profit or loss.

### 4.16 Dividend declaration and reserve appropriations

Dividend distribution and reserve appropriations are recorded in the period in which the distribution and appropriations are approved.

### 4.17 Segment Reporting

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incurs expenses that relates to transactions with any of the other components of the entity.

The Board of Directors and Chief executive have been identified as the Chief operating decision makers who are responsible for allocating resources and assessing the performance of the operating segments. Currently the Company is functioning as single operating segment .

### 4.18 Discontinued operations

A discontinued operation is a separate major line of business, which is a distinct part of the business both operationally and for financial reporting purposes and which is in the process of being discontinued by the entity. When an operation is classified as a discontinued operation, the comparative income statement is re-presented as if the operation had been discontinued from the start of the comparative period.

### 5 DISCONTINUED OPERATIONS

In 2011, the Board of Directors and shareholders of the Company in their respective meetings held on January 27, 2011 and March 10, 2011 had approved a business restructuring plan (BRP), by virtue of which the Company discontinued its insurance business and continues to undertake only strategic and portfolio investment business and investments in other financial instruments. On November 30, 2011, the Securities and Exchange Commission of Pakistan (SECP), in exercise of its powers under section 9 (2) of the Insurance Ordinance, 2000, de-registered the Company as an insurer and revoked its insurance license to carry on insurance business.

For the year ended December 31, 2020

#### 6 PROPERTY AND EQUIPMENT

	Furniture and fixtures	Office equipment	Vehicles	Right-of- use asset	Total
		(	Rupees in '000	)	
Year ended December 31, 2020		,		/	
Opening net book value	8,229	3,704	11,895	15,408	39,236
Additions during the year Disposals during the year	82	2,283	-	-	2,365
Cost	-	(609)	-	-	(609)
Accumulated deprciation	-	517	-	-	517
	-	(92)	-	-	(92)
Depreciation charge for the year	(823)	(2,194)	(2,379)	(8,039)	(13,435)
Closing net book value	7,488	3,701	9,516	7,369	28,074
0	<u> </u>	<u> </u>	<u>.</u>		
As at December 31, 2020					
Cost	16,894	13,751	15,381	23,447	69,473
Accumulated depreciation	(9,406)	(10,050)	(5,865)	(16,078)	(41,399)
Closing net book value	7,488	3,701	9,516	7,369	28,074
Year ended December 31, 2019					
Opening net book value	8,705	2,401	2,299	-	13,405
Adoption of IFRS 16	-	-	-	23,447	23,447
Additions during the year	403	3,333	12,629	-	16,365
Disposals during the year					
Cost	-	(1,851)	(1,518)	-	(3,369)
Accumulated depreciation	-	1,530	1,203	-	2,733
	-	(321)	(315)	-	(636)
Depreciation charge for the year	(879)	(1,709)	(2,718)	(8,039)	(13,345)
Closing net book value	8,229	3,704	11,895	15,408	39,236
As at December 31, 2019					
Cost	16,812	12,077	15,381	23,447	67,717
Accumulated depreciation	(8,583)	(8,373)	(3,486)	(8,039)	(28,481)
Closing net book value	8,229	3,704	11,895	15,408	39,236
Rate of depreciation	10%	33% & 50%	20%	33%	

#### INTANGIBLE ASSETS 7

#### Year ended December 31

Opening net book value Additions during the year Disposals during the year Cost Accumulated amortisation

Amortisation charge for the year Closing net book value

### As at December 31

Cost Accumulated amortisation Closing net book value

Rate of amortisation

7.1 7.068 million (2019: Rs. 7.068 million).

#### LONG TERM LOANS 8

Considered good -due from executives

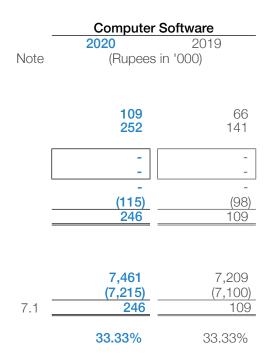
Current portion of long-term loans

- 8.1
- Following is the movement of long term loans to employees: 8.2

#### Long term

Opening balance Repayments Add: Interest receivable Closing balance

8.3 statement of financial position was Rs. 6.376 million (2019 : Rs. 8.484 million).



Included in cost of intangibles are fully amortised items which are still in use aggregating to Rs.

8.1	4,362	6,376
	4,362	6,376
	(917)	(2,094)
	3,445	4,282

House loan given to Chief Financial Officer (2019: Chief Executive Officer and Chief Financial Officer) as per terms of his employment, which is repayable in ten years in equal monthly installments at a mark-up of 6% per annum. The loans have been provided against collateral of property documents.

	6,376	8,484
	(2,107)	(2,330)
	93	222
8.3	4,362	6,376

The maximum aggregate amount of loans and advances outstanding at any time since the previous

For the year ended December 31, 2020

9	INVESTMENT	Note	<b>2020</b> (Rupees ir	2019 1 '000)
	Long term investment Short term investment	9.1 9.2 _	44,110 2,902,210 2,946,320	42,248 2,325,275 2,367,523
9.1	Long term investment			

Financial assets carried at amortised cost	9.1.1 & 9.1.2	44,110	42,248
--	---------------	--------	--------

- **9.1.1** These are five year Pakistan Investment Bonds placed with the State Bank of Pakistan as statutory deposit in accordance with the requirements of clause (a) of sub section 2 of section 29 of the Insurance Ordinance, 2000. The Pakistan Investment Bonds have a face value of Rs. 50 million and market value of Rs. 49.773 million as at December 31, 2020 (December 31, 2019: 45.151). These will be released once the outstanding claims and balances relating to insurance business are settled.
- 9.1.2 These carry a profit yield at 13.71% per annum (December 31, 2019: 13.71%) payable at six month interval. These PIB's are maturing on July 12, 2023 (2019: July 12, 2023).

#### 9.2 Short term investments

Financial assets comprise of the following:

<ul> <li>Investments carried at amortised cost</li> </ul>	9.2.1	10,500	10,500
- Investments carried at fair value through other			
comprehensive income	9.2.2	792,665	757,506
- Investments carried at fair value through profit or	loss 9.2.3	2,099,045	1,557,269
		2,902,210	2,325,275

### 9.2.1 Investments carried at amortised cost

Deposits maturing within one month	9.2.1.1	3,000	3,000
Deposits maturing within one year	9.2.1.2	7,500	7,500
		10,500	10,500

- 9.2.1.1 These 'Term Deposit Receipts' carry mark-up at 5.5% per annum (2019: 11.25% per annum) and are due to mature on January 29, 2021 (2019: January 10, 2020).
- 9.2.1.2 These 'Term Deposit Receipts' carry mark-up at 7.3% per annum (2019: 11.7%) and are due to mature on April 28, 2021 (2019: June 24, 2020).

			Market Value		
			2020	2019	
			(Rupees ir	n '000)	
9.2.2	Investments carried at fair value through comprehensive income	other			
	Un-quoted shares	9.2.2.1		-	
	Un-quoted debentures	9.2.2.2	-	-	
	Quoted shares - related parties	9.2.2.3	792,665	757,506	
		_	792,665	757,506	

9.2.2.1	Un-quoted Shares						
		Note	Num	ber of Share	es	Cost	
	Name of investee company		31-Dec-2	20 31-D	ec-19	31-Dec-20	31-Dec-19
						Rupee	es in '000'
	Bankers Equity Limited	9.2.2.1.1	13,4	65	13,465	117	117
	Cost as on December 31					117	117
	Less: Provision for Impairment					(117)	(117)
	Carrying Value					-	
9.2.2.1.1	The company is in the proce available.	ess of liqu	uidation, th	nerefore, th	e name	of the Chief I	Executive is not
9.2.2.2	Un-quoted debentures				(		0
	Name of investee company			Number 31-Dec-20	of Bonds		Cost 20 31-Dec-19
	Name of investee company			01 000 20			Dees in '000'
	Hyson Sugar Mills Limited			120		120 6	<b>60</b> 60
	Cost as on December 31						<b>60</b> 60
	Less: Provision for Impairment Carrying Value					(6	<b>30)</b> (60)
9.2.2.3	Quoted Shares - Related Part		Number o		Cos		arket value
	Name of investee company	Note 3	81-Dec-20	31-Dec-19	31-Dec	-20 31-Dec-	20 31-Dec-19
	Inv. Bank / inv. Cos / Sec. Cos	5					
	Dawood Hercules Corporation Limited		794,380	794,380	47.	.652 96.5	<b>50</b> 122,501
	Equity held: 0.17% (2019: 0.17%)		101,000	101,000	,		,
	Textile Composite						
	Dawood Lawrencepur Limited		2,965,095	2,965,095	222,	,111 696,1	<b>15</b> 635,005
	Equity held: 5.02% (2019: 5.02%)					763 792,6	<b>65</b> 757,506
	Less: Provision for Impairment				269, (151,		<u> </u>
	Carrying Value					,942	
	Market Value as at December 31,	2020			792,	665	
	Unrealised gain				674,	723	
						Market \	/alue
				Note	2	2020	2019
						(Rupees ir	ו '000)
9.2.3	Investments carried at fair	value th	rough prot	fit or loss			
	Quoted shares			9.2.3.1	2	,096,757	1,554,984

2.2.2	Un-quoted debentures					
				of Bonds	-	ost
	Name of investee company		31-Dec-20	31-Dec-19	31-Dec-20	
					Rupees	s in '000'
	Hyson Sugar Mills Limited		120	120	60	60
	Cost as on December 31		.20	0	60	60
	Less: Provision for Impairment				(60)	(60)
	Carrying Value				-	-
2.2.3	Quoted Shares - Related Parties					
2.2.0	Quoted Shares - Melated Parties	Number	of Shares	Cost	Marke	et value
	Name of investee company Note			31-Dec-20	31-Dec-20	31-Dec-19
					Rupees in '00	0'
	Inv. Bank / inv. Cos / Sec. Cos Dawood Hercules					
	Corporation Limited	794,380	794,380	47,652	96,550	122,501
	Equity held: 0.17% (2019: 0.17%)	794,000	794,000	47,052	90,000	122,001
	Equity field. 0.17 /0 (2019. 0.17 /0)					
	Textile Composite					
	Dawood Lawrencepur Limited	2,965,095	2,965,095	222,111	696,115	635,005
	Equity held: 5.02% (2019: 5.02%)					
				269,763	792,665	757,506
	Less: Provision for Impairment			(151,821)		
	Carrying Value			117,942		
	Market Value as at December 31, 2020			792,665		
	Unrealised gain			674,723		
					Market Valu	IP
			Note	2020		2019
			11010		Rupees in '0	
				(1		00)
2.3	Investments carried at fair value	through pro	fit or loss			
			0 0 0 1	0.000	767	1 554 004
	Quoted shares		9.2.3.1	2,096	,151	1,554,984

Quoted shares Mutual funds

9.2.3.1	2,096,757	1,554,984
9.2.3.2	2,288	2,285
	2,099,045	1,557,269

For the year ended December 31, 2020

### 9.2.3.1 Quoted Shares

Name of investee company	Note	Number	of Shares	Carrying Value	Marke	t Value	Market value as a percentage of total value of Investment	investee
		31-Dec-20	31-Dec-19	31-Dec-20	31-Dec-20	31-Dec-19		company
	÷			Rupees '000'				
Cement								-
Lucky Cement Limited		-	200,000	-	-	85,680	-	-
Maple Leaf Cement Factory Limited	9.2.3.1.3	2,500,000	-	104,014	112,525	-	3.82%	0.23%
				104,014	112,525	85,680	3.82%	
Paper and board								
Century Paper and Board Mills Limited		20,000	-	2,360	2,503	-	0.08%	0.01%
Commercial banks								_
Bank Alfalah Limited		-	5,000,000	-	-	228,500	-	-
Faysal Bank Limited		-	8,305,000	-	-	157,961	-	-
Habib Bank Limited	9.2.3.1.3	1,000,000	1,000,000	145,734	132,280	157,420	4.49%	0.07%
Meezan Bank Limited		1,000,000	2,000,000	86,482	104,440	190,260	3.54%	0.07%
United Bank Limited		-	600,000	-	-	98,700	-	-
Food and personal care products				232,216	236,720	832,841	8.03%	
At-Tahur Limited		-	2,756,050	-	-	57,739	-	-
Oil and gas exploration companies Oil and Gas Development Company Limited		-	500,000		-	71,160	-	-
Oil and gas marketing companies								
Pakistan State Oil Company Limited			550,000	-	-	105,402	-	] .
Sui Northern Gas Pipelines Limited		-	1,250,000	-	-	95,213	-	-
Pharmaceuticals				-	-	200,615	-	
Searle Pakistan Limited		13,000	250,000	3,077	3,240	47,185	0.11%	0.01%
Technology and communication Netsol Technologies Limited			1,218,400	-	-	80,244	-	1.
Hum Network Limited		5,000,000		30,000	27,200		0.92%	0.53%
TRG Pakistan Limited	9.2.3.1.2	10,000,000	6,000,000	703,729	914,100	147,300	31.03%	1.83%
		,,	-,,	733,729	941,300	227,544	31.95%	]
Textile composite								
Gul Ahmad Textile Mills Limited	9.2.3.1.3	1,029,000	-	44,258	37,816	-	1.28%	0.24%
Vanaspati and allied industries								
Unity Foods Limited		23,788,298	2,000,000	746,805	762,653	32,220	25.88%	2.39%
				1,866,459	2,096,757	1,554,984	71.15%	-
Unrealised gain on quoted shares				230,298				
unicaliscu yalli uli quulcu shares				200,290				

- 9.2.3.1.1 million shares (2019: Nil) of TRG Pakistan Limited having market value of Rs. 182.820 million (2019: Nil) as at December 31, 2020 have been pledged as collateral in favor of National Clearing Company of Pakistan Limited against exposure margins and mark to market losses.
- 9.2.3.1.2 6.5 million shares (2019: Nil) of TRG Pakistan Limited having a market value of Rs. 594.165 million (2019: Nil) as at December 31, 2020, have been pledged with National Bank of Pakistan Limited as collateral against running finance facility obtained from the bank.

collateral against running finance facility obtained from the bank.

	Mutual Funds		Number	of Units	Carrying Value	Market	Value
	Name of fund	Note	31-Dec-20	31-Dec-19	31-Dec-20	31-Dec-20	31-Dec-19
						Rupees '000'-	
	NBP Government Securities Liquid Fund	9.2.3.2.1	223,871	223,871	2,285	2,288	2,285
	Carrying cost as at December 31, 2020				2,285	2,288	2,285
	Market value as at December 31, 2020 Unrealised gain on mutual funds				2,288		
9.2.3.2.1	223,871 units (2019: 223,871 value of Rs. 2.288 million (201 Bank of Pakistan pending settle	9: Rs. 2.	285 millior	) have be			
				ugadorn	2020		2019
10	TRADE AND OTHER RECEIV	ABLES		Note		lupees in '0	
	Amounts due from other insure	ers / reinsu	urers -				
	Discontinued Operations Reinsurance recoveries against o			10.1		-	
			ling		F	406	E 40
	claims - Discontinued Operati Interest receivable	ONS				406 880	5,40 1,88
	Sundry receivables			10.2		586	4,69
						872	11,97
10.1	Amounts due from other insur	ers / reins	surers - un	secured			
	Considered good						
	- Foreign					-	
	- Local					-	
	Considered doubtful					129	2,12
	Drevision against amounte due t	fuence ether	inourous /			129	2,12
		Irom other	insurers /	reinsurers	(2,	129)	(2,12
	Provision against amounts due						
10.2	Sundry receivables						
10.2	Sundry receivables Profit on bank deposits						
10.2	Sundry receivables Profit on bank deposits - Savings accounts					3	
10.2	Sundry receivables Profit on bank deposits - Savings accounts - Term deposits					374	47
10.2	Sundry receivables Profit on bank deposits - Savings accounts		1	0.3 & 10.4	2,		1 47 2,77 1,41

- services provided.
- 10.4 1.474 million (2019: Rs 1.705 million).

9.2.3.1.3 1.029 million shares (2019: Nil) of Gul Ahmed Textile Mills Limited having a market value of Rs. 37.816 million (2019: Nil), 2.5 million shares (2019: Nil) of Maple Leaf Cement Factory Limited having a market value of Rs. 112.525 million (2019: Nil) and 1 million shares (2019: Nil) of Habib Bank Limited having a market value of Rs. 132.280 million (2019: Nil) as at December 31, 2020, have been pledged with MCB Bank Limited as

**10.3** This includes amount receivable from related party (Pebbles Private Limited) in respect of advisory

The maximum aggregate amount of receivable at the end of any month during the year was Rs.

For the year ended December 31, 2020

		Note	<b>2020</b> (Rupees ii	2019 n '000)
11	ADVANCES AND SHORT-TERM PREPAYMENTS			
	Advances and deposits Prepayments		2,153 1,040 3,193	7,250 1,048 8,298
12	CASH AND BANK BALANCES			0,290
	Cash in hand		28	22
	Current and other accounts Current accounts Savings accounts	12.1	18 7,757 7,775 7,803	27 1,820 1,847 1,869

12.1 These balances are placed under mark-up arrangement with mark-up ranging between 5.5% to 11.75% (2019: 0.48% to 11.25%) per annum.

#### 12.2 Cash and cash equivalents

Cash and cash equivalents for the purpose of cash flow statement comprises of the following:

- Cash and bank balances	12	7,803	1,869
- Short term borrowing	18	(217,085)	(189,982)
- Term deposit receipts	9.2.1	3,000	3,000
		(206,282)	(185,113)

#### ISSUED, SUBSCRIBED AND PAID-UP SHARE CAPITAL 13

2020 (Number	2019 of shares)			
250,000	250,000	Ordinary shares of Rs. 10 each fully paid in cash	2,500	2,500
61,309,108	58,377,722	Ordinary shares of Rs. 10 each issued as fully paid bonus shares	613,091	583,777
61,559,108	58,627,722	51	615,591	586,277

13.1 As at December 31, 2020, related parties hold 41,225,966 (2019: 39,682,826) ordinary shares of Rs. 10 each.

13.2 As at December 31, 2020, Dawood Corporation (Private) Limited holds 62.03% (2019: 62.03%) holding in Cyan Limited.

#### RESERVES 14

Capital reserves

- Reserve for exceptional losses
- Capital gain reserve

Revenue reserve

- General reserve
- dividend distribution.
- distribution.

#### 15 DEFERRED LIABILITY

#### Defined Benefit Plan 15.1

As explained in note 4.12.2 the Company operates an unfunded approved gratuity scheme for all permanent employees.

The latest actuarial valuation of the gratuity scheme was carried out as of December 31, 2020. The principal actuarial assumptions used for the purpose of the valuation were as follows:

### Principal actuarial assumptions

The following significant assumptions have been used for valuation of this scheme.

- a. Valuation discount rate
- b. Salary increase rate
- c. Average expected service length of employees
- down by one year.

The gratuity scheme exposes the entity to the following risks:

### Mortality risks

The risk that the actual mortality experience is different. The effect depends on the beneficiaries' service / age distribution and the benefit.

### Final salary risks

The risk that the final salary at the time of cessation of service is higher than what was assumed. Since the benefit is calculated on the final salary, the benefit amount increases similarly.

Note	2020 (Rupees	2019 in '000)
14.1 14.2	10,535 2,553	10,535 2,553
	13,088	13,088
	120,000	120,000
	133,088	133,088

**14.1** The reserve for exceptional losses is a specific purpose reserve created to provide for possible losses on exceptional insurance claims which the Directors do not consider to be available for

**14.2** The reserve for capital gains is a specific purpose reserve created to provide for possible losses on exceptional capital losses which the Directors do not consider to be available for dividend

	2020	2019
	10.25%	12.50%
	10.25%	12.50%
s (in years)	5	4

d. Assumption regarding future mortality experience are based on actuarial recommendations and published statistics. The rates assumed are based on the SLIC 2001-05 mortality rates, related

For the year ended December 31, 2020

#### **15.2** The amount recognised in the statement of financial position is determined as follows:

		<b>2020</b> (Rupees in	2019 1000)
	Present value of defined benefit obligation	19,235	17,358
15.3	Reconciliation of payable to defined benefit plan		
	Present value of defined benefit obligation Net actuarial gains / (losses) not recognised Balance at the end of the year	19,235  	17,358 - 17,358
15.4	Movement in present value of defined benefit obligation		
	At January 1 Current service cost Interest expense / (income) Remeasurements: - Gain from change in demographic assumptions - Gain from change in financial assumptions - Experience adjustments Benefit payments At December 31	17,358 2,915 2,165 22,438 (1,249) (1,870) (3,119) (84) 19,235	15,281 2,868 2,048 20,197 - (32) (2,040) (2,072) (767) 17,358
15.5	Movement in net liability / (asset) in the statement of finan	cial position	
	Opening balance of net liabiltiy / (asset) Charge for the year Benefit payments Net remeasurement (gain) / loss for the year Closing balance of net liability	17,358 5,080 (84) (3,119) 19,235	15,281 4,916 (767) (2,072) 17,358
15.6	Amounts recognised in profit or loss		

#### mounts recognised in profit or loss 0.0

Current service cost	2,915	2,868
Net interest income	2,165	2,048
	5,080	4,916

**15.7** The sensitivities of the defined benefit obligation to changes in the weighted principal assumptions are as under:

	2020 Impact on defined benefit obligation - increase / (decrease)		2019 Impact on defined benefit obligation - increase / (decrease)			
	Change in assumption	Increase in assumption	Decrease in assumption	Change in assumption	Increase in assumption	Decrease in assumption
			(Rupees	in '000)		
Discount rate Salary increase rate	+/(-) 100 bps +/(-) 100 bps		(21,816) (16,975)	+/(-) 100 bps +/(-) 100 bps	15,346 19,721	(19,717) (15,305)

The above sensitivities analysis is based on a change in an assumption while holding all other assumptions constant. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the gratuity liability recognised within the balance sheet.

- **15.8** The weighted average duration of the defined benefit obligation is 12 years.
- 15.9 follows:

#### At December 31, 2020

Gratuity

#### 15.9.1 Historical information

Defined benefit obligation Fair value of plan assets (Surplus) / Deficit

Remeasurement (Gain) / Loss on obligation Remeasurement (Gain) / Loss on plan assets

The disclosure made in notes 15.1 to 15.9.2 are based on the information included in the actuarial valuation report of the Company as of December 31, 2020.

#### DEFERRED TAXATION 16

#### Deductible temporary differences

Staff gratuity Revaluation of investments Capital loss Lease liability against right of use asset Leave encashment

### Taxable temporary differences

Revaluation of investments Right of use asset Accelerated tax depreciation

#### Reconciliation of deferred tax liability 16.1

Opening balance Recognised in profit or loss Recognised in equity Closing balance

Expected maturity analysis of undiscounted defined benefit obligation for the gratuity scheme is as

Less than a year		Between 2-5 years	Over 5 years	Total	
	Rupees in '000				
807	839	2,941	290,397	294,984	
2020	2019	2018	2017	2016	
	R	upees in '00	)0 0(		
19,235	17,358	15,281	12,237	10,528	
- 19,235	- 17,358	- 15,281	- 12,237	- 10,528	
(3,119)	(2,072)	(447)	(671)	(1,314)	
(3,119)	(2,072)	(447)	(671)	(1,314)	

15.9.2 Gratuity cost comprising the service cost and the net interest cost for the next year works out to Rs. 4.604 million as per the actuarial valuation report of the Company as of December 31, 2020.

2020	2019
(Rupees	s in '000)
E E70	E 004
5,578	5,034
-	14,354
-	64,732
2,652	4,978
1,074	
9,304	89,098
(22,054)	-
(2,137)	(4,468)
(2,260)	(815)
(26,451)	(5,283)
(17,147)	83,815
83,815	74,051
(100,058)	10,364
(904)	(600)
(17,147)	83,815

For the year ended December 31, 2020

		Note	2020 (Rupees in	2019 '000)
17	TRADE AND OTHER PAYABLES			
	Amounts due to other insurers / reinsurers - Discontinued Operations Accrued expenses Provision for outstanding claims -	17.1 17.2 & 17.3	587 115,920	587 55,113
	Discontinued Operations		8,805	8,805
	Payable against purchase of investment - net	17 4	41,738	-
	Other creditors and accruals	17.4	<u> </u>	<u>3,669</u> 68,174

### 17.1 Amounts due to other insurers / reinsurers

This includes amounts due to local companies.

- **17.2** The amount includes balance of compensated absences of key management personnel amounting to Rs. 3.704 million as at December 31, 2019 (2019: Rs. Nil).
- **17.3** The amount includes provision for donation amounting to Rs. 4.744 million (2019: Rs. 0.974 million). The last year provision for donation amounting to Rs. 0.974 million was paid during the current year to the related party of the Company.

#### 17.4 Other creditors and accruals

18

Brokerage payable	4,336	2,370
Sundry creditors	200	1,299
SHORT TERM BORROWINGS	4,536	3,669
<b>Secured</b>	217,085	189,982
Short term running finance	8,839	5,464
Mark-up accrued	225,924	195,446

- **18.1** The Company has running finance facility of Rs. 500 million (2019: Rs. 500 million) under mark-up arrangement with Bank Al Habib Limited. The facility carries mark-up at 3 months KIBOR plus 1% per annum (2019: 3 month KIBOR + 1% per annum) and will expire on March 31, 2021. The amount utilised as at December 31, 2020 was Nil.
- **18.2** The Company has running finance facility of Rs.500 million (2019: Rs. 500 million) under mark-up arrangement with National Bank of Pakistan. The facility carries mark-up at 3 months KIBOR plus 0.20% per annum (2019: 3 month KIBOR + 0.20% per annum) and will expire on March 31, 2021. The amount utilised as at December 31, 2020 was Rs.133.319 million.
- **18.3** The Company has running finance facility of Rs.1,000 million (2019: Rs. 1,000 million) under markup arrangement with MCB Bank Limited. The facility carries mark-up at 1 month KIBOR plus 0.5% per annum (2019: 1 month KIBOR + 0.25% per annum) and will expired on March 31, 2021. The amount utilised as at December 31, 2020 was Rs. 83.766 million.

### 19 CONTINGENCIES AND COMMITMENTS

Contingencies and commitments other than are as follows:

- **19.1** Guarantees issued on behalf of the Company by commercial bank
- **19.2** Matters relating to taxation are given in note 24.1.

### 20 RETURN ON INVESTMENTS

#### Amortised cost

Interest earned on Pakistan investment bonds Amortisation on - Treasury bills

- Pakistan investment bonds

### Fair value through other comprehensive income and fair value through profit or loss

Dividend income:

Related partiesOthers

- Others

#### 21 OTHER INCOME

Income from financial assets Profit on bank deposits Income from long term loans

#### Income from non-financial assets

Gain on sale of property and equipment Others Advisory income from related party

	2020 (Rupees	2019 s in '000)
-	2,800	2,800
-		
[	4,000	2,263
	- 1,862	2,272 963
_	5,862	5,498
[	19,010 32,375 51,385 57,247	46,121 48,222 94,343 99,841
	1,772 93	2,474 223
-	210 115 12,000 14,190	990 8 12,000 15,695

### Contingencies and commitments other than those disclosed elsewhere in these financial statements

For the year ended December 31, 2020

	Note	2020 (Rupees ir	2019 1 '000)
22 OPERATING AND ADMINISTRATIVE EXPENSES	3		
Salaries, wages and other benefits Levy, cess and insurance Depreciation on owned fixed asset Depreciation on right-of-use asset Amortisation Legal and professional charges Printing and stationery Utilities Vehicle running expenses Advertisement, promotion and event expenses Security guards expenses Advertisement, promotion and event expenses Security guards expenses Auditor's remuneration Entertainment Travelling and communication expenses Fees and subscription Postage and telegram Books and periodicals Repairs, renewal and decoration Brokerage and commission expense Bank and settlement charges Employee training fee Research expense Donation Other expenses Reversal of provision for workers' welfare fund Due diligence expense	22.1, 22.2 & 22.3 6 7 22.4	$170,891 \\ 1,894 \\ 5,396 \\ 8,039 \\ 115 \\ 2,556 \\ 1,436 \\ 1,478 \\ 292 \\ 1,185 \\ 1,386 \\ 1,376 \\ 1,835 \\ 1,686 \\ 5,708 \\ 69 \\ 22 \\ 1,591 \\ 23,200 \\ 2,274 \\ 263 \\ 300 \\ 4,744 \\ 1,589 \\ - \\ 5,212 \\ 244,537 \\ - \\ 5,212 \\ 244,537 \\ - \\ - \\ 5,212 \\ 244,537 \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ $	115,541 1,743 5,306 8,039 98 2,756 1,369 1,059 324 1,255 1,386 1,977 2,180 2,296 4,954 1,07 9,542 1,254 4,954 1,497 9,542 1,254 2,659 1,501 1,451 (24,246) - 144,493
<b>22.1</b> This includes Rs. 4.604 million (2019: Rs. 4.3	98 million) in respect o	ot statts' provider	nt fund.

This includes Rs. 5.080 million (2019: Rs. 4.916 million) in respect of employees' gratuity scheme. 22.2

- 22.3 This includes provision amounting to Rs. 104.138 million (2019: 52.407) in respect of variable compensation to employees.

#### 22.4 Auditor's remuneration

Annual audit fee	480	480
Review and certifications	365	365
Out of pocket expenses	96	47
Taxation services	360	1.014
Sindh sales tax on services	1,301 75 1,376	1,906 71 1,977

#### 23 **FINANCIAL CHARGES**

Interest on short term borrowings	40,710	9,109
Interest expense on lease liabilities against right-of-use asset	1,476	2,354
	42,186	11,463

#### 24 TAXATION

Current year Prior years Deferred

assessment years which relate to the following:

For the Tax Year 2007, the return filed by the Company was amended by the Deputy Commissioner of Income Tax by making additions to taxable income on account of proration of expenses allocated under section 67 of the Income Tax Ordinance 2001, disallowance of amortisation of computer software and addition on account of non-deduction of withholding tax from commission and provision for incurred but not reported claims (IBNR) resulting in additional tax demand of Rs. 13.03 million. These additions were disputed by the Company at various appellate levels including Appellate Tribunal Inland Revenue (ATIR). Currently, a miscellaneous application has been filed with the ATIR for rectification of additional tax demand of Rs. 1.01 million arising out of disallowance of amortisation of computer software and non-deduction of withholding tax from commission and the ATIR directed the Commissioner Inland Revenue (CIR(A)) to pass appeal effect order. Further, the Commissioner Inland Revenue has filed appeal in the High Court of Sindh against the order of the learned ATIR on deletion of addition on account of proration of expenses allocated under section 67 of the Income Tax Ordinance, 2001 of Rs. 37.42 million, which was adjudicated in favour of the Company. The Commissioner Inland Revenue filed a civil review petition in the Supreme Court of Pakistan against the judgment of the High Court of Sindh which is pending.

For the Tax Year 2009, Additional Commissioner Inland Revenue (ACIR) Audit has passed amended order under Section 122(5A) of Income Tax Ordinance, 2001 and treated dividend income amounting to Rs. 102 million as normal business income and charged normal tax rate i.e. 35% instead of reduced rate of 10%. thus creating tax demand of Rs. 30 million. The Company has filed an appeal against the said order before the ATIR. Subsequently, a stay was granted by ATIR subject to 15% payment of the demand amount, amounting to Rs. 4.53 million. Thereafter, an order was issued by ATIR confirming that tax on dividend for insurance companies must be charged at reduced rate of 10% and therefore the tax liability of Rs. 30 million is no more payable. The tax department has filed a civil petition in the Sindh High Court against the order of ATIR which is pending.

For the Tax Year 2010, the Commissioner Inland Revenue (Appeals) vide appellate order deleted the proration of expenses against dividend income and exempt capital gains. However, the CIR (Appeals) has maintained the disallowance of the provision for IBNR amounting to Rs. 7.46 million having tax implications of Rs. 2.61 million. The Company has filed appeal before the ATIR which is pending. The department has also filed appeal before the ATIR against the deletion of proration of expenses against dividend income, and exempt capital gains and disallowance of provision for IBNR.

The management, based on the opinion of its tax advisor, is confident about the favourable outcome of the above matters and hence, no additional provision has been considered necessary in these financial statements.

	2020	2019
Note	(Rupees	in '000)

12,169	20,400
-	(13,105)
100,058	(10,364)
112,227	(3,069)
112,227	(3,069)

24.1 Tax returns have been filed up to the Tax Year 2020 (Accounting year December 31, 2019) which are deemed as assessments completed in terms of section 120(1) of the Income Tax Ordinance 2001 (ITO). However, the Company and the Department have filed appeals in respect of certain

For the year ended December 31, 2020

24.2	Relationship between tax expense and accounting profit	2020 (Rupees	2019 in '000)
	Accounting profit before taxation	469,509	94,873
	Tax at applicable rate of 29% (2019: 29%) Tax impact of prior year Others	136,158 - (23,931) 112,227	27,513 (13,105) (17,477) (3,069)

#### 25 REMUNERATION OF DIRECTORS AND EXECUTIVES

Aggregate amounts charged in the financial statements for the year for remuneration, including all benefits, to the directors and executives of the Company are as follows:

	Chief Ex	ecutive	Direc	tors	Execu	tives*	Tot	tal
	2020	2019	2020	2019	2020	2019	2020	2019
				(Rupees	in '000)			
Fees	-	-	1,350	1,250	-	-	1,350	1,250
Managerial remuneration	12,868	12,868	-	-	11,895	8,817	24,763	21,685
House rent, conveyance								
and other allowances	40,537	10,995	-	-	26,026	8,198	66,563	19,193
Contribution to provident fund	1,930	1,930	-	-	1,745	1,454	3,675	3,384
-	55,335	25,793	1,350	1,250	39,666	18,469	96,351	45,512
Number of persons	1	1	3	3	4	3	8	7

- Executive means an employee of a listed company other than the chief executive and directors 25.1 whose basic salary exceeds Rs. 1.2 million in a financial year. The Chief Executive Officer and an Executive are provided with company paid club memberships.
- **25.2** \* This includes remuneration paid to an executive director amounting to Rs. 23.923 million (2019: Rs. 10.641 million).
- **25.3** The Chief Executive Officer (CEO) is provided with Company owned and maintained car.
- In addition, the Company has made an accrual of Rs.104.138 million (2019: 52.407) in respect of 25.4 variable compensation. The allocation of this amount, if any, to chief executive and executives has not been determine so far and will be reflected in future financial statements on payment basis.

#### TRANSACTIONS WITH RELATED PARTIES 26

Related parties comprise companies with common directors, group companies, associated companies, defined contribution plan and defined benefit plan, directors and key management personnel and their close family members. Transactions with related parties are entered into at rates negotiated with them. Remuneration to key management personnel are in accordance with their terms of engagement.

or had agreements and arrangements in place during the year:

Name Of Related Party	Relationship with the Company	Percentage of shareholding in the company	Common Directorship
		00.000/	N1/A
Dawood Corporation (Private) Limited	Parent Company	62.03%	N/A
Pebbles (Private) Limited	Associated Company	2.67%	Common Directorship
Dawood Hercules Corporation Limited	Associated Company	0.00%	Common Directorship
Dawood Lawrencepur Limited	Associated Company	0.00%	Common Directorship
The Dawood Foundation	Associated Company	0.88%	N/A
Kulsum Dawood	Non-Executive Director	0.72%	N/A
Hasan Reza Ur Rahim	Non-Executive Director	-	N/A
Kamran Nishat	Independent Director	-	N/A
Inam Ur Rahman	Non-Executive Director	-	N/A
Shafiq Ahmed	Non-Executive Director	-	N/A
Sulaiman S. Mehdi	Key management personnel	-	N/A
Faisal Nadeem	Key management personnel	-	N/A
Cyan Limited Staff Provident Fund	Associated Company	N/A	N/A
Cyan Limited Employees' Gratuity Scheme	Associated Company	N/A	N/A

Key management personnel of the Company comprise of the Directors, Chief Executive Officer and Executives. Their remuneration has been disclosed in note 25 of the financial statements.

#### Parent company

Dividend paid Bonus shares issued

### Associated companies

Rendering of service Purchase of service Dividend Income Dividend paid Bonus shares issued Donation paid

#### Other related parties

Provision relating to staff retirement gratuity scheme Membership fee & other subscription Contribution to staff provident fund

### Key management personnel

Director fee Remuneration Loan recovery Dividend paid Bonus shares issued

#### Balances outstanding at December 31 26.1

#### Balances outstanding

Loan to Chief Executive Officer Loan to other executive Receivable from related party Payable to related party Security deposit with related party

Following are the details of related parties with whom the Company had entered into transactions

For the year ended December 31
--------------------------------

2020	2019
(Rupees	in '000)
36,365	
18,183	
10,000	10,000
12,000	12,000
<u>9,499</u> 19,010	<u> </u>
2,897	
1,449	
974	
5,080	4,916
-	75 4,398
4,604	4,398
1,350	1,250
<u>95,001</u> 2,107	44,263
2,107	2,330
428	-
214	

<u> </u>	880
4,362	5,496
1,431	1,419
352	117
1,740	1,740

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### 27 FINANCIAL INSTRUMENTS BY CATEGORY

As at December 31, 2020, the financial assets carried on the statement of financial position are categorised either as 'financial assets at fair value through profit or loss', 'financial assets at amortised cost' or 'financial assets at fair value through other comprehensive income'. The financial liabilities carried on the statement of assets and liabilities are categorised as other financial liabilities i.e. liabilities other than 'at fair value through profit or loss'.

		As at Decem	ber 31, 2020	
	At amortised cost	At fair value through other comprehensive income	At fair value through profit or loss	Total
		Rupees	in '000	
Financial assets	4.000			4.000
Loans to employees Long term deposits	4,362 2,500	-	-	4,362 2,500
Trade and other receivables	11,872			11,872
Advances	2,153	_	_	2,153
Cash and bank balances	7,803	_	_	7,803
Investments	54,610	792,665	2,099,045	2,946,320
	83,300	792,665	2,099,045	2,975,010
			t December 31, 2	2020
		Liabilities 'at fair value through profit or loss'	At amortised cost	Total
			-Rupees in '000	
Financial liabilities				
Deferred liability - gratuity		-	19,235	19,235
Lease liability against right-of-use asset		-	9,144	9,144
Trade and other payables		-	171,586	171,586
Unclaimed dividend			25,519	25,519
Short term borrowings		-	<u>225,924</u> 451,408	<u>225,924</u> 451,408
			431,400	431,400
		As at Decom	oer 31, 2019	
		At fair value		
	At amortised cost	through other comprehensive income	At fair value through profit or loss	Total
Financial accesta				
Financial assets Loans to employees Long term deposits	6,376 2,500	-	-	6,376 2,500
Trade and other receivables	11,976	-	-	11,976
Advances	7,250	-	-	7,250
Cash and bank balances Investments	1,869 52,748	- 757,506	- 1,557,269	1,869 2,367,523
	82,719	757,506	1,557,269	2,397,494
				,,
		As a	t December 31, 2	019
		Liabilities		
		'at fair value through profit	Other financial liabilities	Total

	i inougi pione		
	or loss'		
	F	Rupees in '000	
Financial liabilities			
Deferred liability - gratuity	-	17,358	17,358
Lease liability against right-of-use asset	-	17,166	17,166
Trade and other payables	-	68,174	68,174
Unclaimed dividend	-	26,727	26,727
Short term borrowings		195,446	195,446
		324,871	324,871

### 28 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's activities expose it to a variety of financial risks: credit risk, liquidity risk and market risk (including interest/ mark-up rate risk, foreign exchange risk and equity price risk). The Company's overall risk management focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance. The Company actively monitors the key factors that affect the stock market. The Company consistently manages its exposure to financial risk in the manner described in the notes below.

#### 28.1 Risk management framework

The Board of Directors has the overall responsibility for establishment and oversight of the Company's risk management framework. The executive management team is responsible for developing and monitoring the Company's risk management policies. The team regularly meets and any changes and compliance issues are reported to the Board of Directors.

Risk management systems are reviewed regularly by the executive management team to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

#### 28.2 Credit risk

Credit risk represents the risk of a loss if the counterparties fail to perform as contracted. The Company's credit risk mainly arises from deposits with banks, loan to employees, advances and trade and other receivables. For banks and financial institutions, management keeps deposits with reputed institutions. Credit risk on account of dividend receivable is minimal due to the statutory protection. All transactions in listed securities are settled / paid for upon delivery using the system of National Clearing Company of Pakistan Limited. The risk of default in these transactions is considered minimal due to inherent systematic measures taken therein. The details on account of certain classified equity and debt securities and provision held there against are stated in note 9.2.2.1, 9.2.2.2 and 9.2.2.3 to these financial statements. Investments amounting to Rs: 44.110 million (2019: Rs: 42.248 million) relate to Government Securities and are not considered as exposed to credit risk due to government guarantee.

#### 28.2.1 Exposure to credit risk

The book value of financial assets represents the maximum credit exposure, as specified below:

#### **Financial assets**

Long term loan Long term deposits Trade and other receivables Advances Bank balances Investments

Note	<b>2020</b> (Rupees ii	2019 n '000)
28.2.1.3	4,362	6,376
	2,500	2,500
28.2.1.1	11,872	11,976
	2,153	7,250
28.2.1.2	7,775	1,847
	10,500	10,500
	39,162	40,449

For the year ended December 31, 2020

#### **28.2.1.1** The maximum exposure to credit risk for trade and other receivables at the balance sheet date are as follows:

	Gross	2020 Impairment	Net (Rupees	Gross in '000)	2019 Impairment	Net
Not past due	6,466	-	6,466	6,570	-	6,570
Past due but not impaired	5,406	-	5,406	5,406	-	5,406
Past due and impaired	2,129	(2,129)	-	2,129	(2,129)	-
	14,001	(2,129)	11,872	14,105	(2,129)	11,976

#### 28.2.1.2 The credit quality of the Company's bank balances other than statutory deposits with SBP can be assessed with reference to external credit ratings as follows:

2020	Rating		Rating	(Rupees in
	Short term	Long term	Agency	(000)
Habib Bank Limited	A-1+	ΑΑΑ	JCR - VIS	335
Bank Al-Habib Limited	A-1+	AA+	PACRA	7,409
Bank Islami Pakistan Limited	A-1	A+	PACRA	13
Bank Al Falah Limited	A-1+	AA+	PACRA	18
MCB Bank Limited	A-1+	AAA	PACRA	-
National Bank of Pakistan	A-1+	AAA	PACRA	-
				7,775
2019	Rat Short term	ing Long term	Rating Agency	(Rupees in '000)
Habib Bank Limited	A-1+	AAA	JCR - VIS	548
Bank Al-Habib Limited	A-1+	AA+	PACRA	1,248
Bank Islami Pakistan Limited	A-1	A+	PACRA	13
Bank Al Falah Limited	A-1+	AA+	PACRA	27
MCB Bank Limited	A-1+	AAA	PACRA	-
National Bank Of Pakistan	A-1+	AAA	PACRA	-
Summit Bank Limited *	-	-	JCR - VIS	11
				1,847

\* The credit rating of the bank has been suspended.

28.2.1.3 The credit risk on long term loan is minimal as these loans are given to employees and are deductible from their remuneration.

#### 28.3 Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. Management closely monitors the Company's liquidity and cash flow position. This includes maintenance of statement of financial position liquidity ratios, debtors and creditors concentration in terms of the overall funding mix.

The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining period at the reporting date to the maturity date. 0000

	2020					
	Carrying amount	Contractual cash flows		1-2 years	2-5 years	Over 5 years
			(Rupee	s in '000)		
On balance sheet financial liabilities and others						
Deferred liability - gratuity	19,235	19,235	-	-	-	(19,235)
Lease liability against right-of-use asset	9,144	9,144	(9,144)	-	-	-
Trade and other payables	171,586	171,586	(171,586)	-	-	-
Short term borrowings	225,924	225,924	(225,924)	-	-	-
Unclaimed dividend	25,519	25,519	(25,519)	-	-	-
	451,408	451,408	(432,173)	-	-	(19,235)
			20	019		
	Carrying amount	Contractual cash flows	Less than one year	1-2 years	2-5 years	Over 5 years
			(Rupee	s in '000)		
On balance sheet financial liabilities and others						
Deferred liability - gratuity	17,358	17,358	-	-	-	(17,358)
Lease liability against right-of-use asset	17,166	17,166	(8,023)	(9,143)	-	-
Trade and other payables	68,174	68,174	(68,174)	-	-	-
Short term borrowings	195,446	195,446	(195,446)	-	-	-
Unclaimed dividend	26,727	26,727	(26,727)	-	-	-
	324,871	324,871	(298,370)	(9,143)	-	(17,358)

	2020					
	Carrying amount	Contractual cash flows		1-2 years	2-5 years	Over 5 years
			-	e in '000)		
balance sheet financial liabilities and others			i iupee	3 IIT 000j		
						(10.007)
erred liability - gratuity	19,235	19,235		-	-	(19,235)
ise liability against right-of-use asset	9,144	9,144	(9,144)	-	-	-
de and other payables	171,586	171,586	(171,586)	-		-
ort term borrowings	225,924	225,924	(225,924)			-
claimed dividend	25,519	25,519	(25,519)			-
	451,408	451,408	(432,173)	-	-	(19,235)
			2	019		
	Courseiner	Constructival		010		
	Carrying amount	Contractual cash flows	Less than one year	1-2 years	2-5 years	Over 5 years
			,	s in '000)		
balance sheet financial liabilities and others			(			
erred liability - gratuity	17,358	17,358	-	-	-	(17,358)
se liability against right-of-use asset	17,166	17,166	(8,023)	(9,143)	-	-
de and other payables	68,174	68,174	(68,174)	-	-	-
ort term borrowings	195,446	195,446	(195,446)	-	-	-
claimed dividend	26,727	26,727	(26,727)	-	-	-
	324,871	324,871	(298,370)	(9,143)	-	(17,358)

#### 28.4 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. However, the Company is exposed to interest rate risk and equity price risk.

The Company is exposed to market risk with respect to its investments, long term loan, short term deposits and bank balances. The Company limits market risk by maintaining a diversified portfolio and by continuous monitoring of developments in the equity market. The market risks associated with the Company's business activities are interest rate risk and price risk. The Company is not exposed to material currency risk.

#### 28.4.1 Interest rate risk

Interest rate risk is the risk that the fair values of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. At the reporting date, the interest rate profile of the Company's interest-bearing financial instruments was:

#### **Financial Assets**

#### Fixed rate instruments

- Government Securities

- TDR

### Variable rate instruments

- Saving accounts

- Short term deposits

### Sensitivity analysis for fixed rate instruments

The Company does not account for fixed rate financial assets at fair value through profit or loss. Therefore, a change in interest rates at the reporting date would not affect profit or loss and equity of the Company.

Carrying am (Rupees in		Effective rate ii	
2020	2019	2020	2019
44,110	42,248	13.71%	13.49% to 13.72%
10,500	10,500	5.5% to 7.3%	11.25% to 11.7%
7,757	1,820	5.5% to 11.75%	0.48% to 11.25%

For the year ended December 31, 2020

#### Sensitivity analysis for variable rate instruments

A change of 100 basis points in interest rates at the year end would increase or decrease net assets by Rs. 0.5189 million (2019: Rs. 0.4407 million). The analysis assumes that all other variables remain constant.

#### 28.4.1.1 Maturity profile of financial assets and liabilities

	2020					
		Intere	st / mark-up be	earing		
	Profit rate % per annum	Upto three months	More than three months and up to one year	More than one year	Not exposed to yield / interest rate risk	Total
			F	Rupees in '000	)	
Financial assets						
Long term investments	13.71%	-	-	44,110	-	44,110
Loan to employees	6%	172	745	3,445	-	4,362
Long term deposits Advances		-	-	-	2,500	2,500
Short term investments	5.5% to 7.3%	3,000	7,500	-	2,153 2,891,710	2,153 2,902,210
Trade and other receivables	5.5% 107.5%	3,000	7,500	-	11,872	11,872
Cash and bank balances	5.5% to 11.75%	7,757			46	7,803
Cash and bank balances	5.5 /0 10 11.75 /0	10,929	8,245	47,555	2,908,281	2,975,010
Financial liabilities		10,020	0,210	11,000	2,000,201	2,010,010
Deferred liability - gratuity Lease liability against		-	-	19,235	-	19,235
right-of-use asset	12.91%	2,284	6,860	-	-	9,144
Trade and other payables		-	-	-	171,586	171,586
Unclaimed dividend		-	-	-	25,519	25,519
Short term borrowings	7.45% to 8.25%	225,924	-	-	-	225,924
		228,208	6,860	19,235	197,105	451,408
On-balance sheet gap (a)		(217,279)	1,385	28,320	2,711,176	2,523,602
Off-balance sheet financial instrume	ents	-	-	-	-	-
Off-balance sheet gap (b)		-	-	-	-	-
Total interest rate sensitivity gap (a)	+ (b)	(217,279)	1,385	28,320	2,711,176	2,523,602
Cumulative interest rate sensitivity g	Jap	(217,279)	(215,894)	(187,574)		

	2019					
		Intere	est / mark-up be	aring	Not exposed	
	Profit rate % per annum	Upto three months	More than three months and up to one year	More than one year	to yield / interest rate risk	Total
				Rupees in '000)	)	
Financial assets	10 7 10/			10.010		10.010
Long term investments Loan to employees Long term deposits	13.71% 6%	-	2,094	42,248 4,282	2,500	42,248 6,376 2,500
Advances		-	_	-	7,250	7,250
Short term investments	11.25% to 11.7%	3,000	7,500	-	2,314,775	2,325,275
Trade and other receivables		-	-	-	11,976	11,976
Cash and bank balances	0.48% to 11.25%	1,820	-	-	49	1,869
		4,820	9,594	46,530	2,336,550	2,397,494
Financial liabilities Deferred liability - gratuity				17,358		17,358
Lease liability against		-	-	17,556	-	17,300
right-of-use asset	12.91%	1,803	6,220	9,143	-	17,166
Trade and other payables		-	-	-	68,174	68,174
Unclaimed dividend		-	-	-	26,727	26,727
Short term borrowings	8.52% to 9.13%	195,446	-	-	-	195,446
		197,249	6,220	26,501	94,901	324,871
On-balance sheet gap (a)		(192,429)	3,374	20,029	2,241,649	2,072,623
Off-balance sheet financial instrumen	ts	-	-	-	-	-
Off-balance sheet gap (b)		-	-	-	-	-
Total interest rate sensitivity gap (a) +	(b)	(192,429)	3,374	20,029	2,241,649	2,072,623
Cumulative interest rate sensitivity ga	p	(192,429)	(189,055)	(169,026)		

#### 28.4.2 Equity price risk

The Company is exposed to equity price risk because of investments held by the Company and classified on the Statement of Financial Position as at fair value through other comprehensive income and at fair value through profit or loss. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio within the eligible stocks.

In case of 5% increase / decrease in KSE 100 index on December 31, 2020, net profit for the year would increase / decrease by Rs. 31.642 million (2019: Rs. 37.548 million) as a result of gains / losses on equity securities at fair value through profit or loss and fair value through other comprehensive income.

The analysis is based on the assumption that the equity index had increased / decreased by 5% with all other variables held constant and all the Company's equity instruments moved according to the historical correlation with the index. This represents management's best estimate of a reasonable possible shift in the KSE 100 index, having regard to the historical volatility of the index. The composition of the Company's investment portfolio and the correlation thereof to the KSE index, is expected to change over time. Accordingly, the sensitivity analysis prepared as of December 31, 2020 is not necessarily indicative of the effect on the Company's net assets of future movements in the level of the KSE 100 index.

#### 28.4.3 Foreign currency risk

The Company is not materially exposed to risk from foreign currency exchange rate fluctuations.

#### FAIR VALUE OF FINANCIAL INSTRUMENTS 29

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

Financial assets which are tradable in an open market are revalued at the market prices prevailing on the reporting date. The estimated fair value of all other financial assets and liabilities is considered not significantly different from carrying value as the items are short-term in nature or periodically repriced.

As per the requirements of the IFRS 13, the Company shall classify fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- either directly (i.e. as prices) or indirectly (i.e. derived from prices) (level 2); and
- inputs) (level 3).

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);

- Inputs other than quoted prices included within level 1 that are observable for the asset or liability,

- Inputs for assets or liability that are not based on observable market data (i.e. unobservable

For the year ended December 31, 2020

The table below analyses financial instruments carried at fair value, by valuation method.

		As at December	· 31, 2020	
	Level 1		Level 3	Total
ASSETS		Rupees in	'000	
<ul><li>Investment in securities - financial assets at fair value through profit or loss</li><li>Quoted shares</li><li>Mutual fund units</li></ul>	2,096,757 -	- 2,288	-	2,096,757 2,288
Investment in securities - financial assets at fair value through other comprehensive income - Quoted shares	792,665	-	-	792,665
ASSETS	Level 1	- As at December Level 2	Level 3	Total
<ul><li>Investment in securities - financial assets at fair value through profit or loss</li><li>Quoted shares</li><li>Mutual fund units</li></ul>	1,554,984 -	- 2,285	-	1,554,984 2,285
Investment in securities - financial assets at fair value through other comprehensive income - Quoted shares	757,506	-	-	757,506

The Company's policy is to recognise transfers into and out of the different fair value hierarchy levels

at the date the event or change in circumstances that caused the transfer occurred.

There were no transfers between levels 1, 2 and 3 during the year.

#### 30 CAPITAL RISK MANAGEMENT

The Company's objective when managing capital is to safeguard the Company's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders and to maintain a strong capital base to support the sustained development of its businesses.

The Company manages its capital structure by monitoring return on net assets and makes adjustments to it in the light of changes in economic conditions. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividend paid to shareholders or issue new shares.

31 EARNING PER SHARE - basic and dilute

> Net profit for the year attributable to ordinary shareholders

Weighted average number of ordinary shares outstanding during the year

Basic earning per share

have been adjusted.

#### PROVIDENT FUND RELATED DISCLOSURES 32

The Company has contributory provident fund scheme for the benefit of all its permanent employees under the title of "Cyan Limited Staff' Provident Fund". The Fund is maintained by the Trustees and all decisions regarding investments and distribution of income etc. are made by the Trustees independent of the Company.

The following information is based on the latest unaudited financial statements of the Fund for the half year ended December 31, 2020:

Size of the fund - Total assets

Cost of investments made

Percentage of investments made

Fair value of investments

### 32.1 The break-up of fair value of investments is

**Treasury Bills** Pakistan Investment Bonds **Collective Investment Scheme** Cash and Bank deposits

The investments of the provident fund have been made in accordance with the provisions of Section 218 of the Companies Act, 2017 and the rules formulated for this purpose.

ed	2020 (Rupees ir	2019 1 '000)
У	357,282	97,942
	(Number of	shares)
es	61,559,108	61,559,108
	(Rupe	es)
	5.80	1.59

**31.1** During the year 2,931,386 bonus shares were issued (i.e. 5 bonus shares for every 100 shares held) by the Company. Accordingly weighted average number of shares for the corresponding period

2020 (Rupees	2019 in '000)
588	44,430
588	43,227
100.0%	97.3%
588	45,110

20	20	20-	19
(Rupees in '000)	%	(Rupees in '000)	%
-	0%	12,303	27%
-	0%	30,700	68%
-	0%	2,044	5%
588	100%	63	0%

For the year ended December 31, 2020

#### NUMBER OF EMPLOYEES 33

The average and total number of employees during the year and as at December 31, 2020 and 2019 respectively are as follows:

	2020 No of em	2019 ployees
Average number of employees during the year	17	18
Number of employees as at December 31	17	18

#### GENERAL 34

**34.1** No significant rearrangements or reclassifications have been made in the financial statements during the current year.

### 34.2 COVID-19

The COVID-19 pandemic has taken a toll on all economies and emerged as a contagion risk around the globe, including Pakistan. To reduce the impact on businesses and economies in general, regulators / governments across the globe have introduced a host of measures on both the fiscal and economic fronts.

The Company has made an assessment in order to evaluate the impact of COVID-19 pandemic over the business, operations and profitability of the Company as well as a going concern assessment. As a result of such assessment, the management has not identified any adverse impact on the profitability, liquidity and continuity of the Company due to COVID-19 pandemic situation.

#### 35 SUBSEQUENT EVENTS

The Board of Directors in its meeting held on February 23, 2021 have proposed a final cash dividend in respect of the year ended December 31, 2020 of Rs. 5 per share (50%) (December 31, 2019: 10%). and bonus shares Nil (31 December 2019: 5%). These financial statements do not include the effect of these appropriations which will be accounted for subsequent to the year end.

#### DATE OF AUTHORISATION FOR ISSUE 36

These financial statements were authorised for issue on February 23, 2021 by the Board of Directors of the Company.

Faisal Nadeem Chief Financial Officer Sulaiman S. Mehdi Chief Executive

Kamran Nishat Director

## Pattern of Shareholding

The Companies Act, 2017 (Section 227 (2) (f)

### Cyan Limited

Pattern of holding of the shares held by the Shareholders as at December 31, 2020

Number of Shareholders	Sharel	holdings' Slat		Total Shares Held
297	1	to	100	5,066
151	101	to	500	44,308
260	501	to	1000	170,864
596	1001	to	5000	1,249,911
142	5001	to	10000	1,001,213
56	10001	to	15000	659,836
40	15001	to	20000	684,501
28	20001	to	25000	616,159
15	25001	to	30000	424,853
10	30001	to	35000	323,787
7	35001	to	40000	266,316
6	40001	to	45000	252,903
2	45001	to	50000	98,036
4	50001	to	55000	210,349
3	55001	to	60000	170,250
4	60001	to	65000	248,385
2	65001	to	70000	138,966
3	70001	to	75000	221,185
2	75001	to	80000	153,000
4	80001	to	85000	326,785
1	85001	to	90000	90,000
1	90001	to	95000	91,000
1	95001	to	100000	98,431
2	105001	to	110000	216,510
1	115001	to	120000	118,110
1	120001	to	125000	124,000
2	130001	to	135000	264,700
1	180001	to	185000	180,674
1	185001	to	190000	185,380
1	200001	to	205000	200,025
1	440001	to	445000	441,000
1	520001	to	525000	525,000
1	535001	to	540000	538,996
1	855001	to	860000	857,850
1	1640001	to	1645000	1,642,602
2	1865001	to	1870000	3,735,584
1	1875001	to	1880000	1,876,886
1	4920001	to	4925000	4,922,773
1	38180001	to	38185000	38,182,914
1654				61,559,108

## Pattern of Shareholding

The Companies Act, 2017 (Section 227 (2) (f)

## Pattern of Shareholding

The Companies Act, 2017 (Section 227 (2) (f)

Disclosure Requirement under Listed Companies (Code of Corporate Governance) Regulations, 2019 (CCG) as on December 31, 2020

S.No.	Categories of Shareholders	Share held	Percentage
1	Directors, Chief Executive Officer, and their spouse and minor children	5,373,223	9%
2	Associated Companies, undertakings and related parties.	41,225,966	67%
3	NIT and ICP	45	0%
4	Banks Development Financial Insititutions, Non Banking Financial Institutions.	23,143	0%
5	Insurance Companies	-	0%
6	Modarabas and Mutual Funds	1,253	0%
7	Shareholders holding 10% or more	38,182,914	62%
8	General Public a. Local b. Foreign	14,380,785 10,005	23% 0%
9	Others	503,943	1%

Directors and their spouse(s) and minor children         Hussain Dawood       1       4,922,773       8%         Kulsum Dawood       1       441,000       1%         Hasan Reza Ur Rahim       1       1,575       0%         Kamran Nishat       1       1,575       0%         Inam Ur Rahman       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       1       1,253       0%         Mutual Funds <t< th=""><th>Categories of Shareholders</th><th>Shareholders</th><th>Shares Held</th><th>Percentage</th></t<>	Categories of Shareholders	Shareholders	Shares Held	Percentage
Hussain Dawood       1       4,922,773       8%         Kulsum Dawood       1       441,000       1%         Hasan Reza Ur Rahim       1       1,575       0%         Kamran Nishat       1       1,575       0%         Inam Ur Rahman       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       0       0         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt.) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       1       1,253       0%				
Kulsum Dawood       1       441,000       1%         Hasan Reza Ur Rahim       1       1,575       0%         Kamran Nishat       1       1,575       0%         Inam Ur Rahman       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       0       1       1,575         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, takaful, modarabas and pension funds       1       1,253       0%		1	1 000 770	0.0/
Hasan Reza Ur Rahim       1       1,575       0%         Kamran Nishat       1       1,575       0%         Inam Ur Rahman       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       1       1,575       0%         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%		1		
Kamran Nishat       1       1,575       0%         Inam Ur Rahman       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       0%       1       1,575       0%         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%         Ceneral Public       1       1,610       14,380,785       <		1		
Inam Ur Rahman       1       1,575       0%         Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       0%       1       1,575       0%         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%       Pebbles (Pvt) limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       1,642,602       3%       1%         Dawood Foundation       1       538,996       1%       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%         Ceneral Public       1       1,610       14,380,785       23%		1	,	
Shafiq Ahmed       1       1,575       0%         Sulaiman Sadruddin Mehdi       1       1,575       0%         Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       1       1,575       0%         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%         General Public       1       1,610       14,380,785       23%		1	,	
Sulaiman Sadruddin Mehdi Faisal Nadeem11,5750% 1Associated Companies, undertakings and related partiesDawood Corporation (Pvt.) Ltd.138,182,91462% 1Pebbles (Pvt) Limited11,642,6023% 1%Hajiani Hanifa Bai Memorial Society1857,8501% 1% 238,9961% 0%Dawood Foundation1538,9961% 0%Dawood Industries (Pvt.) Ltd.13,6040%NIT & ICP2450%Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%323,1430%Ceneral Public a. Local1,61014,380,78523%3		1	,	
Faisal Nadeem       1       1,575       0%         Associated Companies, undertakings and related parties       1       38,182,914       62%         Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%         General Public       1       1,253       0%       3       23,143       0%       3       23,143       0%       3	•		,	
Associated Companies, undertakings and related partiesDawood Corporation (Pvt.) Ltd.138,182,91462%Pebbles (Pvt) Limited11,642,6023%Hajiani Hanifa Bai Memorial Society1857,8501%Dawood Foundation1538,9961%Dawood Industries (Pvt.) Ltd.13,6040%NIT & ICP2450%Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%Ceneral Public a. Local1,61014,380,78523%		1		
Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%         General Public       1       1,610       14,380,785       23%	Faisal Nadeem	1	1,575	0%
Dawood Corporation (Pvt.) Ltd.       1       38,182,914       62%         Pebbles (Pvt.) Limited       1       1,642,602       3%         Hajiani Hanifa Bai Memorial Society       1       857,850       1%         Dawood Foundation       1       538,996       1%         Dawood Industries (Pvt.) Ltd.       1       3,604       0%         NIT & ICP       2       45       0%         Public Sector Companies and Corporations       3       40,745       0%         Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds       3       23,143       0%         Mutual Funds       1       1,253       0%       3       23,143       0%         General Public       1       1,610       14,380,785       23%	Associated Companies, undertakings and related parties			
Hajiani Hanifa Bai Memorial Society1857,8501%Dawood Foundation1538,9961%Dawood Industries (Pvt.) Ltd.13,6040%NIT & ICP2450%Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%	· · · · ·	1	38,182,914	62%
Hajiani Hanifa Bai Memorial Society1857,8501%Dawood Foundation1538,9961%Dawood Industries (Pvt.) Ltd.13,6040%NIT & ICP2450%Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%		1		3%
Dawood Foundation Dawood Industries (Pvt.) Ltd.1538,996 3,6041% 0%NIT & ICP2450%Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%		1	, ,	1%
Dawood Industries (Pvt.) Ltd.13,6040%NIT & ICP2450%Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%		1	538,996	1%
Public Sector Companies and Corporations340,7450%Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%	Dawood Industries (Pvt.) Ltd.	1		
Banks, development finance institutions, non-banking finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%	NIT & ICP	2	45	0%
finance companies, insurance companies, takaful, modarabas and pension funds323,1430%Mutual Funds11,2530%General Public a. Local1,61014,380,78523%	Public Sector Companies and Corporations	3	40,745	0%
General Public         1,610         14,380,785         23%	finance companies, insurance companies, takaful,	3	23,143	0%
a. Local 1,610 14,380,785 23%	Mutual Funds	1	1,253	0%
	General Public			
	a. Local	1,610	14,380,785	23%
b. Foreign 2 10,005 0%	b. Foreign	2	10,005	0%
<b>Others</b> 20 503,943 1%	Others	20	503 943	1%
Totals         1,654         61,559,108         100%				

### Share holders holding 5% or more voting right

Dawood Corporation (Pvt.) Ltd. Hussain Dawood

ights	Shares Held	Percentage
	38,182,914	62%
	4,922,773	8%

# Pattern of Shareholding The Companies Act, 2017 (Section 227 (2) (f)

Trades in the shares of the Company.

Following trades in the shares of the Company were made by the Directors:

Name	Date of Transaction	Nature of Transaction	Price per share	No. of share
Mr. Shafiq Ahmed	19-Mar-2020	Purchased	23.88	1500
Mr. Inam Ur Rahman	4-May-2020	Purchased	24.00	1500
Mr. Faisal Nadeem	5-May-2020	Purchased	25.00	1500
Mr. Hasan Reza-Ur Rahim	5-May-2020	Purchased	24.86	1100
Mr. Sulaiman S. Mehdi	6-May-2020	Purchased	24.56	1500
Mr. Kamran Nishat	8-May-2020	Purchased	23.73	1500
Mr. Hasan Reza-Ur Rahim	8-May-2020	Purchased	23.97	400

## Glossary

Abbreviation	Description
ΔμΝΛ	Assots under Management
AuM	Assets under Management
AGM	Annual General Meeting
BOD	Board of Directors
BIC	Board Investment Committee
BAC	Board Audit Committee
BHR & RC	Board HR & Remuneration Committee
CEO	Chief Executive Officer
CS	Company Secretary
CFO	Chief Financial Officer
Co.	Company
Co-worker	Company worker
CAGR	Compound Annual Growth Rate
CNIC	Computerized National Identity Car
CDC	Central Depository Company
CY 20	Calendar Year 2020
CPI	Consumer Price Index
CYTD	Calendar year to date
CSR	
	Corporate Social Responsibility
CCG	Code of Corporate Governance
DH Group	Dawood Hercules Group
DR	Discount Rate
DFI	Development Financial Institution
EBITDA	Earnings before interest, taxes, depreciation and amortization
EFF	Extended Fund Facility
EU GSP	European Generalised System of Preferences
EPS/(LPS)	Earnings per share/(Loss per share
Ext. Hardrive	External hardrive
FY 20	Fiscal Year 2020
FX Reserves	Foreign Exchange Reserves
FPI	Foreign Portfolio Investment
GDP	Gross Domestic Product
GoP	Government of Pakistan
	Human Resource
1HFY 20	First Half Year 2020
2HCY 20	Second Half Calendar Year 2020
IA & C	Internal Audit and Compliance
Info.	Information
IPO	Initial Public Offering
Incl	Including
IMF	International Monetary Fund
ICH	International Clearing House
IFRS	International Financial Reporting Standards
IBNR	Incurred but not reported

Abbreviation	Description
IFAC	International Federation of
	Accountants
IAS	International Accounting Standards
KG	Kilo Grams
KPK	Khyber Pakhtunkhwa
Labs	Laboratories
LSM	Large Scale Manufacturing
LBT	Loss before tax
MIC	Management Investment Committee
Mgmt.	Management
NTN	National Tax Number
NBFI	Non-Bank Financial Institution
NIT	National Investment Trust
PkR	Pakistani Rupee
P/E	Price Earnings Ratio
PAT/(LAT)	Profit after tax/(Loss after tax)
PBT	Profit before tax
SME	Small and medium enterprises
SOEs	State Owned Enterprise
TOR	Terms of Reference
YoY	Year-over-year
5yr	Five years

منجانب بورڈ

حسن رضاالرحيم

ہم اپنے تمام شریکانِ کار، بالخصوص اپنے قابل قدر سرمایہ کاران کے تہہ دل سے مشکور ہیں جنہوں نے ہم پر اعتماد کیا اور اس کے ساتھ ہی مینجمنٹ ٹیم کے غیر متزلزل وابستگی اور انتخاب محنت کے لئے ان کی کاوشوں کو سرا بتے ہیں۔ بورڈ سیکیو رٹیز اینڈ ایکی چینج کمیشن آف پا کستان، اسٹیٹ بینک آف پاکستان اور پاکستان اسٹاک ایکیچینج کی انتظام یہ کوبھی ان کے تعاون اور رہنمائی کے لئے خراج تحسین پیش کرتا ہے۔

سليمان ايس مهدى

سي اي او

31 دسمبر 2020 تک کمپنی کی حصص یافنگی کی ساخت بمعہ ضروری معلومات اور 2020 کے دوران ڈائریکٹرز، ایگزیکٹوز اوران کے شریک حیات مع نابالغ بچوں کی جانب سے شیئر زکی خرید وفر وخت کا بیان اس رپورٹ کے اختدام پر دستیاب ہے۔

موجودہ آ ڈیٹرزمیسرزاےایف فرگوین اینڈ کمپنی (جارٹرڈ اکاؤنٹنٹس )نے اہل ہونے کے باعث 61 ویں سالانہ اجلاس عام میں اپنی تقرری کی رضامندی ظاہر کی ہے۔ آڈٹ کمیٹی نے 31 دسمبر 2021 کوختم ہونے والے سال کے لئے میسرزا ایف فرگوتن اینڈ کمپنی کى بطور قانونى آ ڈيٹرز تقررى کى تجويز بېش کى ہے۔بورڈ نے اس تجویز کى توثيق کردى ہے۔

> گزشته نوسال بشمول زیر جائزه سال کی عملی کارکردگی اور مالیات کی اہم معلومات کا مختصر بیان اس رپورٹ میں شامل ہے۔ مستقبل کے آثار کی معلومات

پاک چین اقتصادی راہداری(CPEC) کے خواب کے حقیقت بن جانے کے ساتھ ہی پاکستانی معیشت بھی بہتری کی راہ پر گامزن ہے اوردنیا بھر کی توجہ پاکستان کی جانب مبذ ول ہوگئی ہے۔کاروباری برادری خاصی پُر امید ہےاور مجموعی طور پر معاشی سرگرمی میں مزید بہتری آئی ہے۔ کمپنی سرگرمی سے پورٹ فولیو مینجمنٹ اور کار پوریٹ فنانس ایڈوائز ری بزنس کررہی ہے اور آئندہ آثار مثبت نظر آتے ہیں۔ مینجہنٹ ٹیم اپنے سی ای اد کی قیادت میں اپنے حصص یافت گان کو بہترین رسک ایڈ جسطہ منافع فراہم کرنے کے لئے پرُعز م ہے۔

كراچى: 23 فرورى، 2021

ملين روپے ہے۔

j) سمینی کے تمام ڈائر یکٹرز SECP کی تصریحات کے مطابق منظور کردہ اداروں سے ڈائر یکٹرزٹرینگ پروگرام کے تحت سر ثيفائيڈ ڈائر يکٹرز ہيں۔

ملكيت

31 دسمبر 2020 تک کمپنی کےریکارڈ پر صص یافتگان کی تعداد 1,654 تھی۔ حصص یافنگی کی ساخت

<u>آ</u> ڈیٹرز

عملی کارکردگی اور مالیات کی اہم معلومات

### ضابطهاخلاق

دوران سال، بورڈ آف ڈائر یکٹرز نے ڈائر یکٹرز اور ملاز مین کے لئے ایک ضابطہ اخلاق اختیار کیا ہے اور لسٹڈ پنیز (کوڈ آف کارپوریٹ گورننس) ریگولیشنز، 2019 کی ضروریات کے مطابق اسے تمام ممبران کے درمیان تقسیم کیا گیا ہے۔ضابطہ اخلاق کمپنی کی ویب سائٹ پربھی جاری کیا گیا ہے۔

کاروباری اور مالیاتی ریور ٹنگ کا دائر ہ کار

- a) سلمپنی کی انتظامیہ کی جانب سے تیار کردہ مالی حسابات کمپنی کے حالات عمل کاری کے نتائج، نقدی کے بہاؤاورا یکویٹی میں تبدیلی کا راست جائزہ پیش کرتے ہیں۔
  - b) سسمپنی نے پینرا یک، 2017 کی ضروریات کے مطابق کھاتوں کی کتابیں با قاعدہ طور پر مرتب کی ہیں۔
- c) تستمینی نے مالیاتی حسابات کی تیاری میں مستقل اور موزوں اکاؤنٹنگ پالیسیاں اختیار کی ہیں۔ دوران سال اس میں جہاں بھی تبدیلیاں کی گئیں انہیں مناسب انداز سے ظاہر کیا گیا ہے اورا کاؤنٹنگ تخیینے تحاط اور معقول تجزیات کی بنیاد پر کمل کئے گئے ہیں۔
- d) مالیاتی حسابات کی تیاری میں بین الاقوامی مالیاتی رپورٹنگ کے معیارات (IFRS)، جیسے کہ پاکستان میں قابل اطلاق ہیں، کا خیال رکھا گیا ہےاوران سے کسی بھی قشم کے انحراف کو مناسب انداز میں ظاہر کیا گیا ہے۔
  - e) انٹرنل کنٹرول کا نظام شکلم ہےاوراس کی مؤثر انداز سے جانچ اوراطلاق کویقینی بنایا گیا ہے۔
- f) سسمینی کی بنیادیں مضبوط ہیں اوراس میں بغیر سی غیر یقینی صورت حال کے معمول کے انداز سے کارگزارر ہنے کی صلاحت موجود ہے۔
- g) سلمپنی نے لیڈ کمپنیز (کوڈ آف کار پوریٹ گورننس)ریگیولیشنز ،2019 کے بہترین طریقہ کار پڑمل درآ مد کیا ہے اوراس سے کسی بھی قشم کامادی انحراف نہیں ہے۔
- h) مسطمی سز، ڈیوٹیز ، محصولات اور چارجز کی مدمیں کسی بھی طرح کی مالی ادائیگیاں واجب الا دانہیں ہیں سوائے ان کے جوعمومی کاروبار میں ہیں اور مالیاتی نکات میں انہیں بیان کیا گیا ہے۔
- i) سسمینی کے پاس موجود پراویڈنٹ فنڈ کی سرماریکاریوں کی مالیت آڈٹ شدہ اکاؤنٹس کی بنیاد پر 30جون، 2020 تک 57.03

		بورڈ آ ڈٹ سمیٹی کے اجلاس
حاضری کی تعداد	منعقدهاجلاس کی تعداد	
6	6	کامران نشاط(چیئر مین)
5	6	انعام الرحمان (ممبر)
6	6	شفیق احمد (ممبر)

حاضری کی تعداد	منعقدهاجلاس کی تعداد	
1	1	حسن رضاالرحيم (چيئر مين)
1	1	انعام الرحمٰن(ممبر)
1	1	شفیق احمد (ممبر )

حاضری کی تعداد	منعقدہ اجلاس کی تعداد
1	1
1	1
1	1

بورڈ انویسٹمنٹ کمپٹی کےاجلاس

بورڈ HR اور مشاہرہ کمیٹی کے اجلاس



### بورڈ کے اجلاس

زیر جائزہ سال میں بورڈ آف ڈائر یکٹرز کے چھ(6) اجلاس منعقد ہوئے جن کی صدارت چیئر مین نے کی لے کی پیز ( کوڈ آف کارپوریٹ گورننس )ریگیولیشنز، 2019 کی ضروریات کے مطابق چیف فنانشل آفیسراور کمپنی سیکریٹری نے بھی ان تمام اجلاسوں میں شرکت کی ۔ ہر ڈ ائر یکٹر کی حاضری کی تفصیلات درج ذیل ہیں:

حاضری کی تعداد	منعقدهاجلاس کی تعداد	
6	6	حسن رضاالرحيم (چيئر مين/ ڈائر يکٹر)
6	6	کلثوم داؤد ( ڈائر یکٹر )
6	6	کامران نشاط( ڈائر یکٹر)
6	6	انعامالرحمٰن( ڈائر یکٹر)
6	6	شفیق احمه ( ڈائر یکٹر )
6	6	سلیمان ایس مهدی ( سی ای او/ ڈائر یکٹر )
6	6	فیصل ندیم (سی ایف او/ڈائر یکٹر)

بورڈ آف ڈائر یکٹرز کے ممبران کے درمیان مفادات کا تصادم سی قسم کے مفادات کے تصادم کو CYAN کے قانون کی شقوں اور SECP اور پاکستان اسٹاک ایکیچینج کے قواعد وضوابط کے مطابق منظم کیا جاتا ہے۔

ہر سال بورڈ پہلے سے متعین کردہ عملیاتی اور تزوریاتی مقاصد کی بنیاد پر یں ای او کی کارکردگی کا جائزہ لیتا ہے۔ بورڈ جائزہ کار کا کر داراختیار کرتے ہوئے سی ای اوکو کمپنی کے ظلم ونسق، تزوریاتی فیصلوں اور بورڈ کی پالیسیوں کے اطلاق اور کمپنی کارخ متعین کرنے کی کمل آزادی فراہم کرتا ہے۔

سمپنی نے اپنے 51 ویں سالانہ اجلاسِ عام منعقدہ 30 اپریل، 2011 میں کمپنی کے دستور کے آرٹیکل (a) 78 کی ضروریات کی پہلی میں بورڈ کے اجلاس اور بورڈ کمیٹی کے اجلاسوں میں شرکت کے لئے ڈائر یکٹرز کے معاوضے (گروپ ایگزیکٹو کے علاوہ) ک منظوری دی تقلی۔

تمام سات ڈائر یکٹرز کم از کم 14 سالۃعلیم کے حامل ہیں۔تمام ڈائر یکٹرز نے لسٹڈ پینیز ( کوڈ آف کار پوریٹ گورننس )ریگیولیشنز ،2019 میں مقرر کردہ ڈائر یکٹرزٹریننگ پروگرام کے تحت سرٹیفکیشن حاصل کر لی ہے۔

مالیاتی لین دین کے ریکارڈ اور معلومات رکھنے کے لئے انفار میشن ٹیکنالو جی پر بڑھتے ہوئے انحصار کے باعث، مالیاتی ریکارڈ زکی حفاظت کے لئے انفار میشن ٹیکنالو جی کے آلات پر مناسب توجہ دی جاتی ہے۔ہم نے کلا وُڈ سر وسز استعمال کرتے ہوئے مالیاتی اور معاون ریکارڈ کو محفوظ کیا ہے جس سے متعلقہ دستاویز ات کی بر وقت اور آسان باز گیری ممکن ہوگئی ہے۔ دستاویز ات کی حفاظت کویقینی بنانے کے لئے ، کمپنی نے ڈیٹاری کال نامی تنظیم کی خدمات حاصل کی ہیں، بیادارہ جدید ترین طرز پر تیار کی گئی میں ایک پر دستاویز ات کو سر بھی بنا نے کے لئے ، کمپنی نے ڈیٹاری کال نامی تنظیم کی خدمات حاصل کی ہیں، بیادارہ جدید ترین طرز پر تیار کی گئی ہے۔ دستاویز ات کی حفاظت کویقینی بنا نے کے لئے ، کمپنی نے ڈیٹاری کال نامی تنظیم کی خدمات حاصل کی ہیں، بیادارہ جدید ترین طرز پر تیار کی گئی میں مدین میں مدمات میں مرتب رکھنے

CEO کی کارکردگی کاجائزہ

ڈائر یکٹرز کےمشاہروں کی پالیسی

ڈائر یکٹرز کی تربیت کے پروگرام

<sup>س</sup>مپنی کےریکارڈ زکی حفاظت

### متعلقہ فریقین سے لین دین

اس سال کے دوران شریک کار کمپنیوں/متعلقہ فریقین سے کی جانے والی تمام ترلین دین بورڈ کی آ ڈٹ کمیٹی کی جانب سے تجویز کردہ اور سمپنی کے بورڈ آف ڈائر یکٹرز کی جانب سے منظور کردہ تھی۔متعلقہ پارٹیوں سے تمام لین دین مناسب فاصلے کی بنیاد پر کیا گیا۔

بورد آف د ائر يکٹرز

بورد آف دائر يكٹر زسات دائر يکٹر زېرشتمل ہے جو درج ديل ہے:

06 :*•*/ (a)

(b) خواتين: 01

بورڈ کی تشکیل درج ذیل ہے:

فتم	ئام
	حسن رضاالرحيم
6	كامران نشاط
نان ایگزیکٹوڈ ائریکٹرز	انعام الرحمان
	شفيقاحمه
ا بَكَرَ بِكِنُودُ ابْرَ بِكِنْرِز	سليمان اليس مهدى
ۇر **	فيصل نديم
خاتون ڈائر یکٹر	كلثؤم داؤد

کاروباری مراسم استعداد، پیداداریت اور مناسب کام کے فروغ میں مدد دیتے ہیں۔ سرمایہ کاران کے ساتھ شراکت کارانہ اور باہمی احترام پرینی تعلقات اوراضافی تعاون پیداداریت اور باہمی اعتاد میں اضافہ کرتے ہیں جس سے ناپسندیدگی اوراستحصال میں کمی آتی ہے۔ اس سال دیگراداروں کے ساتھ کر کٹ میچز کی صورت میں تفریحی اور تحریکی سرگرمیاں منعقد کی گئیں۔

ایک ذمہ دارآ جرکی حیثیت سے CYAN خصوصی افراد کے لئے ملازمت کے مواقع پیدا کرنے میں خاص دلچیسی رکھتی ہے۔

کاروبارکوا یمانداری، دیانتداری اوراعلی ترین اخلاقی اور قانونی معیارات کے مطابق چلانا کمپنی کی بنیادی پالیسی ہے۔کسی بھی قشم کے غیراخلاقی رویوں کی ہمارے کاروبار میں کوئی تنجائش نہیں ہے۔تمام ملاز مین کو ہمیشہ کمپنی کے حصص یافتگان کے مفاد کے لئے کام کرنا چاہئے اورکسی بھی ملازم کو نہ تو کوئی غیر قانونی وغیراخلاقی کام خود کرنا چاہئے اور نہ ہی کسی دوسرے ملازم کواس کی ہدایت اور ترغیب دینی چ<u>ا</u>ہئے۔

کمپنی نے اپناضا بطہ اخلاق تمام ڈائر یکٹرز اور ملاز مین کوفراہم کردیا ہے اورا سے اپنی ویب سائٹ پربھی جاری کردیا ہے۔

Cyan نے سال 2020 کے دوران ٹیکسوں کی شکل میں قومی خزانے میں 9.213 ملین روپے کا خاصا بڑا حصہ ڈالا ہے۔

JCR-VIS كريڈٹ ريٹنگ مينى كمينى كمينى لميٹڈ نے 1 جنورى، 2021 كوسيان كميٹڈ (CL) كى اينٹٹى ريٹنگ 1-A/A (A/A-one)) کی دوبارہ توثیق کی ہے۔ریٹنگ کے آثار 'منفی' بیں۔

ساجى تعاون اورفلاح وبهبودكي اسكيميي

ساجی بہبود میں مسلسل تعاون سیان کمیٹڈ کی CSR پالیسی کا ایک اہم عضر ہے۔ کمپنی کمیونٹ کے ساتھ ایسے طریقے سے کام کرنے کے لئے پرٔ عزم ہے جس سے ضرورت مندافراد کی زند گیوں پر مثبت اور دیر پااثرات مرتب ہوں۔

كاردبارى مراسم

ملازمت برائح خصوصي افراد

کاروباری اخلاقیات اورانسداد بدعنوانی کے اقدامات

قومی خزانے میں حصہ

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سمپنی میں آ گے آنے والے چیلنجز سے نمٹنے کے لئے تجربہ کاراور قابل افراد کوملا زمت فراہم کی جاتی ہے۔ کمپنی اپنی ٹیم کومزید مضبوط کرنے کی منصوبہ بندی کررہی ہے، ملاز مین کی کارکردگی کی جائج کے لئے جائزےاور پنچ مارک سروے کا استعال کرتے ہوئے ادارے کی تنظیمی ساخت اورافادیت کومزید شخکم کیاجا تاہے۔

عملے کی تربیت کاعمل پورا سال تسلسل سے جاری رہتا ہے جس کی بنیا دتر بیت کی ضروریات کی شخیص بالخصوص معلومات اور مہارتوں میں اضافے کے شعبہ جات پراستوار ہوتی ہے۔تربیت اور ہیؤمن ریسور سز ڈویلیپہنٹ ہمیشہ کمپنی کے لئے نہایت اہمیت کے حامل رہے ہیں۔ سمپنی میں HR کے رہنمااصول اس طریقے سے وضع کئے گئے ہیں جو ہمیشہ عملے کے ارکان کومعقول معاد ضے،حوصلہ افزائی کا احساس اور ترغيب فراہم کرتے ہیں۔

کمپنی نہ صرف بہترین صلاحیتوں کے حامل افراد کوشامل کرتی ہے بلکہ <sup>ستقت</sup>بل میں قائدا نہ کر دار کے لئے ان کی صلاحیتوں میں نکھاراورار تقا پیدا کرتی ہے۔ کمپنی اپنے ملاز مین کوآ زمائش مواقع فراہم کر کے انہیں باصلاحیت بنانے پر یقین رکھتی ہے تا کہان کی استعداد میں اضافہ اور صلاحیتوں میں بہتری لائی جائے۔واضح فرائض منصبی اور ملازمت کی تصریحات متعین کی جاتی ہیں جن کی بنیاد پر کمپنی کےحساس اور نہایت اہم عہدوں کے لئے سلسیشن کامنصوبہ تیار کیا جاتا ہے۔

انٹرنل کنٹرول کے لائح ممل کااطلاق بورڈ کی جانب سے قائم کردہ ایک خود مختارا ندرونی انٹرنل آ ڈٹ فنکشن کے ذریعے مؤثر انداز سے کیا گیا ہے جوا یکسٹرنل آ ڈٹ فنکشن سے آ زاد ہے۔ کمپنی کا انٹرنل کنٹر ول کا نظام ساخت کے اعتبار سے متحکم ہے اور اس کی فعالیت اور موز ونیت کی شلسل کے ساتھ جانچ کی جاتی ہے۔ آڈٹ کمیٹی نے آپریشنل، کمپلائنس، رسک مینجمنٹ، فنانشل رپورٹنگ اور کنٹرول کے مقاصد کے حصول اور کمپنی کے تمام تر اثاثوں اور کمپنی کے درمیان ہر سطح پر حصص یافتگان کے سرمائے کی حفاظت کو یقینی بنایا ہے۔انٹرنل آڈٹ فنکشن نے کمیٹی کے مقرر کردہ منشور کے مطابق اپنے فرائض انجام دیئے ہیں۔ کمپنی نے انٹرنل آ ڈٹ کے ٹھوس نتائج کا جائزہ لیا ہے اور مناسب اقدامات کئے ہیں یا جہاں ضرورت ہومعاملات کو بورڈ کے سامنے پیش کیا ہے۔ ایکسٹرنل اورانٹرنل آ ڈیٹرز کے درمیان ہم آ ہنگی کو آسان بنایا گیا تا کہاستعداد کاراور کمپنی کے مقاصد، بشمول ایک قابل اعتبار مالیاتی ریورٹنگ نظام کے قیام اورقواعد وضوابط سے مطابقت کویقینی بنایا

### جائے۔

کار پوریٹ ساجی ذمہداری (CSR)

پائیداراور قابل اعتاد ترقی کے لئے نہ صرف کاروباری اداروں کو مقامی قوانین کے ذریعے پابند کیا گیا ہے بلکہ اس سے بڑھ کر بدایک اخلاقی ذمہ داری ہے جس پراس کی پوری روح کے مطابق پیروی اور عمل درآ مد کیا جانا چاہئے۔ Cyan اس بات پر پختہ یقین رکھتی ہے کہ اس کی مالی کامیابی کے لئے اس کی ماحولیاتی اور ساجی کارکردگی میں اضافہ ناگز رہے۔ کمپنی ہمیشہ مہارت، بہتر تنظیم، شفافیت، دیا نتداری اور اختساب کی روایات پرزوردیتی ہے۔ہم نے اپناCSR پروگرام درج ذیل شعبوں پر توجہ مرکوز کرتے ہوئے جاری رکھا ہوا ہے:

> صحت كاشعبه ساجی بہبود بچوں کی فلاح و بہبود ثقافتى ورنثه كاتحفظ

> > امدادی سرگرمیاں

توانائی کی بچت

کمپنی کی جانب سے توانائی کی بچپت کے اقدامات میں کمپنی کے تمام مقامات پرانرجی سیورز کا استعال اور جہاں تک ممکن ہومعاون اور بنیادی آلات کی بندش شامل ہیں۔

يبيثه ورانه صحت ، تحفظ اور ماحول کی حفاظت

ہم اپنے کاروبار میں صحت ، تحفظ اور ماحول کے شعبوں میں امتیاز کے حصول کے لئے پڑعز م ہیں۔ Cyan کام کے لئے ایک محفوظ ماحول برقر اررکھتی ہےاوراینے عملےاور شراکت داران کی صحت اور بہبود کی ذمہ دارہے۔تقرری کے دفت تمام نئے ملاز مین کوایک لازمی میڈیکل چیک اپ اور ٹیسٹ کے مل سے گز اراجا تاہے۔

مندرجہ بالا ماڈیولز کے اطلاق کے باعث کمپنی کے متعلقہ شعبے کی عمل کا رصلاحیتوں میں بہتری آئی ہے اور بیپیش رفت انٹرنل کنٹر ول اور مؤثر مىنجىنىڭ سىشم كى بہترى مىں معاون ثابت ہوگى۔ ، میومن ریسور مزدو بلیمنٹ، ٹریننگ اور سکسیشن پلاننگ

انٹرنل کنٹرول

### انٹرسٹ ریٹ رسک (شرح سود کے خطرات)

شرح سود کے خطرات سے مراد مارکیٹ کی شرح سود میں تبدیلیوں کے باعث کسی مالی ذریعے کے مستقبل کے کیش فلو (Cash Flow) کی راست قدر میں اتار چڑھاؤہے۔چونکہ نبی مارکیٹ میوچل فنڈ زمیں کمپنی کا معقول ایکسپوژ رہے لہٰذا اسے شرح سود کے خطرات کا بھی سا منا ہوتا ہے، تا ہم اس خطرہ کوان فنڈ زمیں 90 دن سے کم مدت کے لئے سر ماریکاریوں کے ذریعے محدود کرلیا جاتا ہے۔

ا يكويڻ پرائس رسك

سمپنی کواس کی ملکیت میں موجود سرمایہ کاریوں اور مالیاتی حالات کے بیان میں بطور برائے فروخت درجہ بندی اور نفع اور نقصان کے ذریعے راست قدر پرا یکویٹی پرائس رسک کا سامنا ہوسکتا ہے۔ ایکویٹی سیکیو رٹیز میں سرمایہ کاریوں سے پیدا ہونے والے پرائس رسک کا انتظام کرنے کے لئے کمپنی اپنے پورٹ فولیو کو موز وں اسٹا کس کے درمیان متنوع بناتی ہے۔

فارن کرنسی رسک

کمپنی کونجیر ملکی زرمبادلہ کی شرح میں اتار چڑھا ؤسے مادی طور پر کوئی رسک نہیں ہے۔

حصداران کے ساتھ تعلقات

سمینی کوتمام حصد داران بشمول حصص یافتگان، ملاز مین، قرض د مهندگان، مقامی آبادیوں اور دیگر کے حقوق کا بخوبی ادراک ہے اور کمپنی ان کا احتر ام کرتی ہے۔ کمپنی، اینے ہر اجلاس عام میں حصص یافتگان کی بھر پور شرکت کی حوصلد افزائی کرتی ہے اور بہتر انتظام کاری اور عملیا تی انتظام سے متعلق ان کے خیالات کی قدر کرتی ہے۔ کمپنی جہاں بھی کام کرتی ہے اپنے حصد داران کے متعلق اپنی قانونی اور اصلاحی ذمه داریوں سے بخوبی آگاہ ہے اور کمپنی سے وابستہ ان کے مفادات کے حقیقت پسنداند منظر نامہ کو سامنے رکھتے ہوئے ان کی تو قعات پر بروقت پور انتر نے کے لئے مناسب اقد امات کرتی ہے۔ تمام حصص یافتگان کی میٹنگ کے لئے ایک تفصیلی جائزہ کی ای کی تو قعات پر

انفار میشن شیکنالوجی

ہم اس بات پر پختہ یقین رکھتے ہیں کہ کسی بھی کاروبار کی ترقی میں انفار میشن ٹیکنالوجی کا کردار نہایت اہم ہے۔ بہتر مار کیٹ انفراا سٹر کچر کے حصول اور رسک کنٹرول کے لئے موزوں طریقوں کی تشکیل کے لئے انفار میشن ٹیکنا لوجی کا کردار مسلمہ ہے۔ کمپنی نے متعدد بنیا دی ایپلی کیشنز کے اطلاق کے لئے اہم پیش رفت کی ہے جیسے کہ ہیومن ریسورس مینجمنٹ، انٹر پرائز جزل کیجر اور فکسڈ ایسٹس ماڈیول وغیرہ۔ سمپنی کم مدتی سرمایہ کاریوں کے پورٹ فولیو کا بھی انتظام کرتی ہے جو جامع مالیاتی جائزے کے بعد ترتیب دیا جاتا ہے۔قلیل مدتی سرمایہ کاریوں میں کریڈٹ رسک کو حکومتی سیکیو رشیز اور اعلیٰ درجے کے مَنی مارکیٹ میوچل فنڈ ز کے درمیان متنوع سرمایہ کاری کے ذریعے کم کیا جاتا ہے۔قلیل مدتی سرمایہ کاریوں میں اچھی مالی حالت کی حامل پبلک ایکو شیز اور اعلیٰ درجے کے منی مارکیٹ میوچل فنڈ ز شامل ہیں۔ کریڈٹ درسک

کریڈ ٹ رسک فریق نانی کے معاہد ہے کے مطابق کارکردگی دکھانے میں ناکامی کے نقصان کی عکاس کرتا ہے۔ کمپنی کا کریڈ ٹ رسک خاص طور پر بینک کے ساتھ ڈپازٹس، ملاز مین کود نے گئے قرضوں ، میوچل فنڈ ز میں سر مایہ کاریوں اور تجارت اور دیگر قابل وصول ا ثاثہ جات سے پیدا ہوتا ہے۔ بینکوں اور مالیاتی اداروں کے لئے انتظامیہ معروف اداروں کے ساتھ ڈپازٹس رکھتی ہے۔ میوچل فنڈ ز میں سر ما یہ کاری کے لئے انتظامیہ اعلیٰ درج کے میوچل فنڈ ز میں اضافی فنڈ ز رکھتی ہے۔ قابل وصولی ڈیویڈ ٹر کے سلسلے میں کریڈ ٹ رسک قانونی تحفظ کے باعث انتہائی کم ہے۔ لسط سیکیو رٹیز میں اضافی فنڈ ز رکھتی ہے۔ قابل وصولی ڈیویڈ نڈ کے سلسلے میں کریڈ ٹ رسک قانونی بعد تصفیہ/ادا کی جاتی ہیں۔ ان ٹرانز یک شنز میں ناد ہندگی کا خطرہ اس معا طے میں اٹھا کے جانے والے بنیا دی طور پر موجود منظم اقدامات کے باعث کم تصور کیا جاتا ہے۔ مزید بران ، میوچل فنڈ ز میں سر مایہ کاریوں کا خطرہ بھی نہا ہے او الے بنیا دی طور پر موجود منظم اقدامات کے معقول صد کہ تصور کیا جاتا ہے۔ مزید بران ، میوچل فنڈ ز میں سر مایہ کاریوں کا خطرہ بھی نہا ہے کہ کو یہ کہ کو یہ ہے کہ کہ ہے کہ کہ بن کے لئے معن کہ میں معالی کر ہے کہ معال کر ہے ہو یہ میں کہ میں کہ میک کر یا ہے کہ ہیں کہ میڈ میں کر یڈ میں سر مایہ کے میں اٹھا نے جاتے والے بنیا دی کھر ہے کہ ہے کہ جل کے لئے معن کہ ہوں کہ میں می میں اٹھا نے جانے والے بنیا دی کہ میں کہ ہوں کہ کہ ہوں کہ میں معال کر ہے ہو کہ تک کے لئے معال کر ہے ہوں کہ معن کہ ہوں کہ میں می ہوں کہ ہوں کا خطرہ میں مائی کے لئے معن کہ کہ میں کہ کو یہ میں کہ میں کہ میں معال کر ہے میں ہوں کے لئے معن کہ ہوں کہ کہ کو ک

مارکیٹ رسک کا مطلب مارکیٹ کی قیمتوں جیسے کہ غیر ملکی زرمبادلہ کی شرح ،شرح سوداورا یکویٹی کی قیمتوں میں تبدیلی کا خطرہ ہے جو کمپنی کی آمدنی یاان کے مالیاتی ذرائع کی ملکیت کی قدر پراثر انداز ہوسکتا ہے۔مارکیٹ رسک مینجنٹ کا مقصد منافع میں اضافہ کے ساتھ قابل قبول گنجائش کے اندرر بتے ہوئے مارکیٹ رسک ایکسپوژرکی تنظیم اوراس پرقابو پانا ہے تا ہم کمپنی کو شرح سود کے رسک اورا یکویٹ پرائس رسک کاسا منا ہے۔

سمپنی کواس کی سرمایہ کاریوں،طویل مدتی قرضوں،قلیل مدتی ڈپازٹس اور بینک بیلنسز میں مارکیٹ رسک کا سامنا ہے۔ کمپنی ایک متنوع پورٹ فولیو سے قیام اورا یکویٹی مارکیٹ میں پیش رفت کی مسلسل نگرانی سے ذریعے مارکیٹ رسک کومحدود کرتی ہے۔ کمپنی کی کاروباری سرگرمیوں سے متعلقہ مارکیٹ رسک میں شرح سود کارسک اورقیمتوں کارسک شامل ہے۔ کمپنی کومیٹریل کرنسی رسک کا سامنانہیں ہے۔

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رسك مينجمنت اوررسك كى تخفيف ك لئر حكمت عملى

ماركيٹ رسک

اس سال ممينى كى في حصص آمدنى 5.80 روبي رہى جبك سال 2019 ميں 1.59 روپے في خصص آمدنى (دوباره متعين كرده) تقى ۔ شخصيص اور ڈيو بڈنڈ

357 رسمبر،2020 كوختم ہونے والے سال كے لئے كمپنى كابعداز شكس منافع سال 2019 كے 98 ملين روپے كے مقابلے ميں 357 ملین روپے رہا۔سال31 دسمبر،2020 کے اختتام پر بورڈنے 50 فیصد (فی حصص 5 روپے) حتمی نقد ڈیویڈنڈ کی سفارش کی ہے۔

مقاصداوركاروباري حكمت عملي

KSE-100 کے مقابلہ میں کمپنی کی گزشتہ یا نچ سال کی متحکم اور تسلی بخش کارکردگی کی بنیاد ہمارے کاروباری مقاصد کے حصول پر ہے۔ ہم اچھے اثاثہ جات کے معیاری پورٹ فولیو میں اضافے اور ذرائع آمدنی کے ایک متنوع مجموعے کے ذریعے کمپنی کو مضبوط بنیا دوں پر استوارکرنے کے مقصد برکار بند ہیں۔ ہماری کاروباری حکمت عملی کے بنیادی عناصر میں دستیاب ریسور سز کومؤ ثرانداز سے کام میں لا نااور متعلقہ رسک کا بند وبست اور اس میں تخفیف کرتے ہوئے منافع میں ہرمکن اضافہ کرنا شامل ہے۔

لكويد يني، نقدى كابها وَاور مالياتي انتظامات

سمینی نقدی کے انتظام (Cash Management) کے ایک مؤثر نظام کی حامل ہے جو پرعزم اور اہل ملاز مین کی ٹیم کے ذریعے چلایا جاتا ہے، جو پیشگی منصوبے تیار کرتی ہےاور کمپنی کی نفذی کی ضروریات کی مسلسل نگرانی کرتی ہے۔ نفذی اور دیگر نفذا ثانوں ، بشمول سرمایہ کاریوں کے داخلی اور خارجی بہاؤ کا انتظام خالص تسویہ شدہ منافع کی بنیاد پر کیا جاتا ہے۔ کمپنی کے پاس2,000 ملین روپے کی رننگ فنانس فیسلٹی بھی موجود ہے جسے اس سال جز وی طور پر استعال کیا گیا اور جیسے اور جہاں کوئی سرمایہ کاری کا موقع پیدا ہوگا، اسے استعال کیاجائے گا۔

سرمائے کی تر تیب

گزشتہ سالوں میں کمپنی نے بونس حصص جاری کئے جس سے کمپنی کا اداشدہ سرمایہ بڑھ کر 615.591 ملین رویے ہوگیا۔ سال کے اختتام تک حص یافتگان کی رقوم 2452 ملین رویے تھیں، تمپنی کی لکویڈیٹی کی صورت حال سال کے اختتام تک 6 کے حالیہ تناسب کساتھشکم ہے۔

202	2019	تبديلي کي شرح
5	100	(43%)
45	138	230%
1	16	(13%)
52	253	108%
23	(2)	11600%
75	251	201%
(24	(144)	70%
(42	(11)	282%
47	95	395%
(11)	3	3757%
35	98	263%
5.8	1.59	263%

31 دسمبر، 2020اور 2019 کوختم ہونے والے سالوں کے لئے مالیاتی نکات کا مختصر بیان درج ذیل ہے:

سرمابيكاريوں پرمنافع سرمایهکاریوں کی فروخت پرمنافع ۔خالص ديگرآ مدنى غيرموصول شده اضافه (تخفيف) عمل کاری اورا نتظامی اخراجات مالياتي حيارجز منافع قبل ازليكس 70 ش**ی**س منافع بعداز ثيكس 57 آمدنی فی حصص \_روپے 80

روپے ملین میں

KSE-100 انڈیکس میں آئل اینڈ گیس ایک پلوریشن کے شعبہ کی کارکردگی کم رہی، اس کی وجہ سعودی عرب اور روس کے مابین تیل کی قیمتوں کی جنگ تھی جس نے نتیجہ میں بین الاقوا می سطح پر تیل کی قیمتیں تاریخ کی کم ترین سطح تک آگئیں۔ مزید برآں، گردشی قرضوں کے مسلہ اور حکومتی ملکیت میں موجود E&Ps کی نجکاری میں رکاوٹوں نے شعبہ کی بہتر کارکردگی کے امکانات کو محدود کر دیا۔ اس طرح گردش قرضوں کے بڑھنے اور پاور لاسز (Power losses) نے پاور جنزیشن اور ڈسٹری بیوٹن کے شعبوں کی کارکردگی کو بڑھنے نہیں دیا مزید ہی کہ پالیسی شرح میں کمی، COVID-19 کے دوران غیر فعال قرضہ جات میں متوقع اضافے اور اسٹیٹ بینک آف پاکستان

کمپنی کی کارکردگی

دوران سال کمپنی نے 97 فیصد (اوسط) کے ساتھ اپنی سرما میکاری کار خ پلبک ایکویٹیز کی جانب برقر اررکھا، جبکہ 3 فیصد حصہ سے میوچل فنڈ زادر حکومتی سیکیو رٹیز میں سرما میکاری کی۔ایکویٹی پورٹ فولیو آئی ایم ایف پروگرام میں شمولیت کے بعد واضح ہوتی معاشی صورت حال اور امریکی ڈالر کے مقابلے میں پاکستانی روپے کی قدر میں کمی کے بعد ادائیکیوں کے توازن کی موزوں صورت حال کی بنیاد پر تر تیب دیا گیا۔

بنیادی میکروا کنا مک اشاروں ، بالخصوص غیر ملکی زرمبادلہ کے ذخائر اور یک ہندی افراط زر میں مجموعی طور پر بہتری آئی ۔ زیادہ تیزی سے ترقی کرنے والی اور زیادہ منافع بخش سرما یہ کاریوں میں توازن قائم رکھنے کے لئے ایکویٹی پورٹ فولیو کو دوبارہ تر تیب دیا گیا۔ اس مقصد کے لئے ٹیکنا لوجی اینڈ کمیونی کیشن ، بناسپتی اینڈ الائیڈ انڈسٹریز ، کم شل بینکس ، ٹیکسٹا کل کمپوزٹ اور سیمنٹ کے شعبوں میں بھاری سرما یہ کاری کی گئی۔ ہمارے ایکویٹی پورٹ فولیو سے سال 2020 کے دوران ڈیویڈ نڈ آمد نی 51 ملین روپر ہی ہزشتہ سال 94 ملین کی آمد نی حاصل ہوئی تھی ۔ کمپنی نے اس مدت میں 454 ملین روپ کا موصول شدہ نوٹی (Internation) حاصل کیا ، جبکہ گزشتہ سال 94 ملین کی آمد نی حاصل ہوئی تھی ۔ کمپنی نے اس مدت میں 454 ملین روپ کا موصول شدہ نوٹیز (Internation) حاصل کیا ، جبکہ گزشتہ سال 2020 کے دوران ڈیویڈ نڈ آمد نی 51 ملین روپر ، جبکہ گزشتہ سال 94 ملین کی آمد نی حاصل ہوئی تھی ۔ کمپنی نے اس مدت میں 454 ملین روپ کا موصول شدہ نوٹیز (Internation) حاصل کیا ، جبکہ گزشتہ سال 94 ملین کی آمد نی حاصل ہوئی تھی ۔ میں بین کو چند میں 154 ملین روپ کا موصول شدہ نوٹی 100 ملین کی ملیک کی کہ میں ہوں کہ کر شتہ سال 94 ملین کی آمد نی حاصل ہوئی تھی ۔ میں میں 254 ملین روپ کی موصول شدہ نوٹی (Internation) حاصل کیا ، جبکہ کر شتہ سال 94 ملین گزشتہ سال اسی مدت میں کمپنی کو 2 ملین روپ کے غیر موصول شدہ خصارہ کا سامنا رہا تھا۔

سال2020 کے دوران بعداز ٹیکس منافع گزشتہ سال کی اسی مدت کے 98 ملین روپے کے مقابلے میں 357 ملین روپے رہا۔

زیادہ فروخت کا شعبہ رہا، جبکہ اس کے بعد آئل ایک پلوریشن کمپنیاں ( 119.6 ملین امریکی ڈالر) اور سیمنٹ ( 100.9 امریکی ڈالر) کے ساتھ نمایاں شعبہ رہے۔ 2015 کے بعد سے غیر ملکی سرما بیکار 2ارب امریکی ڈالر کے صص فروخت کرچکے ہیں۔تاہم اس فروخت کو مقامی طور پر جذب کرلیا گیا اور افراد، انشورنس اور کمپنیوں نے بالتر تیب 232.3 ملین امریکی ڈالر، 229.9 ملین امریکی ڈالر اور 110.6 ملین امریکی ڈالرمالیت کے صص خریدے۔

ہم سمجھتے ہیں کی COVID-19 کی عالمی وہا کی پہلی اور دوسری لہر کے دوران پا کستان خطہ کے زیادہ تر مما لک سے بہتر رہا۔اس کے نتیجہ میں سرمایہ کاروں کا اعتماد بحال ہوا اوران رحجانات میں زبر دست بہتری آئی۔ادائیگیوں کے توازن کے بحران پر بڑی حد تک قابو پالینے اور سیکر واکنا مک استحکام مزید بہتر ہوجانے کے ساتھ معیشت مستقبل میں پائیدار ترقی کے لیے کلمل تیار ہے۔

مزید برآل، کم شرح سود سرمایہ کاروں کواپنی قرضوں کی بچت (Debt Saving) کو بہتر اورزیادہ منافعوں کے لئے ایکوپٹی سرمایہ کاریوں میں تبدیل کرنے پر راغب کرے گی۔اس کے نتیج میں مارکیٹ کے بحالی کی جانب گا مزن رہنے کی توقع ہے۔ KSE-100 انڈیکس اس وقت 6.7 کے فارورڈ P/E ملٹی بل پرٹریڈ کررہا ہے جس سے کیلنڈر سال 2021 میں مارکیٹ کا منافع دوہرے ہندسوں میں رہنے کا امکان بڑھتا ہوانظر آتا ہے۔

سال 2020 متدائر (Cyclical) شعبوں کا سال تھا۔تقریباً تمام متدائر شعبوں بشمول بنا سپتی اورالائیڈ انڈسٹریز نے KSE-100 انڈیکس میں توقع سے زیادہ کارکردگی کا مظاہرہ کیا جبکہ مدافعانہ شعبوں جیسے کہ بینکس ،فر ٹیلائز رز ، آئل اینڈ گیس ایکسپلوریشن اور مارکیٹنگ کمپنیوں کی کارکردگی کم رہی۔

پواً ننٹس کے اعتبار سے جن شعبوں نے مقامی مارکیٹ میں سب سے زیادہ حصہ ڈالا ان میں سیمنٹ ، ٹیکنالوجی اور کمیونی کیشن ، فار ماسوٹ کیل ، ٹیکسٹا کل کمپوزٹ ، آٹو اسمبلر زشامل تھے، جبکہ مارکیٹ کی سست روکار کردگی کا باعث بننے والے شعبوں میں پاور جنریشن اور ڈسٹر ی بیوثن ، کمرشل بیکس اور آئل اینڈ گیس ایکسپلوریشن کمپنیاں شامل رہیں۔

شعبه جاتى جائزه

### سبسڈی دینے کی ضرورت ہے۔

کیلنڈر سال 2020 میں KSE-100 انڈیکس نے 7.4% (امریکی ڈالر کے اعتبار سے 3.5%) کا منافع ظاہر کیا اور 43,755 کی کم ترین سطح کوچھونے کے بعد، جب پوری دنیا نو ول کرونا وارُس کی لپیٹ میں تھی، مقامی مار کیٹ نے رخ تبدیل کیا اور کیلنڈر سال 2020 کے اختدام پر 60.7% کا منافع ظاہر کیا نو ماہر کرونا وارُس کی لپیٹ میں تھی، مقامی مارکیٹ نے رخ تبدیل کیا اور کیلنڈر سال 2020 کے اختدام پر 60.7% کا منافع ظاہر کیا خام کرونا وارُس کی لپیٹ میں تھی، مقامی مارکیٹ نے رخ تبدیل کیا اور کیلنڈر سال 2020 کے اختدام پر 60.7% کا منافع ظاہر کیا خام کرونا وارُس کی لپیٹ میں تھی، مقامی مارکیٹ نے رخ تبدیل کیا اور کیلنڈر سال 2020 کے اختدام پر 60.7% کا منافع ظاہر کرونا وارُس کی لپیٹ میں COVID کے اختدام پر 60.7% کا منافع ظاہر کیا ہولت کیا۔ 19-10 کی لپیٹ میں تھی، مقامی مارکیٹ نے رخ تبدیل کیا اور کیلنڈر سال 2020 کے اختدام پر 70.0% کا منافع ظاہر کیا ہولت کیا۔ 19-10 کی لپیٹ میں تھی، مقامی مارکیٹ نے رخ تبدیل کیا اور کیلنڈر سال 2020 کے اختدام پر 70.0% کا منافع ظاہر کیا ہولت کیا۔ 19-10 کی لپیٹ میں کر میں 200 کے اختدام پر 70.0% کی سال مانڈری سہولت جس کر تو تد کہ کئے گئے مؤثر اقدامات، حفاظتی تدابیر کے ساتھ معا شی سرگر میوں کا تسلس ، مانڈری سہولت جس کے تو دو اور ایل کی لپی میں کر میں 200 ہوں ہوں کی گئی، حکومت اور اسٹیٹ بینک آف پا کستان کی جانب سے دی جس کے والی مالیاتی مراعات ، کی فرز اور ایل کی جانب سے دی جس کے والی مالیاتی مراعات ، کی فرز اور ایل کی جانب سے قرض کی ادا ئیگی میں سہولت جس سے بیرونی سطح پر استحکام حاصل ہوا اور ملک میں میں میں جالی جیس اقدامات اس شرت کارکردگی کی بنیادی وجہ ہے۔

بعدازاں، اسٹیٹ بینک آف پاکستان کی جانب سے فعال اور جرائ مندانہ مؤقف اختیار کیا گیا جب اس نے پالیسی شرح 625 بیس پوائنٹ تک کم کرنے کے لئے متعدد ہنگا می اجلاس منعقد کئے۔ اسٹیٹ بینک آف پاکستان نے متعدد دیگر اقد امات بھی متعارف کروائے جیسے کہ TERF فنانسنگ، قرض کی بنیادی رقم کی مؤخر ادائیگیاں، اور کاروباری شعبہ کی اعانت کے لئے کم مارک اپ پر قرضوں ک فراہمی حکومت نے بھی مختلف صنعتوں جیسے کہ تعبیرات اور زراعت کے لئے متعدد تیکج متعارف کروائے ان اقد امات کی مارک اپ فراہمی حکومت نے بھی مختلف صنعتوں جیسے کہ تعبیرات اور زراعت کے لئے متعدد تیکج متعارف کروائے۔ ان اقد امات کے نتیج میں متدائر (Cyclical) شعبہ توجہ کا مرکز بنے اور مقامی مارکیٹ کے لئے بہتری کے رتجان کا باعث بے نتیج آ مجموعی تجارتی سرگر می میں بہتری آئی جب کینڈر سال 2020 میں اوسط یو میہ تجارتی قدر گزشتہ سال کی اس مدت کے 15 دارب روپ کے مقابلہ میں بڑھ کر ارب روپ ہوگئی۔ تا ہم کینڈر سال 2020 میں اوسط یو میہ تجارتی قرآن تھی ہوں کا باعث بے دیتیج آ مجموعی تجارتی سرگر میں بہتری آئی ہوکر 329.9 ملین تو میں روپ کی مقابلہ میں اوسط یو میہ تجارتی قدر آن شیٹ رسال 2019 کے 150 میں میں مقابلہ میں کر

غیرملکی سرماییکار KSE-100 انڈیکس میں سرماییکاری کے سلسلے میں بدستور مختلط رہے اور انہوں نے 571.5 ملین امریکی ڈالر کے حصص فروخت کئے۔ شعبہ جاتی فروخت کے حوالے سے دیکھا جائے تو مینکس (168.1 ملین امریکی ڈالر) کے ساتھ سب سے دوران ملک کے مجموعی اخراجات میں %16 سال بد سال کا اضافہ ہوا کیونکہ مارک اپ ادائیکیوں میں %25 سال بد سال اضافہ کی وجہ سے موجودہ اخراجات %20 سال بد سال بڑھ گئے۔تا ہم حکومت کوتو قع ہے کہ مالی سال 2021 کے دوران مالیاتی اور بنیادی خسارہ %0.5 اور %0.5 رہ جائے گا۔

کیلنڈر سال 2020 کے دوران COVID کے پھیلاؤ نے اسٹیٹ بینک آف پاکستان کوایک فعال اور جرائت مندانہ موقف اختیار کرنے پر ماکل کیا جب اس نے تین ماہ کے دوران پالیسی شرح 625 بیسس پوائنٹ سے 7% تک کم کرنے کے لئے متعدد ہنگا می اجلاس منعقد کئے ۔ پالیسی شرح میں کمی مشکل حالات میں گھرانوں اور کا روبار پر سے معاشی دباؤ کم کرنے میں مددگارثابت ہوئی۔ مزید برآں، کا روباری اداروں کی اعانت کے لئے متعدد اقدامات کئے گئے جیسے کہ کم مارک اپ کی حامل فنانسنگ اسکیز اور قرضوں کی ری پروفا کلنگ (Reprofiling)، جنہوں نے آزمائش حالات میں انہیں بھر پور مدد فراہم کی۔

COVID-19 کے پھیلاؤ کے بعد کی صورتحال میں مارکیٹ کی سطح پر شرح مبادلہ میں تبدیلی خود کار استحکام کا باعث بنی تاہم COVID-19 کے بعد پورٹ فولیوسر مایہ کاریوں بالخصوص Debt Securities سے سرمایہ کے اخراج اور پالیسی شرح میں کمی سے مقامی کرنی دباؤ کا شکار ہوگئی اور اس میں نمایاں حد تک کمی دیکھی گئی، جیسا کہ دیگر اجمرتی ہوئی مارکیٹس کی کرنسیوں میں دیکھی گئی تھی۔تاہم غیر کمکی زرمبادلہ نے مقامی کرنی کو اعانت فراہم کی جب ڈالر کے مقابلے میں اس کی قدر میں بہتری آئی۔ اس کے باوجود کی نڈر

آ گے چل کردنیا جرمیں مختلف ویکسیز کی تیاری اورنو ول کرونا وائرس کے خلاف ان کی افادیت پوری دنیا کے لئے ایک رحمت ثابت ہو سکتی ہے۔ معاشی نمو کے منفی سے مثبت سطح پر آجانے کی توقع ہے جیسا کہ بیشتر انڈیکیٹرز کے اشاروں سے ظاہر ہے۔ اسٹیٹ بینک آف پا کستان نے مجموعی تر قیاتی پیداوار (GDP) کی شرح مالی سال 2021 کے دوران %1.5 سے %2.5 کے درمیان رہنے کی توقع ظاہر کی ہے۔ تاہم مالی سال 2021 کے دوران مالیاتی خسارہ بد ستور آزمائش کن ثابت ہو سکتا ہے کیونکہ معاشر ے کسب سے کمز وراورز د پذیر طبقے کو سوشل سیکو رٹی کے مختلف پر وگرا مز کے ذریعے تحفظ دینے اور افراط زرکی شرح کوکم رکھنے کے لئے مختلف آسٹر پر چکومت کی جانب سے

بورڈ آف ڈائر یکٹر 31 دسمبر، 2020 کوختم ہونے والے سال کے لئے تمپنی کی 61 دیں سالانہ رپورٹ مع آڈٹ شدہ مالیاتی

فروری 2020 میں جب ملک میں COVID-19 کا پہلا کیس سامنے آیا اس وقت ملکی معیشت متوازن اور مشحکم ترقی کی راہ پر گامزن تھی۔ دیگرممالک کی طرح پاکستان میں بھی لاک ڈاؤن نافذ کیا گیا جس نے معاشی سرگرمیوں کوتقریباً مکمل طور پر جمود کا شکار کر دیا۔ اس کے نتیج میں مجموعی تر قیاتی پیداوار (GDP) ملک کی 68سالوں کی تاریخ میں %0.38 سے کم ہوگئی ہے جبکہ مالی سال 2019 میں 1.9% اضافہ ریکارڈ کیا گیا تھا۔ مالی سال 2020 میں زرعی شعبہ %2.7 کی معتدل نموحاصل کرنے میں کا میاب رہا جبکہ صنعت اور خدمات کے شعبوں میں %2.6 اور %0.6 کی کمی واقع ہوئی۔مالی سال 2020 میں گندم اور جاول جیسی اہم فصلوں کی زیادہ پیدادار کے حصول کے باعث زرعی شعبہ کی کارکردگی میں خاطرخواہ اضافہ ہوا۔ بڑے پیانے کی پیداداری سرگرمیوں میں کمی کے باعث صنعتی شعبہ میں سرگرمیاں محدود رہیں ۔ پہلی باراییا ہوا کہ ملک میں معاشی سرگرمیاں مسلسل دوبار کمی کا شکار ہوئیں ۔ شرح یتادلہ میں تبدیلی کے ساتھ ساتھ مانیٹری اور مالیاتی شخق معاشی سرگرمیوں میں رکاوٹ کا باعث بنی۔تاہم جب بحالی کے آثار ظاہر ہونا شروع ہوئے تو مالی سال 2020 کی آخری سہہ ماہی میں COVID-19 سے معیشت کو دھچکالگا۔اسی طرح'' ہول سیل اور ریٹیل'' اورٹرانسپورٹ کے شعبہ میں کم شرح نمو کی وجہ سے خدمات کا شعبہ بھی گراوٹ کا شکارر ہا۔ COVID-19 کی وجہ سے 6 ہفتوں تک صنعتی سر گرمیوں میں ست روی، درآمدات میں کمی اورٹرانسپورٹ سروسز کی عظلی نے اس شعبہ کی ترقی کو بری طرح متا ترکیا۔

بڑے پیانے کی پیداوار کا شعبہ (LSM) مالی سال 2020 میں %10.1 کمی کا شکارر ہاجس کی وجہ آٹو موباً کلز میں («43.8-)، اليكٹرانكس ميں(%34.8-)،كوك اور پيٹروليم يروڈ كٹس ميں (%20.1-) اور ٹيكسٹانلز ميں (%10.4-) كى كمى تقى۔زيادہ شرح سود، توانائی کی بڑھتی قیمتیں، COVID-19 کی وجہ سے لگنے والالاک ڈاؤن اور ٹیکسٹائل کے برآمدی آرڈرز بند ہوجانے کا نتیجہ بڑے پیانے کی پیداداری سرگرمیوں میں کمی کی صورت میں برآ مدہوا۔

افراط زر کی شرح گزشتہ سال کے 8.8% کے مقابلہ میں مالی سال 2020 میں 10.7 رہی۔افراط زر کی اوسط شرح میں اضافہ ڈالر کے مقابلہ میں مقامی کرنسی کی فقدر میں کمی ،اشیائے ضرور بیرکی قیمتوں میں اضافہ، زیادہ ٹیکسوں اور COVID-19 کے باعث سپلائی میں ا عارضی رکاوٹ کے باعث پیدا ہونے والے افراط زر کے دباؤ کی وجہ سے ہوا۔ اس کے باوجودز سر جائز ہدت کے دوران افراط زرکی اوسط شرح اسٹیٹ بینک آف یا کستان کی متوقع %12-11 کے مقابلہ میں کم رہی۔سپلائی کے مسائل، بین الاقوامی سطح پر تیل کی قیمتوں میں

کمی، گرتی ہوئی مقامی طلب اورزیادہ Base Effect کی وجہ سے مالی سال 2021 کے پہلے نصف میں افراط زر کی شرح گزشتہ سال کی اسی مدت کے %11.1 کے مقابلہ میں کم ہوکر %8.6 رہی۔

مالى سال 2020 ميں نجى شعبہ كى جانب سے قرضوں كے حصول ميں 94 ارب روپے كامعمولى اضافہ ہوا جس كے متيجہ ميں 1.5% سال بہ سال اضافہ دیکھنے میں آیا۔ اس ست روی کی بنیادی وجوہات ریٹھیں کھنعتی سرگرمیاں انتہائی کم رہیں اور کمپنیوں نے COVID-19 کے پھیلا ؤکے بعد فنانس کی زیادہ لاگتوں سے بچنے کے لئے اپنے موجودہ قرضوں کی ادائیگی کوتر جیح دی۔دوران سال مشحکم کارکردگی اور نمو کا مظاہرہ کرنے والے شعبوں میں ٹیکسٹائلز، دیگرنان میٹا لک منرل پروڈ کٹس، ٹیلی کمیونی کیشنز، لینڈ ٹرانسپورٹ اورٹرانسپورٹ بذریعیہ يائپ لائنز اورويئرنگ اپيرل شامل تھے۔

بیرونی سطح پر کرنٹ اکاؤنٹ خسارہ (CAD) بڑی حد تک بہتری کے بعد 3.0 ارب امریکی ڈالر پر پنچ گیا جبکہ مالی سال 2019 میں 13.4 ارب امریکی ڈالرخسارہ تھا۔ نیتجناً کرنٹ اکاؤنٹ خسارے کا توازن 5 سال کی کم ترین سطح پر آگیا۔اس طرح مجموعی ترقیاتی پیداوار (GDP) کے فیصد کے طور پر کرنٹ اکاؤنٹ خسارہ مالی سال 2020 میں ،مالی سال 2019 کے 4.8% کے مقابلہ میں 1.1% پر بند ہوا۔ تجارتی توازن میں سکڑا ؤاورزیادہ تر سیلات زرکرنٹ اکا ؤنٹ خسارہ میں کمی کی بنیادی وجوہات ہیں۔ درآمدات کے لئے کمی میں کی گٹی تختی اور سخت مالیاتی پالیسیوں کی وجہ ہے تجارتی خسارہ کے توازن میں % 30.2 سال بہ سال کی کمی واقع ہوئی۔اسی طرح ڈالر کے مقابلہ میں پاکستانی روپے کی قدر میں کمی نے سرما بیرکا ران کو ملک میں درآ مدات کے متبادل تلاش کرنے کی جانب راغب کیا۔مزید برآں، ملک میں ترسیلات زرکی آمد میں بھی یکارڈ اضافہ ہوا جو مالی سال 2020 میں گزشتہ سال کی اسی مدت کے 21.7 ارب امریکی ڈالر کے مقابلہ میں بڑھ کر 23.1 ارب امریکی ڈالر ہو گئیں۔

حوالہ/ ہنڈی کےخلاف بخت قانونی اقدامات اور کرونا وائرس کی وجہ سے فضائی سفر میں کمی کا بنیجہ ترسیلات زر کی آمد میں نمایاں حد تک اضافے کی صورت میں برآمد ہوا جب مالی سال 2021 کے پہلے نصف میں مسلسل 2ارب امریکی ڈالر کا ہدف عبور کیا۔ اس کے نتیجہ میں مالی سال 2020 کے پلے نصف میں 2.0 امریکی ڈالر کا کرنٹ اکاؤنٹ خسارہ مالی سال 2021 کے پہلے نصف میں 1.1 ارب امریکی ڈالر کے سرپلس کرنٹ اکاؤنٹ بیلنس میں بدل گیا۔

مالی سطح پر مجموعی تر قیاتی پیدادار کی شرح فیصد کے طور پر پاکستان کا خسارہ مالی سال 2019 کے 8.9% کے مقابلہ میں 8.1% رہا۔ اگرچہ مالی سال 2020 کی تیسری سہ ماہی تک مالیاتی توازن میں خاطر خواہ بہتری کے آثار نظر آرہے تھے، تاہم مالی سال 2020 کی چوتھی سہ ماہی میں COVID-19 کی وہا کے پھیلاؤنے کارکردگی کو متاثر کیا۔ مالی سال 2020 میں ملک کی نان ٹیکس آمدنی میں %257 سال بہ سال کے اضافے کی وجہ سے ملک کی مجموعی آمدنی میں %28 سال بہ سال کا اضافہ ہوا۔ مالی سال 2020 کے

## ڈا*ئز یکٹرز کی رپور*ٹ

گوشوارے پیش کرنے میں مسرت محسوں کرتے ہیں۔

معيثت كاجائزه

## Electronic Dividend Mandate Form Cyan Limited

In accordance with the provisions of section 242 of the Companies Act, 2017, dividend payable in cash shall only be paid through electronic mode directly into the bank account designated by the entitled shareholders. SECP vide Circular No. 18 of 2017 dated August 01, 2017, has presently waived this condition till October 31, 2017. Any dividend payable after this due date shall be paid in the manner prescribed only.

Shareholders are requested to send the attached Form duly filled and signed, along with attested copy of their CNIC to the Company's Share Registrar, M/s. CDC Share Registrar Services Limited, CDC House, 99-B, Block-B, SMCHS, Main Shahrah-e-Faisal, Karachi. CDC shareholders are requested to submit their Dividend Mandate Form and attested copy of CNIC directly to their broker (participant)/CDC.

I hereby communicate to receive my future dividends directly in my Bank account as detailed below:

Name of shareholder	:
Folio Number/CDC Account No.	: of Cyan Limited.
Contact number of shareholder	:
Title of Account	:
IBAN (*)	:
Name of Bank	:
Bank branch	:
Mailing Address of Branch	:
CNIC No. (attach attested copy)	:
NTN (in case of corporate entity)	:

It is stated that the above particulars given by me are correct and to the best of my knowledge; I shall keep the Company informed in case of any changes in the said particulars in future.

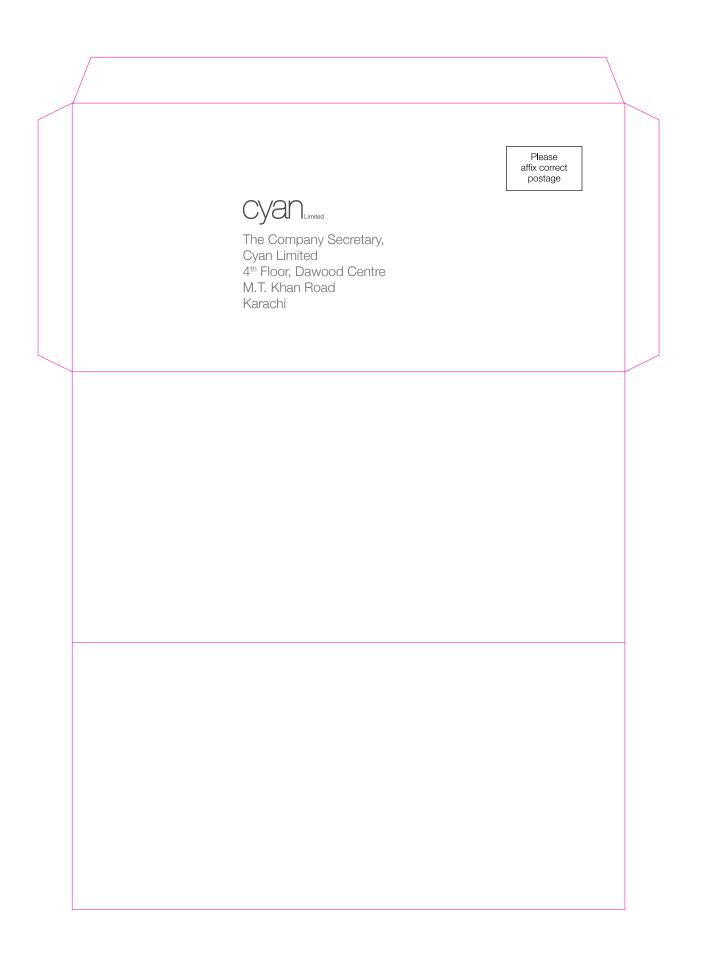
Shareholder's Signature

Date

NOTES:

\*Please provide complete IBAN (International Bank Account Number), after checking with your concerned Bank branch to enable electronic credit directly into your bank account.

per Share Register Folio No and Account / Sub Account No of of of of of or failing him/her vote for me and on my/our behalf at the Annuato be held Virtually Via Video Link Facility on Nadjournment thereof. Signed this day of 2021	r of Ordinary Shares as nd/or CDC participant ID No hereby appoint of as my proxy to al General Meeting (AGM) of the company Warch 31, 2021 at 11:30 a.m. and at any
being a member of CYAN LIMITED and holde per Share Register Folio No ar and Account / Sub Account No of of of or failing him/her of vote for me and on my/our behalf at the Annua to be held Virtually Via Video Link Facility on N adjournment thereof. Signed this day of 2021 Witness 1	r of Ordinary Shares as nd/or CDC participant ID No hereby appoint of as my proxy to al General Meeting (AGM) of the company Warch 31, 2021 at 11:30 a.m. and at any
or failing him/her vote for me and on my/our behalf at the Annua to be held Virtually Via Video Link Facility on N adjournment thereof. Signed this day of 2021 Witness 1	of as my proxy to al General Meeting (AGM) of the company March 31, 2021 at 11:30 a.m. and at any
Witness 1	
Witness 1 Signature	
Name    CNIC No. or    Passport No.    Address    Witness 2    Signature    Name    CNIC No. or    Passport No.    Address	Signature on Revenue Stamps of Rupees Five Signature should agree with specimen signature with the Company.
<ul> <li>Company Secretary, Cyan Limited at the registered Karachi so as to reach not less than 48 hours before</li> <li>For CDC Account Holders / Corporate Entities In addition to the above the following requirements ha (i) The proxy form shall be witnessed by two per shall be stated on the form.</li> <li>(ii) Attested copies of CNIC or the passport of the with the proxy form.</li> </ul>	may complete and sign this form and send it to the d office 4th floor, Dawood Centre, M.T Khan Road, the time appointed for holding the Meeting.



نما تندگی کا فارم سيان لميثد میں/مسمّٰی/مسمّاۃ ضلع ساكن بحيثيت ممبر سيان لميندُه / متلى /مسلَّة ساكن کو بطور مختار (یراسی) مقرر کرتا ہوں تاکہ وہ میری / ہاری جگہ اور میری / ہاری طرف سے کمپنی کے سالانہ إجلاس عام جو کہ بذریعہ وڈیولنک بتاریخ اس مئی ۲۰۲۱ بوقت صبح ۲۳:۱۱ بج منعقد ہو رہا ہے اور اس کے کسی ملتوی شدہ اجلاس میں ووٹ ڈالے۔ وستخط 1.11 *.*... گواه (۱) د ستخط گواہ : نام : مطلوبہ (پانچ روپے کا) قومی شاختی کارڈ نمبر یا : ریوینیو ٹکٹ چساں کریں اور دستخط کریں ياسپورٹ نمبر : گواه (۲) د ستخط سمپنی کے پاس پہلے سے محفوظ د ستخطی نمونہ کے مطابق ہونے د ستخط گواہ : ضروری ہیں۔ نام : قومی شاختی کارڈ نمبر یا : ياسپورٹ نمبر : نوڻس : کمپنی کا ایسا حصص یافتگان/ ممبر جو اجلاس میں شرکت اور ووٹ ڈالنے کا اہل ہو وہ اپنی جگہ کسی اور ممبر کو اجلاس میں شرکت اور ووٹ ڈالنے کے لیے نامزد کر سکتا ہے۔ تمام نامزد گیاں اس صورت میں مو ثر ہوں گی جب براکسی فارم بنام تمینی سیکرٹری ، رجسٹرڈ آفس چوتھی منزل، داؤد سینر، ایم-ٹی-خان روڈ، کراچی، کو اجلاس کے انعقاد کے مقررہ وقت سے ۳۸ گھنٹے قبل موصول ہوں۔ • CDC اکاؤنٹ رکھنے والے/ کا رپوریٹ ممبر ان کے لیے مندرجہ بالا ضوابط کے علاوہ درج زیل شرائط کو بھی پورا کرنا لازمی ہے نامزدگی فارم دو اشخاص کی گواہی، بے اور قومی شاختی کارڈ نمبر کے ساتھ پُر ہونے چاہیں۔ ۲) نامزگی فارم کے ساتھ سادہ حصص بافتگان اور محاز وکیل کے شاختی کارڈ کی تصدیق شدہ نقول منسلک ہونی جاہی۔ ۳) محاذ و کیل (یراسی ہولڈر) کے اجلاس کے وقت اپنا اصل شاختی کارڈ بایا سپورٹ ضرور پیش کریں۔ ادارے کی صورت میں نامزد فارم (یراسی فارم) کے ساتھ بورڈ آف ڈائریکٹر زکی قرار دادیا محتار نامہ بمعہ نامزد کردہ صخص کے دستخطی نمونہ کے ساتھ کمپنی ہذامیں جمع کروائیں۔

Please affix correct postage Cyan<sub>Limited</sub> The Company Secretary, Cyan Limited 4<sup>th</sup> Floor, Dawood Centre M.T. Khan Road Karachi

Website: www.cyanlimited.com



4th Floor, Dawood Centre, M.T. Khan Road, Karachi-75530 Ph: (92-21) 35684019, 35681491 Fax: (92-21) 35680218